

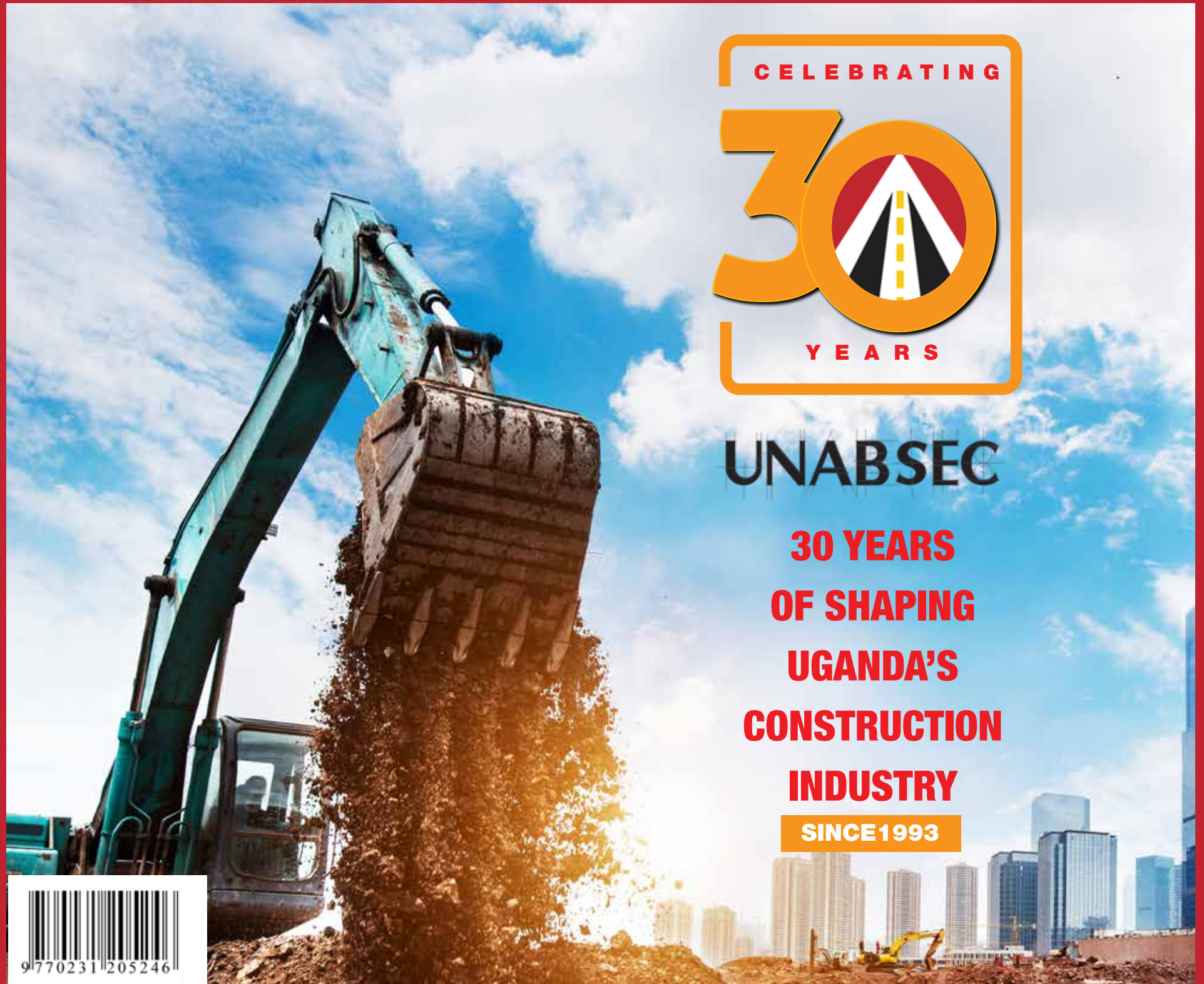
**THE**

JUNE 2024 - SOUVENIR EDITION

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# CONTRACTOR **UGANDA**

This magazine is a publication of the Uganda National Association of Builders, Suppliers and Engineering Contractors (UNABSEC)



CELEBRATING



YEARS

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**30 YEARS  
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# Publishing Editor's Word



It is a coincidence that the Uganda National Association of Builders, Suppliers, and Engineering Contractors (UNABSEC) is commemorating 30 years of existence at a time when Uganda marks 62 years of independence and self-determination. It has been a journey of growth, which has transformed the country's landscape through infrastructure development and the inclusive growth of related sectors and players.

One of the milestones worth celebrating is UNABSEC's ability to incorporate suppliers and other engineering arms, including electrical and mechanical engineers. This edition guides you through UNABSEC's legacy, tracing its humble beginnings with a vision to uphold and build the capacity of local contractors and construction firms. This aims to leverage and lobby for projects that have recently been unfairly reserved for foreign companies.

UNABSEC is crucial for building the capacity of local firms to enable them to compete favorably with foreign firms in high-end infrastructure projects. Moreover, fair competition is not an end in itself; developing local capacity is crucial for forming joint ventures with international firms when necessary. It's wise to insist on partnerships with such companies to facilitate technological transfer, knowledge, and skills to local companies for the country's development. Creating a win-win situation in developing our motherland, Uganda, is entirely possible.

**Moses Agaba**  
**FIPRO CEO**

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## DESIGN & LAYOUT:

Ronald Muyimba

## PHOTOGRAPHY:

UNABSEC Secretariat, Internet

The Contractor Souvenir Magazine is a publication developed by the Uganda National Association of Builders, Suppliers, and Engineering Contractors (UNABSEC) to celebrate her 30th Anniversary. This magazine commemorates the achievements, challenges, and future focus of the Association. All material is strictly copyrighted, and all rights are reserved. The views expressed in this publication do not necessarily reflect those of UNABSEC. While every care is taken in compiling the contents, UNABSEC assumes no responsibility for the statements made by contributors or advertisers in this publication. No part of this publication may be reproduced without the written permission of the Association.



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# UNABSEC PROFILE

Since 1993, Uganda National Association of Builders, Suppliers and Engineering Contractors (UNABSEC) has been and continues to play a great role in contributing to the development of Uganda's Construction Industry. UNABSEC is a non-profit, non-political, member-driven umbrella body that brings together genuine contractors and other companies engaged in construction contracting in Uganda.

UNABSEC's core purpose is the commitment to improving performance in the Construction Industry by championing better regulation and enhancing operational integrity.

## Vision

*"To be the lead engine for growth and development of the construction industry in the region."*

## Mission

*"To promote and protect the shared interests of members, and the construction industry as a whole, through mobilization, advocacy, networking, and innovative service provision."*

## Core Values

- Integrity & Honesty
- Transparency and Accountability
- Commitment
- Client Orientation
- Professionalism

## UNABSEC Membership Classification

Membership Classification System was designed to focus on the available capacities of contractors and as such, developers and various procuring entities have developed confidence and trust in UNABSEC members who always deliver when engaged. Applicants are carefully verified to confirm that they are in line with the Association's values and Code of Conduct and all necessary due diligence is made before admitting a new member.

All Construction Contractors in Uganda should count on UNABSEC as their voice to deliver resources that help them make better business decisions. To learn more about us, visit our website [www.unabsec.co.ug](http://www.unabsec.co.ug) or call on 0392 795036

## Services offered

*the Association serves her members and the industry at large through;*

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4. Business Advisory & Visibility Promotion
5. Research and Development

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## Foreword by the President of Uganda

**O**n behalf of the Government of Uganda and the people of Uganda, I heartily congratulate the Uganda National Association Of Builders, Suppliers And Engineering Contractors (UNABSEC), along with the Ministry of Works and Transport, for achieving three decades of excellence in the construction industry.

The Construction industry UNABSEC represents, contributes over 12% to the country's GDP and it is the second biggest employer of Ugandans after agriculture, and the backbone of most developing economies.

This milestone, commemorated under the theme, "Celebrating UNABSEC's 30 years of shaping Uganda's Construction Industry," is a testament to Uganda Government's commitment to four principles: patriotism, pan-Africanism, socioeconomic transformation and democracy.

This quartet of principles re-oriented Ugandans and Uganda's economy from following the politics of identity (tribes, religion, gender, etc.), to following the politics of the legitimate needs (interests) of the people (peace, consumer goods, health, development, education, wealth creation, markets for our products, among others).

UNABSEC's 30 years in existence speaks not only to the articulate value of its own worth, but also serves as a conveyor belt by which development is actualized. As government, we are committed to this actualization.

We also believe that UNABSEC will further manage resources, human and material, in the context of the growing expenses of the same for construction companies.

Allied to the effective use of capital resources, effective workforce management will help UNABSEC's constituent companies optimize resource allocation, and avoid unexpected expenses, which arise from economic deficiencies.

To achieve efficiency from scarce resources is a cardinal criterion for priority setting. Accordingly, three concepts of efficiency: technical, productive, and allocative are paramount in measuring whether our resources are being used to get the best value for money.

The world over, more and more companies are resorting to software platforms to bring more efficiencies to their workforce, whether they be remote, on-site, large, or small.

As government, we hold fast to construction innovations in workforce management solutions, which remove many of the manual processes that come with resource planning.

Again, such management solutions allow companies to better allocate resources to the right projects at the right time.

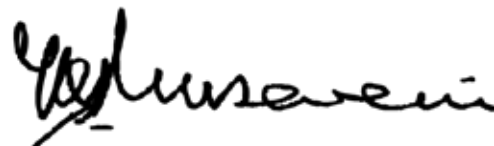
Workforce management solutions are especially important in view of our country's determined efforts in bolstering the economy for the good of our public goods and, chiefly, the public interest.

Uganda's economy has leapfrogged from a lowly USD 1.5 billion in 1986 to USD 48 billion and the Gross Domestic Product (GDP) per capita is now USD 1,067.

Although this is a boom to our economy, volatile markets in a constantly evolving global economy require construction firms to be as precise and efficient in their operations as possible.

UNABSEC's 30-year journey is indicative of the precision and efficiencies, which are to continue to come.

I congratulate UNABSEC once again on this milestone.



**H.E. Gen. Yoweri Kaguta Museveni,**  
President of the Republic of Uganda







# Minister of Works and Transport's message



**HON DR. GEN. KATUMBA WAMALA**

**O**n behalf of the Ministry of Works and Transport, I congratulate the Uganda National Association Of Builders, Suppliers And Engineering Contractors (UNABSEC) on 30 years of continued success.

As UNABSEC turns 30, we fittingly solemnize the theme, "Celebrating UNABSEC's 30 years of shaping Uganda's Construction Industry."

We also applaud its contractors for ensuring that the country gets weather-compliant infrastructure, considering the changing weather patterns globally.

Although there is still plenty to improve in infrastructural development in order to accommodate greenery and environmental considerations during development, we are confident that UNABSEC will continue this journey of a thousand leagues.

The construction industry, often referred to as one of the cornerstones of our nation's development, is a key building block in the masonry of modernization. It superintends and oversees our infrastructural goals, cements economic growth, and provides the scaffolding of livelihood betterment to countless individuals and families across Uganda.

Not only this, the construction and infrastructure sectors contribute significantly to our Gross Domestic Product (GDP), accounting for 12% of our nation's economic prosperity.

This is why Uganda government finds as its bounden duty a commitment to infrastructure development, with a substantial 13% allocation in the 2023/24 budget for infrastructure projects. Multiple road construction projects, the Kampala-Jinja Expressway, affordable housing projects, and expansion projects for airports, Entebbe International Airport and Kabalega International Airport, among the ongoing initiatives.

In this dutiful endeavor, UNABSEC has offered itself up as a beacon of excellence and professionalism, driving the transformation and growth of the construction industry.

Still, Uganda's infrastructure needs are of the first magnitude. With a 10% annual growth rate in car ownership, Uganda's road network is of primordial importance.

Uganda also faces an eight-million-unit housing shortage, according to the Uganda National Planning Authority. With an estimated 300,000 housing units needed per year, commercial construction and residential construction in Uganda are on the rise. The Uganda Government has already allocated 8.5% of its 2023/24 budget to transport and infrastructure.

In order to make sure that we succeed in this regard, Uganda has to look at import substitution in the shape of domestic production of the equipment requisite to develop large-scale infrastructure projects.

Similarly, Uganda's growing construction industry and its accompanying service providers require larger and more modern sites, such as industrial zones, in which to operate.

This will be accomplished and will add another notch in UNABSEC's already stellar list of accomplishments.

Happy Birthday UNABSEC!

**Hon. Dr. Gen. Katumba Wamala**

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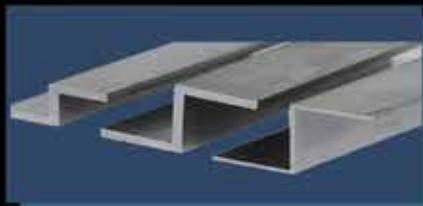
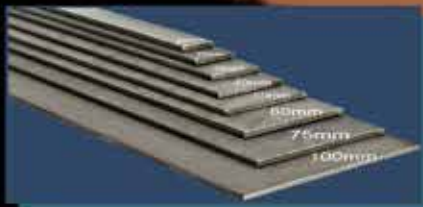


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# UNABSEC President's word



**JAMESONE OLONYA**

## *Celebrating yesterday gains, unlatching future possibilities*

**A**s we celebrate three decades as an Association of genuine service providers in the construction industry, I am deeply honored to reiterate how far we have come.

Our journey in the past three decades has been very eventful, but also rewarding. It all started with a few daring contractors in the early 90s. Today, we have over 442 members. Over the years, the Association spread its wings and connected so many members and partners in the industry. Many of us shall recall that when UNABSEC was birthed 30 years ago, Uganda's economy was wobbling at a meager USD 3.22 billion, with the construction sector struggling at a miserable USD 408 million.

Undoubtedly, we have inspired, empowered and defended the construction businesses. Friends, together we have made some really fantastic contributions in the development of our great nation and the region, and we have scaled the prospect of Uganda's spectrum to the world.

Accordingly, we have made great strides in improving performance in the construction contracting sector, including without limit to the following:

When Uganda's economy was in 2020 hit by the COVID-19 pandemic, which was consequently preceded by delayed payments and soaring lending rates in response to a tighter monetary stance, and the national GDP slump to 5.7% during FY22/23, UNABSEC remained at the center stage

in fostering the post-COVID-19 recovery program. We have championed a better business environment; We have worked and continue to work closely with the government during the formulation of national policies, guidelines, rules and regulations, among others; enhancing operational integrity; promoting fair business practices in the industry and facilitating collaborations among members;

To better ready ourselves for available and prospective opportunities, we have provided and continue providing access to industry information and technical guidance. We have built the capacity of members through education and training. We have supported career development for young construction professionals, and supported industry research and development activities. We have been and remain committed to the promotion of the culture of corporate social responsibility. Our effort towards ensuring value for money through discount programs remains; among other achievements.

As one of our members, Mr. Aaron Ahikiriza of Flexihome Ltd put it: "The construction industry remains a mystery to many, and contractors are still the least trusted group – always treated with a tinge of suspicion. Most contractors have done quite well in proving the suspicion, which has further tainted the industry", it is UNABSEC's mandate to ensure professionalism in the construction business. We have nurtured the next generation of genuine contractors with our wide range of programs, business support services and advocacy engagements.



*As the saying goes that “Numbers don’t lie”, so is our basis to espouse vision, optimism, leadership, targets and strategies. We bear these facts in our mind, as we carry ourselves as an Association.*

As we celebrate our 30th anniversary, UNABSEC is stronger than ever before. We are now expanding our footprint to be more inclusive of all members working together with one common goal. Having rebranded from Uganda National Association of Building & Civil Engineering Contractors (UNABCEC) to Uganda National Association of Builders, Suppliers and Engineering Contractors (UNABSEC), we are focusing on; re-launching the Association to become a more commercially-oriented, member-focused association with regional representation; improving lobbying and advocacy with UNABSEC taking the initiative on behalf of all members; improving the visibility of the Association both locally and internationally, and strengthening the Association’s financial base and augmenting membership through the provision of improved service delivery that includes practically oriented training courses and provision of advisory services.

The decade ahead of us will be a defining one; not only for UNABSEC, but for all of us as contractors; including clients, design engineers and consultants. Climate change, as well as adapting to the lasting effects of a global pandemic presents challenges we must all rise to. Green, digital, intelligent and resilient infrastructure should be embedded in all our plans for sustainable businesses. Going by the numbers, today, Uganda’s GDP stands at USD 40.53 billion, of which the construction sector commands USD 5.15 billion. This is a whopping 13 times progression. Considering the national economic growth at a reasonable annual average of 8.81% over the last three decades, matters remaining constant, Uganda should be priding herself at USD 510 billion by 2053, and going by the National Sector Factor, the construction industry will be working with USD 31 billion by

then, making Uganda set to be the investment destination of many. Thus, the need for functional and resilient national policies, guidelines, rules and regulations, among others; these can never be overemphasized, especially as we focus on sustainable regional/national development, and conducive and inclusive business environment.

As the saying goes that “Numbers don’t lie”, so is our basis to espouse vision, optimism, leadership, targets and strategies. We bear these facts in our mind, as we carry ourselves as an Association. Accordingly, we are soon launching more capacity building programs, as more important assets in helping members build future-ready business skills. We are also forging partnerships with international firms, government agencies, funding agencies, private sector players, and embassies of different countries; all aimed at promoting and protecting the shared interests of members, and the construction industry as a whole.

As the current President, I am thankful to each and every one of our members’ and partners’ contributions to driving the sector’s agenda. We have the vision, optimism, resolve, and competence to champion the cause of the industry for our individual members’ organisations and the region. Let’s together scale UNABSEC to even greater heights by supporting the Association’s activities and encouraging all genuine builders, engineering contractors, and suppliers of construction inputs to join UNABSEC.

We stand at a strategic inflection point. The importance of our purpose from that day in 1993 has brought us here. Now, the horizon has brightened. Let us rise and take this exhilarating journey; joining hands with purpose and zest, with the aspiration to leave a better future for the future generations!

For God and my country, and a prosperous Africa.



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## Executive Director's message



**ELIZABETH MUHEBWA**

## ***UNABSEC stands for “genuine” engineering contractors***

**F**ounded in 1993, the Association has over the years advanced the performance in the construction and contractors sector by championing for better regulation, promoting compliance among her members and enhancing operational integrity within the construction industry. This has ensured that the sector has a pool of genuine engineering contractors to tap from.

UNABSEC stands for “genuine” engineering contractors through observing the following core values; integrity and honesty; transparency and accountability; commitment; client orientation; and professionalism. the Association ensures industry best practices through membership courtesy visits, due diligence and enforcement of its ethics and discipline through its disciplinary committee.

We are the main contact point for all stakeholders in the industry. We are members of the Construction Industry Development Committee (CIDC) housed by the Ministry of Works and Transport that handles high-level critical matters of the industry; in the absence of a bill to regulate it, the committee is currently the industry torch. We actively participate in industry-related legislation, with different Committees

of Parliament and also act as the source of expert opinions and technical information needed by the different government Ministries, Departments and Agencies on different interventions.

As the government of Uganda has consistently proved that it believes demand and supply should take the mantle in the economics of the country, our role is to make sure that the construction industry traffic flows efficiently.

As we celebrate our 30 years milestone, one of the things that the members agreed upon at the 2022 Annual General Meeting is to rebrand to become the Uganda National Association of Builders, Suppliers and Engineering Contractors (UNABSEC) to incorporate suppliers and other engineering trades like electrical and mechanical. This new era comes with our commitment to continue building on past success.

One of our unique initiatives has been the classification of our members according to capacity and experience. This has enabled us to track growth, tailor interventions to our members, and has increased confidence in our members by a number of government Ministries, Departments and Agencies (MDAs), nongovernmental



*As we celebrate our 30 years milestone, one of the things that the members agreed upon at the 2022 Annual General Meeting is to rebrand to become the Uganda National Association of Builders, Suppliers and Engineering Contractors (UNABSEC) to incorporate suppliers and other engineering trades like electrical and mechanical. This new era comes with our commitment to continue building on past success.*



organisations (NGOs) and Development Partners, which guarantees their growth and cascades the country's growth.

Our lobbying and advocacy efforts has ensured that we negotiate for delayed payments of members, the amendment of Section 26 of the Value Added Tax (VAT) Principal Act to allow contractors remit VAT after receiving payments, the Uganda Development Bank Limited (UDBL) Ugandan Contractors Financing Initiative, among others.

Through our Business Survey, the membership courtesy visits and projects monitoring, we use the opportunity to evaluate the compliance levels and receive feedback from members to inform our policy advocacy engagements.

the Association encourages responsible



**UNABSEC meeting with the Board of Directors of PPDA on 2nd June 2022 to discuss issues affecting contractors.**

and sustainable practices with all members mandated to observe the ESHS (Environment, Social, Health and Safety) best practices. We work with entities like the World Bank, MDAs in formation of the ESHS policies our members adopt during their work.

We also support research, innovation and education on green construction in a bid to bring down the carbon footprint; for example, use of earth interlocking bricks, development of geopolymers cement, buildings generating their energy e.g. solar roof tiles and innovative designs optimizing green solutions are encouraged and supported by the Association.

Additionally, the shared learning and continuous professional development through webinars, workshops and other information outlets like The Contractor Magazine enables our members to stay afloat amidst economic hardships and build on the gains of other members. We also encourage members to employ measures that will enable their companies live past their founders' generations.

The gender participation and inclusivity has also progressed well under my leadership. This has been through sustaining programs and initiatives like;



The Girl Power editions that have featured incredible women in construction and engineering like Mrs. Allen Kagina, the Executive Director of Uganda National Roads Authority (UNRA), Ms. Sybella Namirembe, the UNABSEC Treasurer, among others, to inspire young girls in schools to pursue engineering and construction related courses. The Program also encourages other women to join the construction business.

The Graduate Training Program we initiated in 2019 has observed gender mainstreaming. The industry that used to be dominated by men, is seeing a paradigm shift through mentorship and recruitment of women by affirmative action.

Despite all above gains, without the continuous understanding of all the stakeholders, we risk creating unnecessary friction and stall growth of the industry that contributes more than 12% to the GDP. An example is the July 2021 presidential directive for all public works to be done by one government entity,

the Uganda People's Defense Forces (UPDF). The wrong narrative that seems obvious, waters down our efforts. Much as we try to change the perspective, we must not forget that foreign competitors, usually with state funding and deeper pockets, are not sleeping. The lack of regulation in the industry has seen briefcase companies flood the construction business landscape, consequently tainting the credibility of the genuine national contractors.

We need to further enhance our collaborations with the government and the private sector, among other stakeholders to promote and develop national contractors.

UNABSEC supports the classification of contractors using a system that acknowledges companies' unique potentials and needs. This approach facilitates smooth transitions and systematic growth from one class to another.



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# *UNABCEC to UNABSEC;* *What is in a name?*

*“At thirty years of age, I can analogize that UNABSEC has reached full maturity; the season of marriage in the wider sense of being able to grow and multiply...”*

**BY KIARA BINTA NKURANGA**

**N**ames, we all have them, but have we ever interrogated what is in a name? Who chooses a name and how? Why is a name so important anyway? Why would one, for instance, feel the need to change a name? Why does the law even allow it?

Well, I will attempt to answer some of these rhetoric questions from my own reflections. Not too long ago, I had a name change in consequence of marriage. I had met the love of my life and taking on his name was the only overt act I could do to tell the world of an inward emotion of two becoming one. But that did not essentially change who I was; people who knew me before did not suddenly pass me, not recognizing me anymore because of my new status. Instead, they conversely still referred to me by my old name and I had to gently correct them: “...now Mrs. Binta Nkuranga.” Why? Not to rub it in their faces, but to show them that this now represents who I am, the new me. That I have evolved from a happy-go-lucky single girl to a responsible wife and later mother.

I pondered at that time why the law allows for an individual to change a name they have had all their lives. I came to the conclusion that this must be because one is given a name at birth, and, thus, are still too young to even know what is happening. The law, therefore, allows that when one becomes of age and feels that the given name does not represent who you are, they can, of their own free will, renounce it and adopt another, as long as it is not for some clandestine illegitimate intentions.

Having said that, I will now draw your attention to the case of the “juristic person” such as a company or an





*The UNABSEC leadership, along with Vice President of Uganda, Minister of Works & Transport & Prof. PLO Lumumba unveil the Association's new name*

Association like our very own UNABSEC. This kind, is a legal person whose existence is by operation of law and yet considered legally as real as you and me, complete with legal personality and a name. Just like our parents have some considerations when choosing a name, “Mother Law” also has considerations when choosing a name for the legal person.

Without going too far in the legalities, the name chosen has to be unique, distinguishable and not repugnant or morally offensive. Names of geographical places and generally misleading names are also usually prohibited from registration. Sometimes the last name of “Limited” is compulsory as the family name for companies. And just like the natural person, the legal person too has a right to change its name when the circumstances so require. A change, for instance, in composition or strategic objectives of an Association can be some examples of why an entity may require a name change.

At thirty years of age, I can analogize that UNABSEC has reached full maturity; the season of marriage, so to speak, in keeping with our allegory. Marriage in the wider sense of being able to grow and multiply beyond just oneself; to replicate oneself through having offspring and to think legacy over self-establishment or self-preservation. This makes even more sense in our context if we think of UNABSEC as a member driven Association. Our strength and impact is in numbers, our objective is to be an engine for growth and development. The change of name from UNABCEC to UNABSEC was a strategic move to embrace inclusivity and better reflect the diverse

spectrum of stakeholders in the industry. The expanded scope includes not only building and civil engineering contractors but also mechanical and electrical, among other engineering contractors. Other entities at the core of our membership include agents, suppliers as well as manufacturers of construction inputs.

Our focus is now on the future, the younger generation of sectoral movers and shakers; on maximizing inter-generational synergies. To achieve this metamorphosis, a name change becomes inevitable. We are not losing who we are but rather embracing who we have become. So thought the Board and so agreed the members at the AGM of 2022.

It is, thus, my pleasure, on behalf of the Board of Directors to introduce to you the new UNABSEC in all her glory. Ready to take on the Sector for the next 30 years, harnessing the strength and experiences of the past 30 years; leaving no stakeholder behind in seeing the realization of the dream that our founding fathers had, of bringing together all sector players to be a resounding voice of industrial transformation, having meaningful interactions and translating that force into infrastructural development and economic empowerment of our members and the nation at large. Ladies and gentlemen, I present to you: Uganda National Association Of Builders, Suppliers And Engineering Contractors (UNABSEC).

***The author is a virtuous wife, a loving mother, an Advocate, a Legal Manager at DOTT Services Limited, and a Board Secretary to UNABSEC***



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Throughout our existence, UNABSEC has capably served EAP and continues to do so until the present day. the Association's advice on contracts has been particularly valuable in unearthing legal advice specific to the industry. The regular seminars have found EAP and our clients in the same room, learning about how we can work better together.

EAP does not take UNABSEC's influence on government for granted. Without the Association's advocacy and lobbying work, the legal provisions that all construction companies enjoy would not be as strong as they are.

EAP now works in almost every construction sector. We install bearing piles; basement structures; retaining walls; bridge foundations; jetties; cofferdams; temporary works; PV solar farm installations; transmission line foundations; water intakes; stabilised embankments; oil and gas works and marine construction. By connecting Ugandan capabilities and talents, UNABSEC has ensured that main contractors no longer shop abroad for specialist geotechnical construction, but instead trust local firms such as EAP.

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# UNABSEC 30th ANNIVERSARY

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UNABSEC has established a platform for growth and improvement for its members in areas such as project management, legal advice and dispute resolution. With the advice of UNABSEC, our company has been able to secure International Certifications such as ISO 9001:2015, ISO 45001:2018 and ISO 14001:2015. The certifications have helped us to meet the technical requirements during tendering/pre-qualification and operations.

UNABSEC continues to coordinate with Government and different stakeholders in Uganda in order to promote a favorable environment for local contractors and also engage Government and policy makers on relevant issues. We are proud to have been able to contribute to Policy papers and contractual issues in an advisory capacity to UNABSEC. The reputation of the industry in general has improved as different interested parties have been able to advertise and highlight their activities through the UNABSEC Contractors Magazine. The Company is honoured to have contributed to the social-economic development of the Country by paying taxes and employing Ugandans in different capacities.

We encourage UNABSEC to continue engagements with Government and Oil and Gas Companies to ensure that more projects are ring fenced for local Contractors through formation of joint ventures and consortiums.



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# The 30 years' journey

*Uganda National Association of Building & Civil Engineering Contractors (UNABCEC), which has now rebranded to the Uganda National Association of Builders, Suppliers and Engineering Contractors (UNABSEC) began 30 years ago. After a few years, the newly-minted, non-profit, member-driven, national trade association representing genuine contractors, and other companies and organizations engaged in construction in Uganda began making strides in improving performance in the construction contracting sector by championing better regulation and enhancing operational integrity.*



**UNABSEC delegation appearing before the Parliamentary Committee on Physical Infrastructure on matters of delayed payments on 11th May 2022**

**T**oday, thanks to its tireless work, infrastructure projects in Uganda are allocated a total of 4.5 trillion, representing 13.3% of the 2022/2023 national budget for integrated transport infrastructure projects/services. This is on top of additional resources of 2.25 trillion to support the Greater Kampala Metropolitan Area to address flooding, traffic congestion, poor infrastructure, un-signalized junctions, and funding to infrastructure projects.

Additionally, Uganda has over 1,580 contractors – both formal and informal – with 442 of them registered with UNABSEC. No less than 90 per cent of the members are local companies.

UNABSEC's 30th anniversary celebrations, thus, remind us that the greatest success stories spring from humble beginnings.

The former UNABSEC Chairperson, Hon. Eng. Yorokamu Bategana Katwiremu, who is also the former Member of Parliament for Sheema South and former Managing Director for Uganda's Leading real estate company, UCP Real Estate Management, spoke of UNABSEC's foundation, arising out of necessity.

"There was a need at the time," Eng. Katwiremu recalls, adding that: "UNABSEC was formed by contractors and groups of people who had similar interests, issues, problems and challenges."

Hence, there was a need to form an organisation that would help its members and the industry at large to address their challenges. Eng. Katwiremu recalls that at the time the UNABSEC idea was mooted, he was the Managing Director of Uganda Consolidated Properties, which was a government company.,



*We have organized trainings to help our members bid properly, restructure and organize their work environment. Recently, UNABSEC was right on the forefront advocating on the issues of delayed payments during the Covid-19 pandemic because the trickle-down effect affects everybody.*

“We started the idea of building houses and selling them, a new concept at the time. Because of that, National Housing at that time took a similar decision. All of a sudden, there was a huge activity in the real estate sector and also the economy picked up. So, there was a lot of work for contractors and one of the reasons why UNABSEC grew is that the economy was also growing, especially in the area of road construction, real estate, etc. Even embassies were beginning to build their own homes here. So, there was a lot of activity, typical of a country, which had been in slumber for a long time. There was a need for contractors, and, therefore, a need for contractors to come together,” Eng. Katwiremu says.

Despite the boom in the construction industry, Eng. Katwiremu notes that there were very few companies with the necessary capability to execute big projects. Then, it was Roko, which, Eng. Katwiremu says, was in its own class, and a few Chinese and Indian companies.

“Those were the big ones, but there were small Ugandan companies, who were also coming up, and in order to compete favourably, we had to come together and share our advantages and tackle the challenges together,” he reveals.

“The challenges were that local companies were small scale. The financing was a problem. Equipment was also a problem and the right personnel were being taken by the bigger companies since they could pay them better. The big companies could even quote better than the small ones because they could absorb the costs. So, partly, that was why we came together. This helped create confidence to the financiers. If you present yourself as a consortium, you could

attract funding from the banks because you could come together and tackle a job better than individual contractors who did not have capacity.”

Eng. Katwiremu notes that when government started giving jobs, contracts, to UNABSEC members, it was never disappointed. As a result, the organization’s portfolio and confidence grew by leaps and bounds, with Petroleum Authority Uganda reserving a percentage of business for the local contractors. Today, according to Eng. Katwiremu, UNABSEC has the capacity to take on such jobs and make proverbial hay while that sun shines.

According to the current UNABSEC President, Mr. JamesOne Olonya, the Association was started on the goodwill of members who were seeking to improve the civil engineering sector.

“Thirty years ago, the net gross productivity was

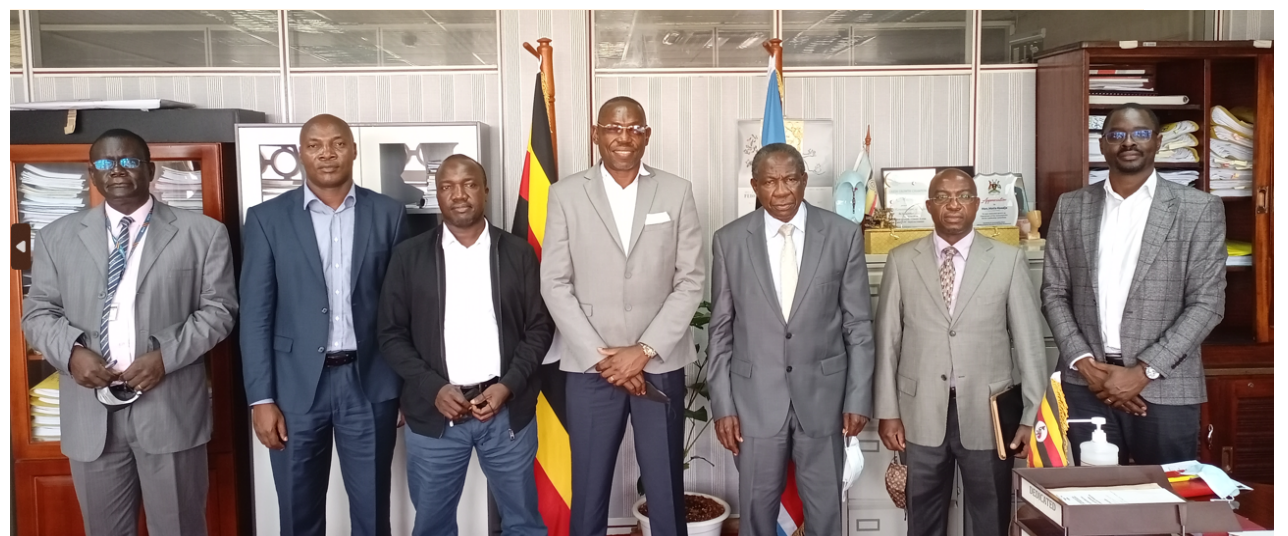
about USD 4 million. The construction industry was worth about USD 408 million,” says Mr. Olonya.

“UNABSEC is one of the reasons the construction industry is now about USD 5.5 billion from a paltry USD 408 million as a sector. Today, our GDP is over USD 40 billion and about 12.7% of that is attributed to the construction industry. This is a huge milestone.”

According to Mr. Olonya, the Association has spread its light of achievement as the torchbearer of excellence and voice of Uganda’s construction industry.

“Members know we have the voice and it will be heard where it matters,” Mr. Olonya says.

As the voice of the construction sector, Mr. Olonya explains the Association has been at the forefront of its members’ interests,



**UNABSEC delegation with the Minister of Finance, Hon. Matia Kasaija after the meeting on delayed payments of contractors.**





especially capacity building and advocacy to the government.

Over the years, UNABSEC has addressed unanswered questions in the construction sector, including the unit cost per kilometer, the delayed implementation time of construction projects, and the question of local contractors acquiring construction projects, delayed payments, among others. As a result, it has helped shape Uganda's construction and infrastructure landscape.

"We had a handful of skillful people; we have been able to train more. We had people who had very mundane equipment, we allowed liaising with suppliers of equipment to get better machinery on hire purchase," Mr. Olonya says.

"We have organized trainings to help our members bid properly, restructure and organize their work environment. Recently, UNABSEC was right on the forefront advocating on the issues of delayed payments during the Covid-19 pandemic because the trickle-down effect affects everybody."

Among the key plans of UNABSEC going forward revolves around consolidating its gains in the past three decades and prescribing solutions



**UNABSEC delegation appearing before the Parliamentary Committee on Finance, Planning, and Economic Development on 14th July 2022 to discuss Government's move to buy shares in Roko Construction Limited.**

to prevailing challenges like heavy cost of financing, gender sensitivity and empowerment in the civil engineering sector, and forming formidable partnerships not only locally but also regionally and internationally -to build capacity, promote skill, knowledge and technology transfer that will benefit all in the value-chain thus positively impacting the economy.

"One of the most important things to us is keeping our partnerships with sister organizations, such as ERB, UIPE, UACE, ISU, USA among others." We are now looking at partnerships in our area and around the world, Mr. Olonya says, adding that, this will help our people get new information, skills, and technology.

"When we talk to banks, especially with delayed payments, they think construction firms are a liability. With the formidable organization we are going to have with our members, the banks will have interest to relate closely with contractors because we're inevitable," he said.

Former Executive Director, Eng. Daniel Lokong, reiterates the message of the president hailing

the members for the love of the Association through the years and stressing the need for the government to fully support the organisation.

"UNABSEC would have collapsed, but the members have consistently loved and supported the Association through the years. Members know you must be in UNABSEC if you are to grow, especially with government regulating the systems in place. The secretariat has been very hard working, causing visibility for its growth and also there is government support, especially in enacting regulations like procurement," he says.

"UNABSEC needs more government support because it is an engine for development. When the government fully understands the significance of UNABSEC in the economy, especially the construction industry, it is going to be a very important organization in the sector of civil engineering practice. It is going to be a destination for professionals putting their technical skills to practice and on the economic aspect, they will bring money to the country through taxes."



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# Celebrating our historicals

*In the last three decades, Uganda National Association of Building & Civil Engineering Contractors (UNABCEC), which has rebranded into the Uganda National Association of Builders, Suppliers and Engineering Contractors (UNABSEC), has employed a myriad professionals who have done commendable work over the years. UNABSEC remains indebted and appreciative of their contribution to the growth of the Association. In this special edition of The Contractor, we celebrate some of our historicals, who narrate their experience working for the Association.*

## **Mariet Ayupo** - former Executive Director



When I was at UNABSEC, the working environment was cordial. I was in charge of Finance and Administration before I was elevated to acting Executive Director. I had cooperative colleagues. Whenever I needed support, they would come in to help. The lessons I drew from my time at UNABSEC are team work and cooperation. I also learnt how to lead a team. It was at UNABSEC that I was first put in the position of Executive Director. The two years there, my emotional intelligence grew. While there, I managed to set up good financial controls and systems, policies and procedures.

## **Godfrey Rwakafunjo** - former Projects Officer



All my work was about getting new members. We lost some who didn't get work (contracts) and we needed to get new ones. My experience at UNABSEC, as we celebrate 30 years, was pushing for mandatory membership because if we formed a large force that is how impactful it would be made. I was into a network of professionals - engineers and businessmen. I learned to figure out how engineering business is conducted in a constrained environment like they operated in (with competition from foreign companies).

## **Derrick Muzoora Turyamuhaki** - former Communication Coordinator



Personally, I had a good experience at UNABSEC. I met contractors working across the country. I interacted with great engineering minds. It was enriching in terms of knowledge and experience. While at UNABSEC, you get to learn how construction work is done. My biggest lessons were being able to network with other people. I learnt that the construction industry is not a one-man job. I saw how they work together to win jobs; how they cooperated. Just to be given a platform to share my mind was a success for me.

## **Ivan Nyakaana** - former Communications Coordinator



The experience was good. I joined UNABSEC as a graduate, fresh from university. We were the first communication coordinators. The late Francis Karuhanga, who served as the chairman at the time, recruited us. Our main role was to write and publish The Contractor Magazine. We were also responsible for the growth and retention of member companies. We would identify companies that are not yet members and register them. All I can say is that my time at UNABSEC was good. It opened up opportunities for me. I would interact with engineers in the field and return to office management duties.



### **Abubakar Zimula - former Driver**

I served as a document courier. As an Association that brings together stakeholders in the construction industry in Uganda, I also supported efforts to bring on board companies to grow the Association membership. That way, with a strong Association, we helped to stop government from using foreign firms. During my line of work, I got the exposure that I needed to high offices. I would access any good office in Uganda as long as it was UNABSEC's work. I did a lot of traveling. Working at UNABSEC gave me self-development and I am happy having worked there.

### **Eric Mugisha - former Driver**

UNABSEC was a good company and I believe it still is. I enjoyed my time while there. It was really good for me. It helped me to focus and work better even when we were a small number of employees. I learnt that you don't have to work with big numbers to deliver. I discovered that I can work with a small number or alone and do a commendable job. At UNABSEC, the assignments were given to us and everyone knew what to do. I also traveled a lot to different places. We were happy.



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# UNABSEC's longest serving employees

**W**aking up in the morning and composing yourself to go to work is a duty that everyone would want and or yearning to do. However, working in a pleasant environment provides peace of mind and allows one to work tirelessly in order to avoid crossing paths with their superiors.

The narration suits best with UNABSEC employees who describe their workplace as a training ground that is continuously building their capacity to enable them to deliver to their best.

Employees at the UNABSEC secretariat say it has helped them grow in their ability to deliver on

their duties.

Ms. Harriet Asabiti, 38, an office attendant at UNABSEC describes the Association as a family because of the kindness, the learning, care and the favours she has earned from the Association.

“UNABSEC is a friendly working environment. In case of any challenges, the top management will always come up immediately to find a solution unlike other places where lower-level employees are instead blamed. We work with engineers and contractors both male and female but they never discriminate us,” says Ms. Asabiti.

Having joined in 2016, Ms. Asabiti, one of

the longest serving employees at UNABSEC attributes the success at her workplace to the fear of God that grants her wisdom and favours to perform her role.

“When I met the late Francis Karuhanga [UNABSEC's former President], he changed my life because of his kindness and respect. The entire management here [at UNABSEC] is open and courageous and they guide. This has made me comfortable in my position,” says Ms. Asabiti.

“With God, everyone respects one another. I am also comforted by God's word to deliver, but kindness and love motivate me at UNABSEC.”

According to Ms. Asabiti, UNABSEC is what brings food on the table in her home, and working with the Association has been such a great opportunity that has changed her life.

“I used to be stressed because I had to pay school fees yet I did not have enough money. I am glad to say that when I joined, my son who was in primary five has now completed senior six yet I have also been able to make some savings,” says the mother of four.

Ms. Asabiti claims that her understanding and working relationships with people have improved significantly as a result of exposure to many ideas from government officials, professionals, and other learning centers.

Having interacted with engineers and contractors, Ms. Asabiti now wants her son to join the same profession to ensure sustainability of her connection with the profession even after her employment.



Harriet Asabiti – Office Assistant



*Led by an Executive Director, UNABSEC secretariat being the most technical wing is responsible for initiating and identifying the gaps in government policies, regulations or industry guidelines.*



**Jetty Nuwagira – Finance and Administration Manager**

Ms. Jetty Nuwagira, who joined the UNABSEC secretariat in 2017 as the Finance and Administration Manager, says that growth in the membership is partly due to her efforts to improve the services that members receive.

“I have contributed to our magazine. I have led the human resource department and because of my ability, there are fewer turnovers of workers. I am involved in mobilization and planning,” says Ms. Nuwagira, who describes UNABSEC as a platform for interaction

“My hitherto high level of experience has been improved at UNABSEC. The organizing of events has improved my skills; writing skills have also improved, especially in reporting,” she says.

“When I speak, I speak like an engineer now. I am even able to advocate for engineering, and through training, I know contract management, construction contracts beyond finance level. It has been a period of continuous learning.”

Describing UNABSEC as a place for continuous

improvement, Nuwagira says that she has grown into a better decision maker and that if they were to get CPDs, she would be getting one every quarter because of the continued training.

The UNABSEC secretariat runs the Association’s daily activities and works closely with a number of partners to deliver on its mandate through the talented and passionate

team that is also responsible for negotiating and maintaining business discounts and deals like joint ventures, partnerships, new suppliers or creating synergies for its members.

Led by an Executive Director, UNABSEC secretariat being the most technical wing is responsible for initiating and identifying the gaps in government policies, regulations or industry guidelines.


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# ***The leaders we have lost along the way***

*The Uganda National Association of Builders, Suppliers and Engineering Contractors (UNABSEC) has stood the test of three decades on the shoulders of giants in the form of founders, board members, and presidents.*

## **WHO IS THE LATE FRANCIS KARUHANGA (1973 - 2021)**



**Francis Karuhanga  
Aryatuzoora**

Born on May 1st, 1973, Mr. Aryatuzoora exhibited his distinguished engineering acumen at an early age when during his school holiday, he replicated a school project and built a balcony for one of his family's houses. His siblings also remember him for counting the bricks his father had used to construct their family house, and each holiday he would develop a timetable to study the science subjects with his siblings.

Mr. Aryatuzoora attended school at St. Joseph's Vocational School in Mbarara, where he pursued a certificate in building, which was among the few subjects at the school at the time. Just like his engineering skills, his leadership skills started manifesting at an early age when he started a students' association, which empowered the youths in their academic journey through capacity building workshops and entrepreneurial activities such as laying bricks for sale.

He later joined Kyambogo University to pursue a bachelor's degree in Civil Engineering. As a young graduate, Mr. Aryatuzoora set out to start his own company and his dream became a reality in October 1997 when he started Ampass Technical Services.

"To me, [Mr. Aryatuzoora] was many things. He was my OB at St. Joseph's Vocational School, my boss at Ampass Technical Services and in many ways like many people that have an interest in construction in Uganda, someone that I looked up to," says Eng. Anthony Rucukye of National Building Review Board.

"In his 48 years on earth, FK, as he was known at Ampass, had inspired many people in the construction industry, many that he didn't even know he had inspired. For those of us who were privileged to work closely with FK at Ampass, he was a mentor," he adds.

For 20 years, he dedicated himself to the construction industry, serving as both the Chief Executive Officer and Chief Technical Officer of Ampass Technical Services. In both positions, he harnessed his technical training and broad understanding of construction to push himself in what he understood as a dynamic industry with budding players both locally and internationally.



*We hope to emulate Mr. Aryatuzoora's passion for construction and growth of the industry and further grow the business and fulfil his dream," a statement from his company read in his memory.*

His profile at Armpass shows his journey from water works to buildings, weighbridge installations, bridges and more recently, road construction. Throughout his career, he remained a student in the field, remaining relevant in the industry. His favourite book that he carried around and preached about is titled "Construction contractors' survival guide".

In demonstration of his expertise and experience, "at one of his last projects, he worked on Kyabahanga bridge where he used concrete jersey barriers in place of the cheaper metaling guard rails, just because they are not only stronger, but fit better into the architectural outlook," Eng. Rucukye reveals.

When his company won its first major earthworks and drainage subcontract under CCCC, he hit the field to learn the trade and become a better manager at it, rather than supervise his colleagues.

"I am very appreciative of the support of our employees, clients and vendors over the 20 years and what we have been able to accomplish from our humble beginnings. In today's corporate environment, it is not commonplace to find a locally owned domestic provider that has the capacity of a class A-1 national civil works provider. Our team takes great pride in treating our employees, clients and vendors as we would like to be treated," he once said while talking about his company.

Mr. Aryatuzoora built an impeccable reputation for fairness and quality and in 2016, UNABSEC was drawn to him for presidency. He had been a serving member of the Association since 2007 when his company joined. Despite having invested himself in growing his company, in a

bid to further positively impact the industry, Mr. Aryatuzoora accepted the position where he became a strong advocate for local content, skilling and development of the construction industry in Uganda. As a matter of fact, he leveraged resources at Armpass Technical Services and on his person to push UNABSEC and local contractors into the limelight of the construction industry in the country.

#### **UNABSEC under Mr. Aryatuzoora's leadership**

"This is not an industry you just work in; it's an industry whose strength and progress depends

on the contributions of everyone who is privileged to be part of it. You cannot contribute if you are not involved," such was Mr. Aryatuzoora's approach in his leadership at the Association and his disposition towards his colleagues.

At the time of his death, he was still rigorously involved in sharpening the Association that his passing came as a great shock to his colleagues and the construction industry fraternity as a whole.

"We were together two days before his demise, discussing strategies that would contribute to the development of the construction sector and the



**The late Karuhanga sharing a word with Hon. Gen. Katumba Wamala, the Minister of Works and Transport at the Mid Year Stakeholders' Engagement Forum at Kingdom Kampala in July 2019.**





leadership trajectory of the Association.

Among issues of concern was; the cordial working relationship with Ministry of Works and Transport in fast tracking the implementation of the National Construction Industry Policy 2010, particularly on regulation of the sector and making UNABSEC the only umbrella body for contractors in Uganda greater,” UNABSEC Executive Director, Mrs. Elizabeth Muhebwa narrates.

Local Content was one of Mr. Aryatuzoora’s



**Karuhanga (3rd Left) and other delegates at the 2019 End of year Stakeholders Engagement Forum at Sheraton Kampala Hotel**

pain-points for the industry he treasured. His participatory approach to his responsibilities saw him on the technical working team at the Ministry of Finance, Planning and Economic Development that was behind the draft regulations for Preference and Reservation Scheme that would operationalize the Public Procurement and Disposal of Public Assets (Amendment) Act 2021.

### **The graduate training program under Mr. Aryatuzoora’s leadership**

Mr. Aryatuzoora was passionate about skilling young people, and though he was popular for this, he was careful to take under his wing only those young people who were involved in the industry and passionate about their contributions.

For a man who was passionate about the construction industry, skilling future engineers and contractors was at the forefront of his agenda. It is no surprise that the Graduate Training Program started under his leadership in 2019 -to offer practical experience or training opportunities to the fresh graduates of construction and engineering related fields.

For Mr. Aryatuzoora, however, this was a concerted effort for something he had already been doing for his company. He would take graduate engineers under his mentorship, investing in them to give them an opportunity to learn and work on different projects.

“From my early years of engineering practice, [Mr. Aryatuzoora] took an interest in me, corrected me, and led me through my professional

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*The late Karuhanga presiding over the 26th UNABSEC Annual General Meeting at Sheraton Hotel Kampala*

journey as a graduate civil engineer. I happen to be one of the trainees who experienced the touch of his training between November 2017 and August 2019 as a graduate civil engineer at Armpass Technical Services Ltd before I left to pursue my Master of Science degree in Civil Engineering. This journey started when I got deployed at a construction site of a 3-block apartment building in Mbalwa, Wakiso District and secondly at the construction site of St. Ponsiano Ngondwe Sub Parish and on Ruzairwe Bridge Project in Kagadi District,” says Mr. Davis Kasirye.

### **His legacy lives on**

Charity begins at home, and while a world of professionals, colleagues, and clients have found home in Mr. Aryatuzoora, part of what made him home are his values. Mr. Aryatuzoora lived a devoted life as an engineer, a friend, a father, a colleague, driven and guided by his values; faith, hardwork, quality, integrity, generosity, humility, and family.

### **Faith**

He loved his faith and the Catholic church but was not one to get in the spotlight for his numerous donations. He single-handedly built St Ponsiano Ngondwe Sub-parish, Mbaalwa. As part of the employee entry forms as staff at Armpass Technical Services, there was a slot for a recommendation

by a church leader. This was his way of knowing that his employees were part of a faith community that could benefit from the skills and wellbeing they got from Armpass.

### **Quality**

Mr. Aryatuzoora expected the best and worked to achieve it. He believed in doing quality work and this mantra reflected in everything he put his hands on. With a background and portfolio for quality work, there is no mistaking his company motto “We deliver”. This mantra also shined in his character and mentorship, which transformed the lives of many colleagues and young engineers.

### **Integrity**

His integrity ran through the way UNABSEC conducted business and managed to win hearts among local contractors and winning the highest seat among them. He availed his resources to graduates and sourced other local contractors to do the same. With transparency and honesty, all graduates who worked with him learned to mirror him and developed strong principles. “As graduates who worked with him, we learned to give back to the communities in which we work when God blesses us,” says Mr. Kasirye.

### **Hardwork**

Since he started his company back in 1997, Mr. Aryatuzoora quickly scoured the industry applying his skills and resources for Armpass to become one of the leading players in the construction industry. His company portfolio alone shows how far he was always willing to go. As Chief Executive Director at Armpass Technical Services, he observed project timelines and went over and beyond to beat them. He often completed substructure and superstructure bridge works in record time. And yet, it was never a rushed process but a demonstration of his zeal to work.

### **Rest**

Despite his passionate, driven, and zealous approach towards work, Mr. Aryatuzoora was well aware of the other side of life. Notably, he had plans of retiring at the ripe age of 50, something he revealed to Eng. Rucukye during his 45th birthday. This was an acknowledgement that after hardwork and success in running a business enterprise and serving in the industry he loves, one needed a plan to retire.

### **Family man**

Mr. Aryatuzoora is survived by four sons: Alain Abariho, Ian Abaine, Keith Arinda, and Agaba Aaron Francis, and his loving mother, Mrs. Maria Paula Karuhanga.



## MR. ARYATUZOORA EULOGIZED

### **Mrs. Maria Paula Karuhanga , Mother**

She recalls a very calm and energetic newborn who was welcomed and given a book and a pen by his paternal grandmother. She attributes his love and support for education to this small and thoughtful gift. She also reveres the man Mr. Aryatuzoora grew up to be, his zeal, humility, dedication to excel in whatever he did, his love for his family, love for education, respect for humanity, love for privacy and his belief in justice. Yet through it all, he remained a calm character and even once joined the Xaverian movement, a peace lover who shared his love openly and fully knew the value of a good laugh.

### **Mr. Alain Abariho, Son**

“He was very hardworking and throughout my time with him, I saw him work tirelessly and I learned that about him. He always motivated me and my brothers. He encouraged us even when our grades were not good. He kept saying discipline and being humble despite where we came from was key to everything. My dad is my inspiration and will always be.”

### **Mr. Keith Arinda, Son**

“I will keep in mind and cherish the times we shared, the road trips to construction sites, the family gatherings we used to have during the

lockdown, and the meat you used to buy for us. Most importantly, I'd like to thank you for educating me. Enrolling me in the best schools until I completed university. You took me to Strathmore University in Kenya yourself and encouraged me to read and graduate. I will miss the way you always greeted me: 'Mr. Accountant, Arinda Keith Masters, ACCA'.

This will always be with me even though you are not physically present but are in spirit. I will sing to your grandchildren in the future about how wonderful a father you were to me and how you always taught us to be hardworking and prayerful.”

### **Mr. JamesOne Olonya, President UNABSEC**

Truly, 48 years was too young for him to go. But the mysteries of our life's duration is perhaps more celestial than our routine reasoning will adequately address. Nevertheless, [Mr. Aryatuzoora] had run his race; he kept the faith, and we trust that the eternal glory attests can affirm that his life did not only stimulate and inspire the family he left behind, but because [Mr. Aryatuzoora] poured himself into UNABSEC; the Members, the Board of Directors, the Secretariat, friends and beyond; together, we will remember a trailblazer.

[Mr. Aryatuzoora] went to the forefront of the team, and steered the Association ship to where it reached. It is a challenge he has left for us, but we all stand firm, praying that the same grace that worked in him will allow us to continue and do exponentially. We will always cherish the special nuances and memories that we were privileged to share with you from the days that we had together.”

**Rest in peace Mr. Francis Karuhanga Aryatuzoora; father, son, brother, leader and colleague.**



The late Karuhanga (2nd Left), UNRA Executive Director Ms. Allen Kagina (2nd right) and other UNRA Directors at the UNRA - UNABSEC Engagement in February 2019







# Congratulations

The Board, Management and Staff of DOTT SERVICES LIMITED congratulates  
Uganda National Association of Building & Civil Engineering Contractors (UNABCEC)  
on *30 Years Of Service.*

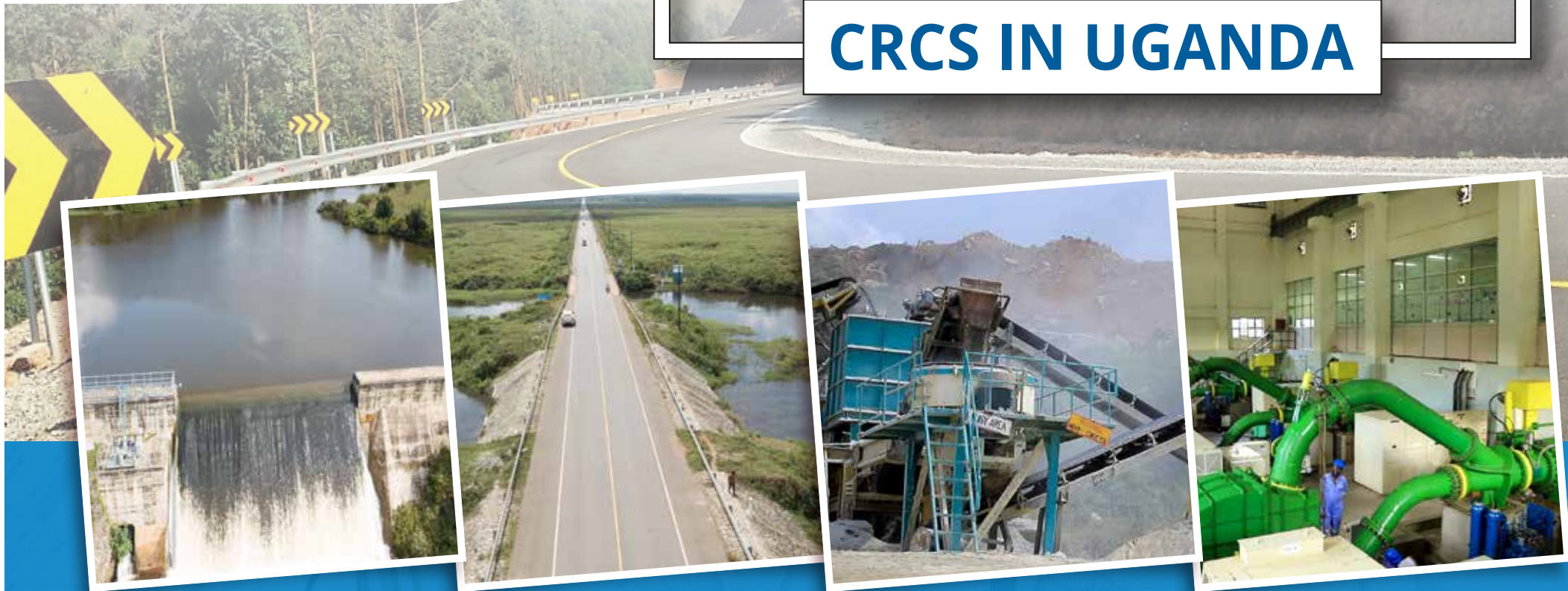
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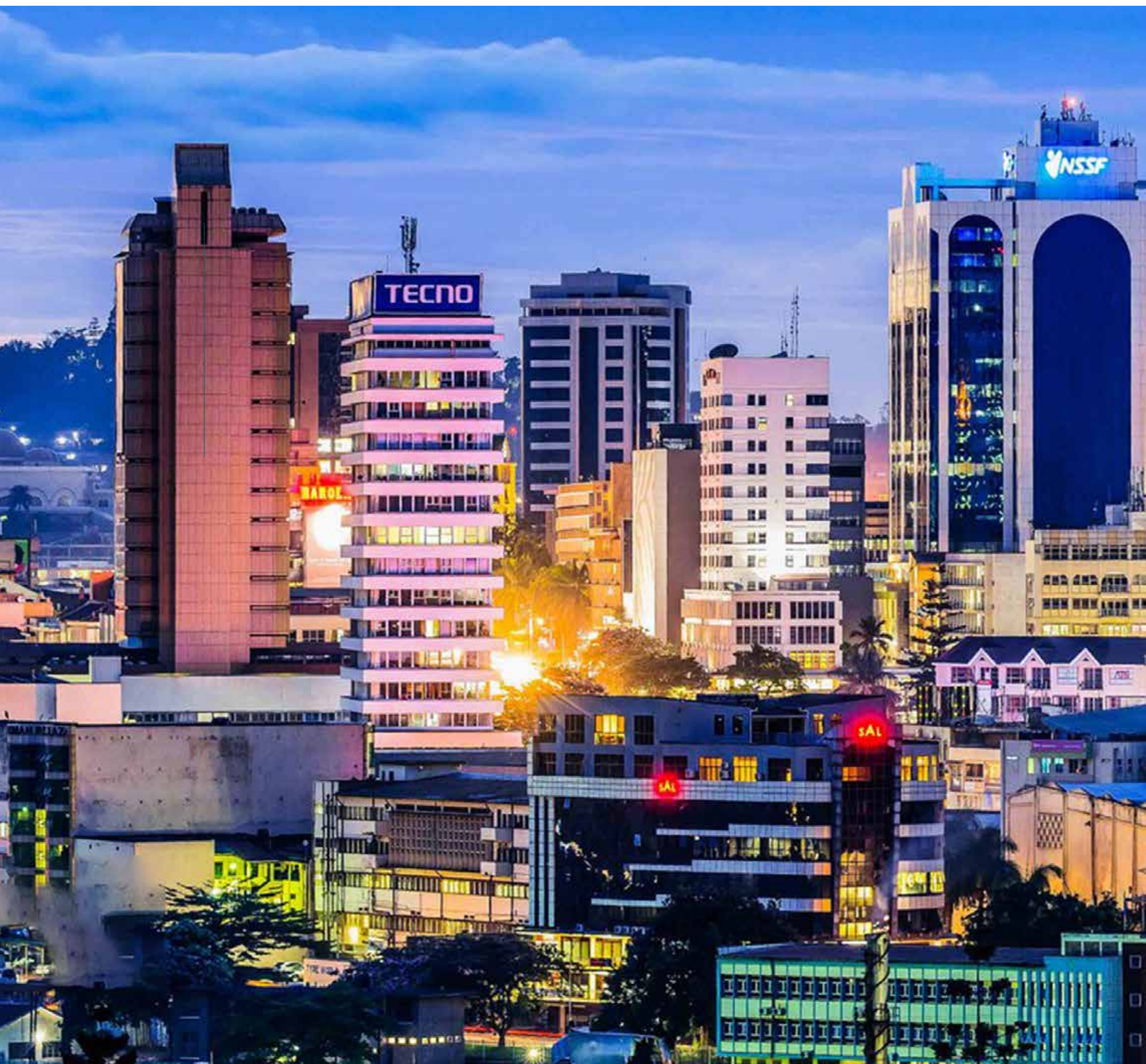
The Company stands out in the construction industry creating huge employment opportunities, reliable and quality service delivery, high level competence and experience -with associated resources both human and capital (Plants & Machinery).

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# Key Projects Executed by some UNABSEC members



**Rehabilitation of Nakalama-Tirinyi-Mbale Road. The road links the North Eastern parts of Uganda (Mbale, Sebei and Karamoja) to the South Eastern and Central parts of Uganda.**

**BY BAZ WAISWA**

Uganda has over the years been on an upward infrastructural growth trajectory with notable and significant structural projects taking shape in different parts of the country. These projects are and continue to be part of the country's development agenda as spelled out in the National Development Plans and the ambitious and long-term Vision 2040.

Save for a few projects, almost all the infrastructure projects undertaken have been executed by members of the Uganda National Association of Builders, Suppliers and Engineering Contractors (UNABSEC), now known as the Uganda National Association of Builders, Suppliers and Engineering Contractors (UNABSEC). The Association members have rendered their expertise and knowledge to deliver commendable and outstanding finished project outcomes.

In this special souvenir edition of The Contractor Magazine that commemorates UNABSEC's three decades of excellence in the construction industry, we highlight some of the key and stellar projects handled by our Association members in the recent past.

## **Nakalama-Tirinyi-Mbale Road**

Contracted to DOTT Services Limited in 2018, the rehabilitation of the Nakalama-Tirinyi-Mbale road was a project funded by the Government of Uganda to a tune of UGX 135 billion. Supervised by the Uganda National Roads Authority (UNRA), the over 100km project was completed in May 2020 and was commissioned in January 2022 by the Prime Minister Robinah Nabbanja, who encouraged residents to use the road profitably and improve their livelihoods.

"Let us have what we can commercially transport on these roads, otherwise you will not benefit from this good infrastructure," said Nabbanja. "Take advantage of the improved road network to transport your produce and other tradable goods to better markets to enhance your household income," she added.

The road links the North Eastern parts of Uganda (Mbale, Sebei, and Karamoja) to the South Eastern and Central parts of Uganda.





### **Kabalega Hydroelectric Power Project**

The 9MW mini hydro-power project (formerly Buseruka Power Station) is another of the many projects that DOTT Services Limited accomplished in Uganda.

The power station is located across River Wambabya, in Buseruka Sub County, Hoima District, in Western Uganda. The power station, according to the Government, was developed to strengthen energy efficiency and improve the quality of power in the Western region.

The construction of the USD 36 million billed power project started in 2008 and concluded in 2012 before being commissioned by President Yoweri Museveni on 26th January 2013.

The project was funded by the Government of Uganda, a USD 8 million investment from Hydromax, and loans from the African Development Bank (USD 9 million) and the PTA Bank (USD 10 million).



### **URA headquarters in Nakawa**

The URA Tower, the building housing the headquarters of the Uganda Revenue Authority (URA), stands tall gracing the skies of Kampala City with elegance and artistry. The construction the city's tallest building, standing tall at the height of 100 meters and 328 feet and with 23 floors, commenced in 2015. It was launched by President Museveni in 2019.

With its finesse, emanating from the good fabrication work done by Fabrication Systems Uganda Ltd, a member of UNABSEC, the building has become iconic and distinguishable. Fabrication Systems showcased its experience in fabrication on this project; giving the building an impressive look due to the good finishing.

Fabrication Systems has done some similar masterly work to bring to life projects like the National Medical Store in Kajjansi, the Turnkey and Steel Construction in Namanve, the Riham Factory Plant, Kiira Motors Assembly Plant Jinja, Busega Market, and the Aviation Maintenance Base/Uganda Police Force in Jinja.



*The new headquarters, a 22-storey building christened URA Towers, is located in Nakawa Industrial Park, away from the congested city centre, a welcome move on the part of the management of the tax body.*





### **Arua Water and Sanitation Project**

DOTT Services yet again demonstrated comprehensive engineering and infrastructure development abilities to execute the Arua Water and Sanitation Project. The project was a 2015 Joint Venture between the Government of Uganda through the National Water and Sewerage Corporation (NWSC) with funding from the World Bank.

The contract, which was concluded successfully in February 2018, was mainly aimed at the long-lasting provision of safe drinking water and sufficient sanitation facilities.

The scope of the construction works comprised refurbishment and upgrading of the water treatment plant, rehabilitation, upgrading, and expansion of the water supply and distribution systems, and increase of the storage capacity for treated water.

DOTT Services was mandated to construct and install two hot pressed steel reservoirs of capacity 1700cu.m each on a 10m high tower for storage of the clear water of about 3400 m<sup>3</sup>, rehabilitate the Arua hill reservoir, and construct a water distribution network of pipe sizes ranging from DN 400mm DI pipe to 160mm upvc pipe approx. 79,000m, among others.





## Capacity Improvement of Kampala Northern Bypass

The Capacity Improvement of Kampala Northern Bypass involves enhancing traffic flow by expanding sections of the current single, two-lane carriage-way to provide two additional lanes. This includes upgrading roundabouts, constructing grade-separated intersections, pedestrian walkways, and footbridges.

### Key Features:

**1. Grade-Separated Junctions:** Six new grade-separated junctions have been incorporated into the project, strategically located at Hoima road junction, Sentema, Hoima, Gayaza - Kyebando, Ntinda, and Nalya junctions. Notably, the Hoima, Gayaza, Kyebando, and Nalya junctions are designed with elevated main lines, while Ntinda features the main line at grade with a raised roundabout.

**2. Bridge Infrastructure:** The project incorporates two over-bridges and sixteen under-bridges, with spans ranging from 17.5m to

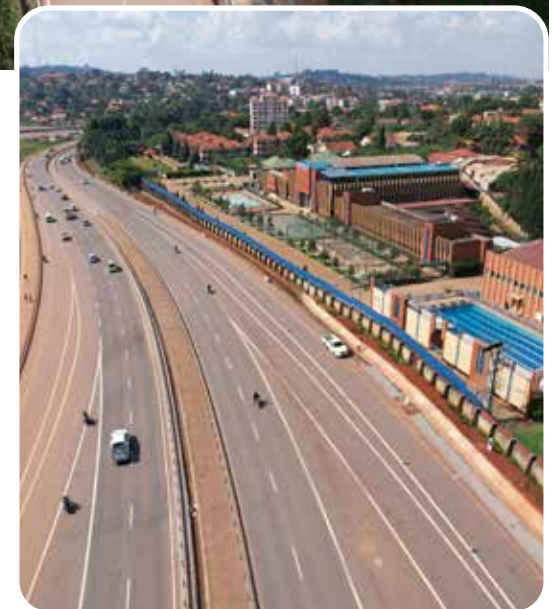
21.5m of simply supported spans. Additionally, three footbridges with precast beams and stair units have been constructed to enhance pedestrian safety and accessibility.

**3. Project Length and Implementation:** With a total length of 17.5 kilometers, the project has been divided into six segments:

- Busega/Sentema (2,850m long)
- Sentema/Hoima (2,350m long)
- Gayaza/Kyebando (2,100m long)
- Kyebando/Ntinda (2,500m long)
- Ntinda/Nalya (3,650m long)
- Nalya/Jinja (3,900m long)

**4. Pavement Design:** Two pavement design specifications have been adopted: 50 Asphalt Concrete (AC) + 180 Dense Bitumen Macadam (DBM) + 300 Crushed Rock Base (CRR), or 50 AC + 170 DBM + 300 CRR, ensuring durability and longevity of the road surface.

The Capacity Improvement of Kampala Northern



**The Kampala - Northern Bypass constructed by Mota-Engil Engenharia e Construção Africa S.A**

Bypass represents a significant infrastructure endeavor aimed at alleviating traffic congestion, enhancing road safety, and promoting smoother commuting experiences for residents and commuters alike.



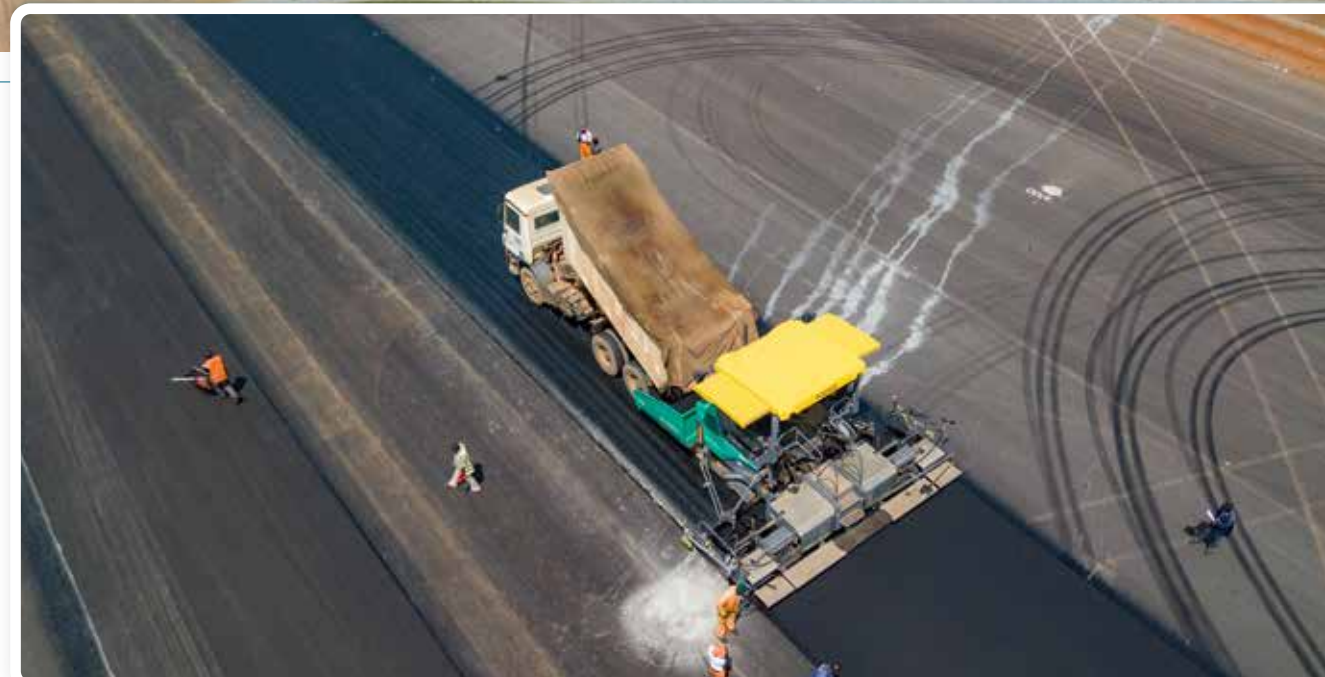


**AGL & ARFF Building at  
Hoima International Airport  
constructed by SBI International  
Holdings Ltd**

## Hoima International Airport

SBI International Holding AG, and Joint Venture partners, Colas, operating on this project as SBC (Uganda) Ltd, have been charged with the construction of Uganda's second international airport, Hoima International Airport (or Kabaale International Airport), a project they are executing to the satisfaction of the Government of Uganda.

The project located in Hoima district, Western Uganda, is financed 85% by UKEF and 15% by Standard Chartered Bank to



an estimated tune of Euros 309,100,256, of which Euros 264,077,144 is for construction.

The project scope entails the construction of a cargo terminal with passenger processing facilities, the construction of an airport 3,500-meter length, a 45-meter width runway, the installation of roads, parking, and fencing, supply of electricity, water, and a sewage system, installation of meteorological equipment and traffic control

towers, installation of airfield ground lighting and provision of markings and signage, accommodation blocks and access roads among others.

The new airport is expected to facilitate the development and production of Uganda's oil and gas industry, which was discovered in the region in 2006. The airport is also expected to boost international trade and tourism in the area.






**Bridges by Terrain Services Ltd**

For a medium-sized construction company, Terrain Services Ltd has made a significant impact in the construction industry not only in Uganda, but also in the East African region, specifically in South Sudan, where it relocated in 2005. Its niche is in design and building solutions for bridges, warehouses, and roads.

Terrain Services was in charge of the Enyau River Bridge along the Arua-Yumbe road, the Aji and Ora Bridges in Okollo District, and the Awoo Bridge in Omoro District. The company also meticulously handled the construction of a hangar in Soroti District for the five Bell UH-1H Huey II helicopters given to Uganda by the United States Army in 2017.

 **Mirama Hills Bridge constructed by Terrain Services Limited**



 **The Tirinyi-Pallisa-Kumi Road traverses the districts of Pallisa, Butebo, Kumi, Budaka and Kibuku.**

**Pallisa roads by Arab Contractors Ltd**

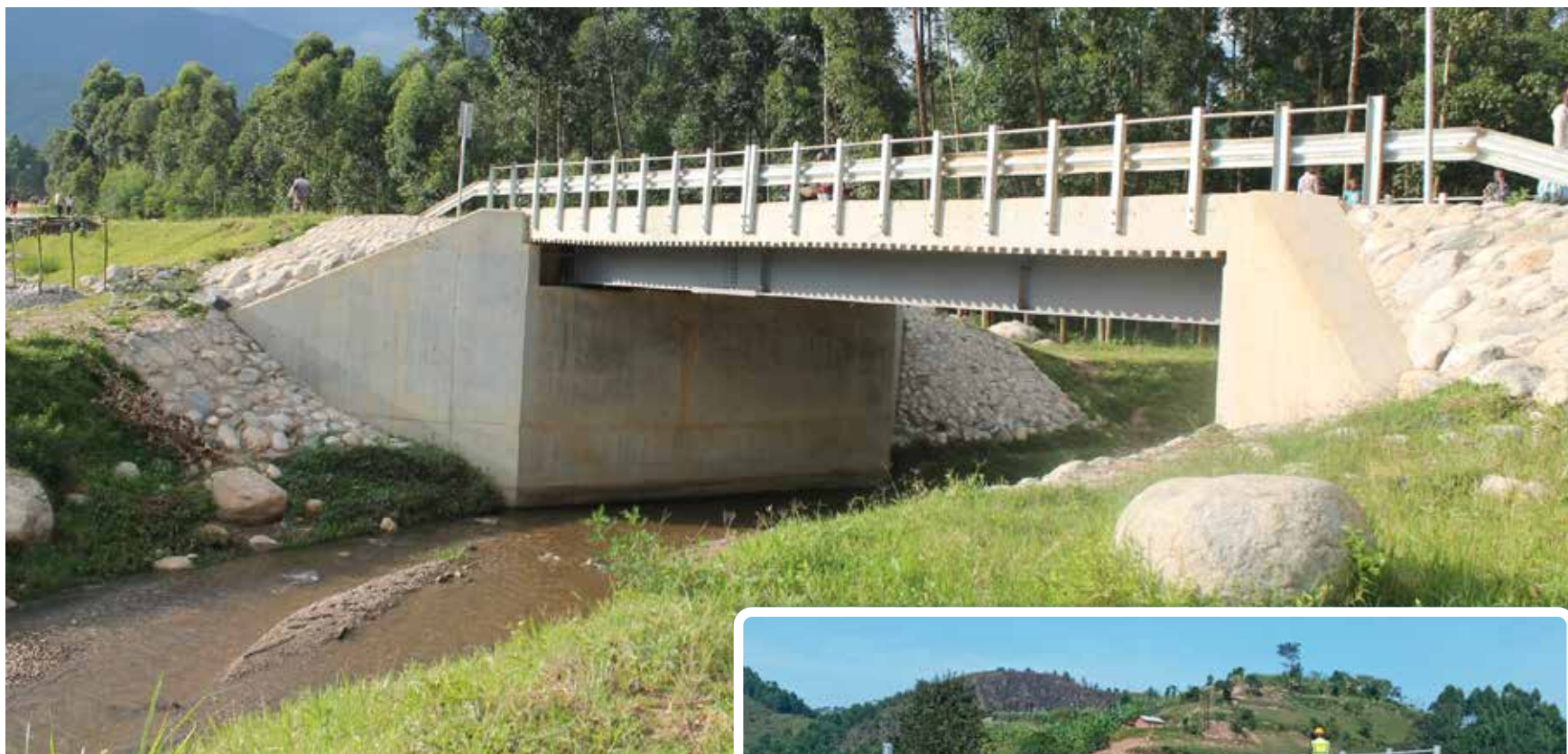
Arab Contractors Ltd was contracted to undertake the construction of the Tirinyi-Pallisa-Kumi (67km) and Pallisa-Kamonkoli (44km) roads in Uganda at an estimated cost of USD 74 million from development partners and the Government of Uganda.

Islamic Development Bank, that provided 62% of the funds, said the objective of the project was to facilitate the socio-economic development in the area by upgrading the existing earthen/ gravel roads to improve road safety, meet the present and future transportation demands, and enhance the overall efficiency of the road transport system. The 38% of the funds was provided by the Government of Uganda.

The Tirinyi-Pallisa-Kumi Road traverses the districts of Pallisa, Butebo, Kumi, Budaka and Kibuku. The road starts from Tirinyi on the Iganga-Mbale highway via Pallisa Town Council, Oladot, and Mukongoro trading centers ending in Kumi.

The Pallisa-Kamonkoli road, funded by Islamic Development Bank (76.6%) and the Government of Uganda (23.4%), starts from Pallisa on Tirinyi-Kumi Road via Puti-Puti and Iki-Iki trading centers and ends at Kamonkoli on Iganga-Mbale Road.





***Dungulwa Bridge in Kasese by  
Armpass Technical Services Ltd***

### **Bridges by Armpass Technical Services**

Armpass Technical Services Ltd is a leading regional large-scale road construction company and a UNABSEC member. The company, founded in 1997, specializes in road construction, bridge construction, and civil works.

Over the years, some of the projects it has executed include the construction of the Bulyamusenyu Bridge across River Kafu in Nakaseke district. The project started in July 2011 and commissioned by President Museveni on 7th July 2013.

The company also constructed the Mitaano Bridge in Rukungiri and Kanungu districts. This project started in May 2014 and was completed in May 2016. Armpass Technical Services in a Joint Venture with FETL was awarded the contract to replace the lower capacity dilapidated single-lane bridge with a state-of-the-art modern bridge.

The company in partnership with FETL was also contracted to replace the collapsed Ntungwe Bridge in Kanungu with a



***Kagandi Bridge in Kisoro by  
Armpass Technical Services Ltd***

permanent 100-year life span full load capacity bridge. The new Ntungwe Bridge is a two-lane carriageway bridge, with 1 meter dual walkways and a 45 meter long single span.

Other similar bridges that Armpass Technical Services has worked on include: the Nsongi Bridge in Bunyangabo district, Mpanga Bridge in Kamwenge district, Mpondwe Bridge on the Uganda-DR Congo border, Dungulwa Bridge in Kasese district, Kagadi Bridge in Kisoro district and Kyabahanga Bridge in Rukungiri.



# Other projects



*Victoria view apartments  
Bbunga-Kawuku by  
Gabikan Engineering  
Limited*



*Classroom Block at Green Hill Primary  
School, Buwaate constructed by  
Gabikan Engineering Limited*



*Civil works for Ready to drink plant at  
Uganda Breweries Ltd, Luzira by Rova  
Construction Company Ltd*



*Construction of proposed commercial  
building - Kyanja Trading Centre  
Kawempe Division by Muma  
Construction Ltd*





*Reconstruction of washed out and failed bridges in Northern Uganda under design and build; Aji & Ora bridges by Dynaco Limited*



*Emergency repair of Kazinga Channel bridge on Kasese – Katunguru – Ishasha road by Dynaco Limited*



*Construction of Soroti Main Market in Soroti Municipality by Techno Three Uganda Ltd*







**Handover of District and Community Access Roads in Moyo District - lot 3: Amua - Abeso (17.612km), Metu - Aya (6.620km), Metu - Gbari (21.253km); Moyo DLG by Beem Family Ltd**



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**🌐 beem.2010@yahoo.com**





➤ **Next Media Services Building constructed by Jesani Construction Limited**




➤ **Uganda Christian University, Kampala Campus constructed by Kraft Construction Company Ltd**





 **USMID Tororo by  
Lexis Corporation Ltd**



 **Boulevard  
Commercial  
Building on Plot 22  
& 26 Kampala Road  
Constructed by  
Veksons U Ltd**





*Crested Towers (Below) and Acacia Mall (Left)  
constructed by Roko Construction Ltd*



*Protection of peninsula at Nalubaale power  
station in Jinja by Energymax Limited*



*Upgrade of Ndyayemuka Road in Kawempe Division  
by Texa Solutions Ltd*





# ***SMS CONSTRUCTION CONGRATULATES UNABSEC UPON HER 30TH ANNIVERSARY***



**SMS CONSTRUCTION**  
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*Uganda Cancer Institute - Centre of  
Excellence under construction by SMS  
Construction Ltd*



*The projected Marriott Hotel & Marriot Executive Apartments  
Multistory Building on Plot 2646 Block 15 Gaba Road,  
Nsambya, Kampala District being constructed by SMS  
Construction Ltd.*







SMS CONSTRUCTION  
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# SMS CONSTRUCTION

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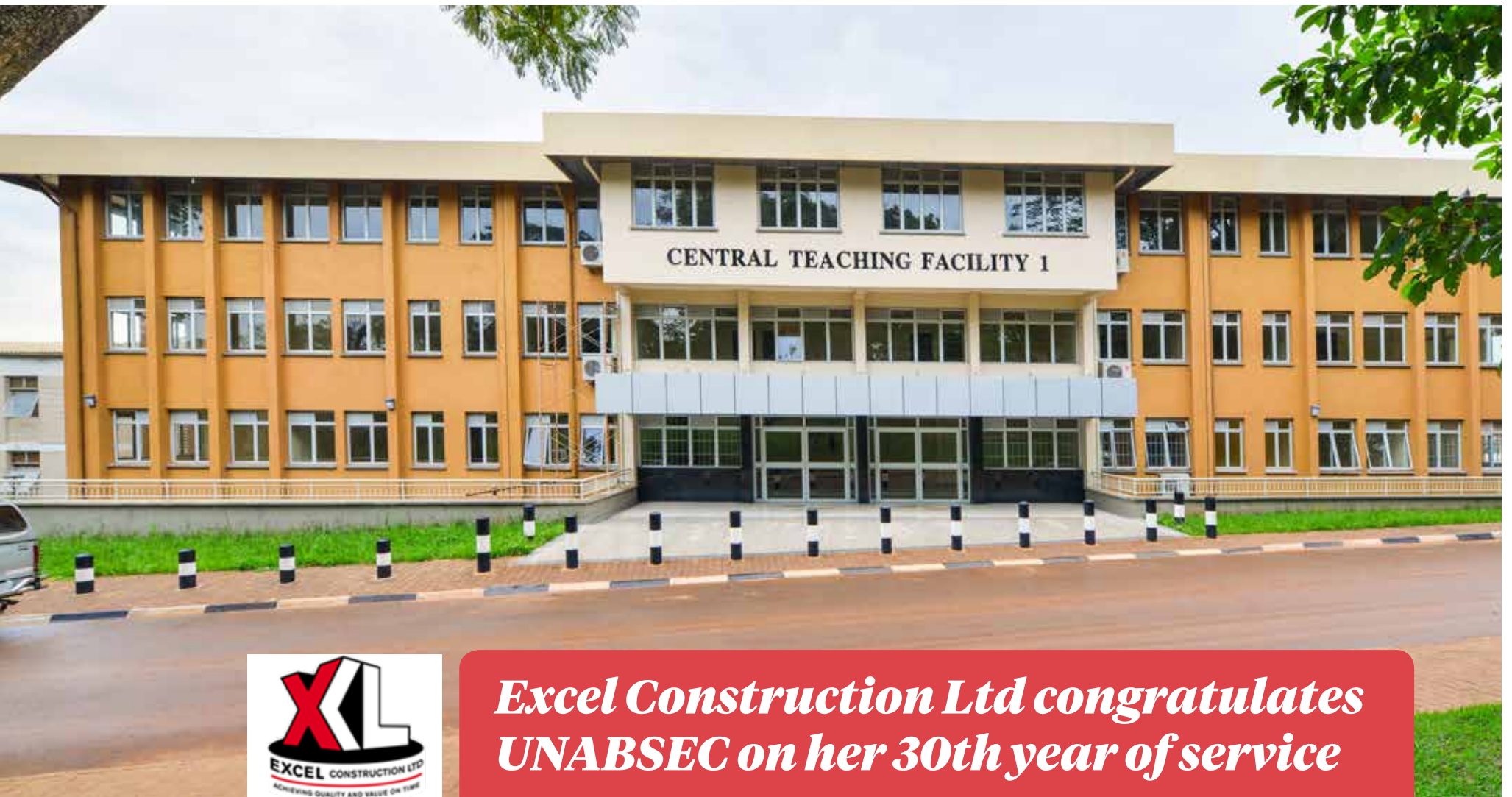


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## ***Excel Construction Ltd congratulates UNABSEC on her 30th year of service***

Excel Construction Ltd is among the leading Ugandan Construction companies and we are proud to be members of UNABSEC in contributing to the development of Uganda's construction industry. UNABSEC is a member-driven organization, wherein every member has an equal voice and an opportunity to participate and make a difference. UNABSEC's strength over the past 30 years lies in the ability to speak with one voice on matters affecting our industry.

UNABSEC values policy advocacy and always work closely with government and private sector at all levels with a view of creating a sustainable and mutually beneficial relationship towards the development and qualitative delivery of our country's social and economic infrastructure. Excel Construction Ltd has continually participated and provided input to enrich the policy and legislative proposals on any matters that affect the construction contracting industry.

the Association has continued to support us through Business Development Services that equip us with key skills and knowledge needed in the day-to-day running of the construction businesses. UNABSEC has also enabled

us to access fast and quick information on available tender opportunities in different procurement entities around the country.

UNABSEC also facilitates free networking opportunities with fellow civil engineering contractors that act as a platform to share insights and discuss with other industry stakeholders on matters pertaining to the industry. We have been able to establish business contacts and develop win-win relationships in the construction business.

Excel Construction Ltd pledges to continue supporting the Association to realize its long-term goals.

**Satvinder Saini (VIK)**  
**DIRECTOR**

### **Authorized Company Contact**

Steven Otialuk  
PUBLIC RELATIONS OFFICER  
TEL. 0782 918654 / [steven@excelconstruction.org](mailto:steven@excelconstruction.org)





**ABOVE:** Buganda Road Office Building



**LEFT:** Construction of 70 Bed Mother Kevin Wing at St. Francis Hospital Nsambya, Kampala



**ABOVE & BELOW:** Access and drainage improvement for Kisiro –Bugangu Swamp Crossing along Bugodi-Kisiro-Bugangu road under Jinja Station



**Construction of 360 Apartments for Pearl Marina Estates in Garuga Entebbe**



**LEFT:** Construction of Central Teaching Facility in Makerere University Kampala



**LEFT:** Construction of Office Block for Excel Insurance Ltd



**BELOW:** Construction of 3No. Drill Pads in the KingFisher Area for CNOOC



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HOST:

Isabella Tugume

**LIVE AT**

**8**



# UNABSEC membership projected to grow to 1000

*Eng. Ronald Mugabi, the Chairperson of the Publicity and Membership Committee sees a silver lining in the rebranding of Uganda National Association of Building & Civil Engineering Contractors (UNABCEC) to Uganda National Association of Builders, Suppliers and Engineering Contractors (UNABSEC) to incorporate suppliers and other engineering trades like electrical and mechanical. This, he says, is an opportunity for the Association to grow its membership.*



**Eng. Ronald Mugabi, Board Director  
and Chairperson, Publicity and  
Membership Committee**

“Our membership is still growing. We are now at 442. In the past two years, we were at 380. The interest is picking. In the next ten years, we shall be at about 1000 members,” he says.

“We are changing the name to UNABSEC to involve suppliers because some construction companies do supplies and some suppliers also work with construction companies. We want to bring all that in one place so that we can have a complete package within UNABSEC and the construction industry so that projects can be completed in-house cheaply and everybody walks away happy,” he adds.

## **A win-win situation for members and clients**

According to Eng. Mugabi, UNABSEC membership has several benefits to its members and clients. They are assured of better business, discounts, advocacy, and a fallback position when conflicts arise.

“If you are member of UNABSEC and you misbehave, the client has a fallback position at the UNABSEC secretariat who also have a disciplinary committee,” Eng. Mugabi notes.

“In the event our members face difficulties with clients like failure to pay, termination of contracts with impunity, giving a job to another company without justifiable reason, our companies can come back to UNABSEC and we help them either get administrative reviews or follow up the matter for purposes of placing our companies in a better place.”

The UNABSEC Membership Discount Program offers members exclusive discounts on goods and services from service providers. UNABSEC has signed MoUs with top-tier providers, including KCB Bank, NCBA Bank, Kansai Plascon U Ltd, Bata Shoe Company U Ltd, Quinnz Universal Ltd, Smart Compliance Ltd, Ganatra Plant & Equipment Ltd, Africa Road Furniture Ltd, Libitco Company Ltd, and Tyre Express U Ltd, ensuring members receive the best value for their money.

## **Sieving fake from genuine contractors**

Mugabi explains that the prospective members are required to meet very stringent requirements that effectively sieves the genuine from the fake. To acquire a UNABSEC certificate, you



must meet the checklists, one is required to submit certified audited books of account, memorandum and articles of association, certificates of works completed for at least three years, certified payment certificates for contracts in progress or completed in the last three years, particulars of directors, tenancy agreements, among others. "If a company is not genuine, they cannot produce those documents. That is what makes UNABSEC a group of genuine companies," Eng. Mugabi says.

**UNABSEC has signed MoUs with top-tier providers, including KCB Bank, NCBA Bank, Kansai Plascon U Ltd, Bata Shoe Company U Ltd, Quinnz Universal Ltd, Smart Compliance Ltd, Ganatra Plant & Equipment Ltd, Africa Road Furniture Ltd, Libitco Company Ltd, and Tyre Express U Ltd, ensuring members receive the best value for their money.**

On successful submission, a member is awarded the UNABSEC certificate. Mugabi reveals that the UNABSEC certificate has been incorporated into the procurement procedures of several organizations.

"As we speak, MDAs such as Kagadi, Kakumiro, Kibaale, Nakasongola, Kayunga and Kyenjojo District Local Governments, as well as NGOs like, USAID, Global Refugee Initiatives and GIZ among others, have made a UNABSEC certificate a mandatory requirement in their procurement processes. Without it, you may not be eligible for consideration," he reveals.

### **Benefits of UNABSEC membership**

**Lobbying, Advocacy:** From activities affecting contractors' participation in public procurement to policy and legal matters affecting the sector, UNABSEC regularly lobbies Government on behalf of her members to ensure fair and transparent practices in the construction business.



**Group photo of UNABSEC Members at 29th Annual General Meeting at Hotel Africana Kampala**

**Representation:** UNABSEC has its members on various relevant committees including the Construction Industry Development Committee (CIDC) under the Ministry of Works and Transport, among others.

**Business Recommendations:** Often, prestigious clients come straight to UNABSEC to seek partnership opportunities since they know that they'll have a better shot at finding genuine and serious professionals from our membership directory.

**Discounts:** We provide our members with access to high quality services, latest technology and top-of-the-line products at discounted rates. From discounts on heavy equipment to construction supplies and management solutions, we have patterned with the best institutions to give you the best value for your money.

**Events and Networking:** Meet and learn from fellow industrial peers through our free wide

range of social events, conferences, Annual General Meetings and seminars for members and other industry stakeholders.

**Graduate Training Program:** UNABSEC saves you the burden of advertising jobs by bringing potential candidates closer to you. Committed and determined fresh graduates to construction and engineering related fields apply to UNABSEC to get graduate training placements with our member companies. The list of successful applicants is regularly shared with members for their selection.

**Tender Portal:** UNABSEC circulates information on advertised tenders from all over the country, daily on the members' WhatsApp platform and a weekly summary every Friday via email to all members. This enables members to access fast and quick information on available tender opportunities in different procurement entities around the country whilst concentrating on their other pertinent business errands.

**Events:** Free professional developments opportunities through social events, conferences, Annual General Meetings and seminars for members and other industry stakeholders. These act as a platform for UNABSEC members to share insights and discuss with other industry stakeholders on



a number of issues pertinent to the industry.

**The Contractor Magazine:** Keeps us up to date on industry trends through our quarterly magazine. As a member, you can build your brand through advertising with the Contractor Magazine at 10% discount. UNABSEC members are also listed in the magazine for visibility purposes among potential employers.

**Education and training:** Learn new skills and gain valuable professional experience through trainings in construction related courses offered by UNABSEC.

#### **Courtesy and Guided Media Visits to Members' offices & Project sites:**

UNABSEC through her Project Monitoring Unit visits members' projects with an aim of showcasing works done by the members as well as understanding the challenges members are facing and how best the Association can help them overcome such challenges.

**UNABSEC SACCO:** UNABSEC members and their staff are now able to save and access individual or company loans at fair interest rates, benefit from block/Joint venture investments, among other financial benefits.

#### **World Wide Web Exposure:**

As a member of UNABSEC, a company's name is automatically listed on UNABSEC's website. the Association's website is a viable worldwide gateway to Uganda's construction business.

**For further information contact membership team on membership@unabsec.co.ug or +256392795036**

# ***How to become a UNABSEC member***

a) **Ordinary Membership** which include registered companies that deal in building works, mechanical, electrical civil engineering works (Roads, Bridges, Railways, Airports, water works etc), among other engineering works, Manufacturers of construction inputs and Suppliers of construction materials, equipment, products or inputs.

b) **Associate Membership** is accorded to companies whose work or mandate is related to the construction industry such as insurance companies, law firms, logistics companies, education institutions, consultants, and financial institutions, among others. Membership organizations are also eligible for associate membership under the Affiliate class of membership. **Affiliate membership** is a class of membership accorded to regional or national associations of construction players including but not limited to builders, engineering contractors, suppliers or manufacturers of construction inputs.

## **PROCEDURE OF BECOMING A MEMBER**

Companies that would like to become UNABSEC Members shall fill the UNABSEC Membership Application Form and submit together with the attachments below;

a) Proof of payment of Application fees (Non-refundable) of UGX 500,000

- **Payment details** (Cheques, Bank Transfers and Cash Deposits)
- **Bank:** Stanbic Bank, Metro Branch
- **Account Name:** Uganda National Association of Builders, Suppliers and Engineering Contractors

- **Account Number:** 9030005853493

b) Certificate of Incorporation or registration

c) Form 18 justifying your current company premises or valid trading license

d) Form 7/20 indicating Particulars of Directors (attach copies of their IDs i.e. National ID or Passports)

e) Form 1 indicating particulars of beneficial owners

f) Certificates of works completed for at least 3 years (Final/Substantial or interim payment certificates, Local Purchase orders or call off orders and contracts for ongoing works if any (contractors only)

g) Powers of Attorney

h) Certified Audited books of Account for at least 2 years

In addition to the general requirements of UNABSEC Membership, applicants for Affiliate Membership shall be required to submit the following;

i) a list of their members (i.e. companies or individuals that subscribe to it, noting the name, address (physical, postal, mailing, telephone), contact persons, and nature of business they deal in)

j) Constitution or Memorandum and Articles of Association,

k) Manual detailing their membership application procedure.



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[babsav@infocom.co.ug](mailto:babsav@infocom.co.ug)



Plot No. 30, KOME CRESCENT, LUZIRA

# UNABSEC's longest active members

*Thirty years ago, the construction industry was in shambles. UNABSEC became a necessity that started off with a handful of founding members but growing over the years to 442 active members.*

**U**NABSEC at 30 is the future they envisioned when they started out to change the industry. Along the way, some members fell off the dream, but there are those that stood with the organisation through thick and thin. As we celebrate 30 years of UNABSEC's existence, below are some of the Association's longest active members.

## BCR General Uganda Limited

Founded in 1988, five years before UNABSEC was established, BCR General Uganda Limited is one of the founding members of the Association.

According to BCR's Mr. John Rubooga, at the time, the construction industry was unfavourable to local contractors. The contractors were a disjointed band without a voice to gain footing on the public platform. This state of affairs forced BCR and other pioneer members to sit together and come up with the idea of UNABSEC. Through the Association, they hoped to unify their ideas, needs, and challenges in one voice.

UNABSEC started with about seven members and BCR was one of them. To Mr. Rubooga, it is impressive the mileage the Association has attained in terms of membership, a testament to the Association's resilience and growth. In the early stages and even now, according to Mr. Rubooga, the Association has gained such respect and recognition that foreign contractors have also tried to join.

A limited liability company with a portfolio of engineering works in road construction, transport and logistics, survey, mapping, general merchandise supplies and warehousing, BCR's membership with UNABSEC has seen the

company make great strides in the industry, including partnering with Uganda National Roads Authority on projects like earthworks at Karongo-Katanga Waaki Road, Masindi Station and Buseruka-Tonya Gravel Road, Hoima Station.

According to Mr. Rubooga, BCR is on a mission to provide high-quality, functional and cost-effective services in construction and transportation in the region. But like many other local contractors, BCR has faced challenges when it comes to payment and securing jobs. Weather conditions have also been unkind, especially the rains making work an uphill battle. "We hope for the best from the Association leadership and also look forward to being a stronger driving engine for our local members. Also, many of our issues are intertwined but the stronger the Association voice, the better for the local content."

## Flexihome Limited Uganda

Flexihome Limited, which has built a portfolio in the construction industry for their expertise in building eco-friendly facilities within environmentally sensitive and protected environments, commercial buildings, multi-level residential buildings, schools, colleges, lodges, hotels along with electrical, mechanical, among other specialised works, joined UNABSEC shortly after it had started operating -to be specific after 12 years.

According to Flexihome's Mr. Aaron Ahikiriza, the goal was to associate with fellow contractors to advance an organised construction industry that would be a bedrock for developmental policies.

As one of the oldest members, Flexihome takes great pride in witnessing the respect UNABSEC has gained from other professional members like



**A Residential House in Buziga constructed by Flexihome Limited**



Architects Registration Board Uganda (ARB), the growth in membership and becoming a more professional-focused association.

“This recognition that the Association now has is one of the things we are proud of. Secondly, the membership has more professionals within the construction industry than it did 10 or 15 years ago. Previously it had been mostly business-based but now it has professionals,” observes Mr. Ahikiriza.

Mr. Ahikiriza further notes that UNABSEC has also earned its place at the top of the industry because of its consistent efforts not seen anywhere else in the industry.

This consistency is embodied in their bi-annual magazine *The Contractor*. This has been a breath of fresh air in the otherwise less than documented journey of contractors.

“The Contractor magazine has consistently been published for the last 10 years. No one else in the construction industry has been able to do that,” he says.

“When I joined UNABSEC I didn’t know much about the industry, but that changed because the Association puts you in touch with the other experienced members within the construction industry,” he adds.

To Flexihome, UNABSEC is a construction company incubator with training sessions on construction site management, tendering and bidding, and contractor administration, among others. Following these sessions, it is easier to get in touch with fellow contractors and the manufacturers and suppliers who are brought on board.

“These training sessions and the knowledge we received have helped our company to be more structured and to grow in the industry. During these training sessions we create a network so it is easier to get what you need,” Mr. Ahikiriza says.

It is, however, not always sunshine and rainbows, especially when it comes to the realities of securing

jobs and working with employers.

“Getting jobs is hard. Even when you get them, another challenge sprouts such as delayed payment. When it comes to late payment, I think the problem has worsened of late,” Mr. Ahikiriza notes.

### **S-M Cathan Property Consult Ltd**

Started in 2003 when its Executive Director, Mr. Allan Mugisha, was still in school, SM Cathan Property Consult joined UNABSEC in 2005. In the beginning they focused on consultancy, building cost estimation and minor design before restructuring to remodelling, maintenance and property management in 2005.

It was around the same time that the company started looking around for an engineering organisation to learn from other sector leaders, benefit from and increase their network, to improve their client footprint and boost the confidence of their partners at the time. When UNABSEC was recommended, a brief background check revealed that it was a democratic, active and organised aggregator of contractors with a strategic plan and content to share, Mr. Mugisha says.

SM Cathan Property Consult was registered under one of the categories and the rest is history. This registration process by category and certificate is a source of pride for the company as a member because of the exclusivity, which lends it a certain class of progressive companies.

The company is also proud of the strides the Association has attained in rallying members and lobbying for the preservation of local contractors through local content.

“UNABSEC has ensured that the terms procurement entities put in their bids are flexible and are not exclusive for local companies. A lot of the lobbying that has been done has been fruitful. It has also kept us in one network, calling us for meetings, consultation workshops, training, and making our presence known to policy makers, programme implementers in government and

other public areas of influence,” says Mr. Mugisha.

Some challenges remain in their way, however, and as much as possible the company tries to use them as stepping stones. Notably, the skill gap when it comes to business, project management and personal skills in blue collar and white collar positions and jobs, has left local contractors at the mercy of foreign contractors.

However, while working under foreign contractors, local contractors have pushed for the transfer of technology and knowledge from foreign contractors to locals before the end of every project.

“We operate in the third world and our exposure to technology and top notch equipment has always remained behind our foreign counterparts. So, we lose out on the more complicated jobs. However, we make sure that on every project that closes, there is some transfer of technology and knowledge between foreign companies and locals. The challenge is the level of organisation of that transfer and how it can be banked and exploited in future,” says Mr. Mugisha.

There’s also the financial strain in the form of high interest rates on loans, which make it hard to make a profit. Due to small margins and losses sometimes, it becomes hard to maintain cash flow and to improve business capacity.

As UNABSEC celebrates 30 years of preserving and building the local construction industry, most of these challenges are integrated in various Association projects. SM Cathan Property Consult hopes for stronger regulations in ensuring construction activities are reserved for members only. UNABSEC championing the construction bill and act, implementing preservation schemes and national content provisions in all government procurement sectors, establishment of a construction bank to shield contractors from their current financial hurdles, skilling the young generation to be guilds of highly skilled people to bring about the renaissance of the construction industry and better laws, policies, programs, and a framework for improving performance of the sector as a major contributor to the national GDP.

# ***Unlocking the Potential of the Infrastructure Sector: UACE's Role in Engineering Excellence***



**UACE Participation in Key Events by FIDIC and the Ministry of Works and Transport**

## **AUTHOR: KIGOZI JOSEPH**

**D**espite the competitive business environment most consultancy firms strive to excel amidst several challenges. A sure way of remedying this, is by actively involving Consultancy companies to participate professionally by tackling of issues, concerning limited knowledge, specialized skills relevant to the market, weak inter-client and inter-company relationships, narrow client base, regulation issues, especially in procurement processes, and financial/cash flow hurdles.

The Uganda Association of Consulting Engineers serves as the authoritative body representing the professional interests and broader business concerns of its members within the field of consulting engineering in Uganda.

Established, in 1993 UACE initially began with 8 but has since grown to a membership of 51 and has further extended its influence nationally, and internationally with the International Federation of Consulting Engineers (FIDIC).

FIDIC, a global umbrella organization, addresses

critical aspects such as engineering ethics, standards, and client-consultant-contractor relationships. Through this affiliation, UACE actively contributes to shaping international best practices in consulting engineering. Furthermore, UACE is formally recognized by the Ministry of Works and Transport and this enhances its pivotal role in advancing engineering excellence and infrastructure development within the country.

All Engineering Consultancy firms in Uganda, should be part of this dynamic community that drives progress, fosters collaboration, and advocates for excellence in engineering with profound benefits that range from;

**1. Networking Opportunities:** Connect with like-minded professionals, industry leaders, and government stakeholders. UACE hosts regular events, workshops, and conferences where you can exchange ideas, share best practices, and expand your professional network.

**2. Advocacy and Representation:** UACE actively represents the interests of consulting engineers at local, national, and international levels. By joining, you contribute to shaping policies, regulations, and standards that impact the

engineering sector.

**3. Capacity Building:** Access specialized training, seminars, and skill development programs. UACE offers continuous learning opportunities to enhance your technical expertise, project management skills, and business acumen.

## **4. Collaboration and Partnerships:**

Collaborate on joint projects, research initiatives, and community development efforts. UACE facilitates partnerships between firms, academia, and government agencies to address critical infrastructure challenges.

**5. Recognition and Credibility:** Membership in UACE signifies your commitment to professional excellence. Gain credibility, visibility, and recognition within the engineering community and beyond.

Visit our website at <https://www.uace.or.ug/> to learn more about membership benefits, eligibility criteria, and the application process. Take the first step toward a stronger, more vibrant engineering sector in Uganda!

**Together, let's build a resilient future through engineering excellence. Join UACE today!**





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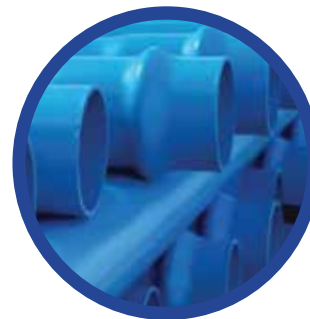
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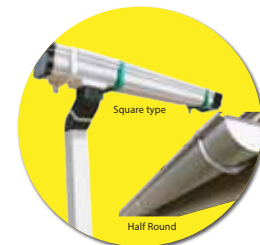


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# ***Empowering Safety and Health: Joining Forces with SHAU***

In the vibrant tapestry of Uganda's professional landscape, one organization stands out as a beacon of safety, health, and empowerment: the Safety and Health Association of Uganda (SHAU). With a steadfast commitment to building a safer and healthier nation, SHAU invites individuals, companies, and institutions to join its ranks and become part of a transformative movement towards a future where safety and health are paramount.

## **Advocacy for a Safer Tomorrow**

SHAU's mission is clear to ensure a safe and healthy nation by advancing the health and safety profession, empowering the next generation, and promoting excellence.

We envision a future where safety and health, at its core, becomes an enduring and integral part of

our society.

By collaborating with stakeholders, SHAU empowers its members to implement best practices and strategies that go beyond mere regulatory compliance, striving for a workplace culture where safety is ingrained in every aspect of operations.

## **Empowering Professionals, Enriching Careers**

SHAU offers a range of membership categories tailored to suit diverse professional backgrounds and aspirations. Whether you're a student embarking on a journey into the Health, Safety, and Environmental (HSE) profession or an experienced technical expert seeking to share your knowledge, SHAU provides a supportive community where members can grow, learn, and thrive.

- Student Membership
- Associate Membership
- Technical Membership
- Graduate Membership
- Honorary Membership
- Chartered membership
- corporate Membership

## **Corporate Partnership: Fostering Excellence in Workplace Safety**

In addition to individual memberships, SHAU extends its invitation to organizations through corporate membership. Companies, institutions, and businesses committed to upholding exemplary safety and health standards within their workplaces can partner with SHAU to promote a culture of safety, well-being, and excellence



## Joining SHAU as a member offers numerous benefits:

1. **Professional Development:** Access to continuous professional development opportunities, including workshops, training sessions, and seminars, ensures members stay abreast of the latest safety and health practices, fostering growth and expertise in the field.
2. **Networking:** Connecting with like-minded professionals provides invaluable opportunities to share experiences, collaborate on projects, and build lasting relationships, enhancing career prospects and knowledge exchange within the safety and health industry.
3. **Advocacy:** Active participation in advocacy efforts enables members to contribute to positive changes in workplace safety regulations, championing improved standards and promoting a safer working environment for all.
4. **Resources:** Access to a wealth of research materials, case studies, and best practice guidelines equips members with the tools and information needed to tackle complex safety and health challenges effectively, enhancing decision-making and problem-solving capabilities.

5. **Mentorship:** Engaging in mentorship programs facilitates knowledge sharing and skill development among members at different career stages, providing invaluable guidance and support for professional growth and advancement.

6. **Recognition:** Opportunities for recognition and awards acknowledge outstanding contributions to safety and health, enhancing members' professional reputation and credibility within the industry.

## Partnering for a Safer Future

For organizations considering a partnership with SHAU, the benefits are equally compelling:

**Collaboration:** Collaborate with experts and professionals in the safety and health field to develop innovative solutions and improve safety practices.

**Access to Talent:** Tap into a pool of skilled safety and health professionals for key roles or consulting services, ensuring a safer work environment.

**Community Impact:** Support initiatives aimed at promoting safety and health awareness in communities, hence, contributing to a safer society and fulfilling corporate social responsibility goals.

**Market Exposure:** Benefit from increased visibility to a broader audience, enhancing brand recognition and reputation.

**Training and Workshops:** Host or sponsor training sessions and workshops, positioning your organization as a leader in safety and health education and innovation.

**Regulatory Compliance:** Stay informed about safety and health regulations, reducing the risk of legal issues and workplace incidents.

## Join SHAU Today

In a world where safety and health are paramount, SHAU stands as a beacon of hope, empowerment, and excellence. Join us today in our mission to build a safer and healthier nation for all.

For more information on membership and partnership opportunities, visit <https://shau.org.ug/> or contact us directly.

## Address

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E;info@shau.org.ug  
E;shau.official1@gmail.com  
Tel; 256777912842, Tel; 256752966197



# *I spy on UNABSEC with my little eye*

**BY KIARA BINTA NKURANGA,  
UNABSEC BOARD SECRETARY**

**Y**ou may wonder the choice of the title for my article. Let me start by demystifying the same; it is not something as deep and cryptic as you would want to imagine. For the last three years, I have been raising a toddler, and needless to say, my mind is plagued with the refrains of nursery rhymes, constantly blaring from all devices. In fact, one time YouTube asked me to confirm whether I was not a child, on my own phone!

One nursery rhyme particularly stood out for me in the way that it uses mundane things that we see on everyday but with little attention. This rhyme lends credence to the title hereto. According to this rhyme, when you look with a closer eye at these mundane things, you can actually see something else with your inner eye, hence, the chorus, “I spy with my little eye...” In this mode, a simple crayon looks like the number one, the care-free butterfly like number three, a whistle like number six, and a snowman like number eight. You get the picture!

Therefore, I thought to myself, that as we stand at the pinnacle of our 30-year anniversary as an Association, what do I spy with my not-so-little eye? It is the ‘distilment’ of these personal musings that I would like to share with you my dear reader. And I render it thus:

**I spy on UNABSEC with my little eye as a mighty giant arising. For the past 30 year, we have been building systems, setting up structures, gaining the necessary traction and visibility.** We have been working the flywheel of growth and development. There has been no silver bullet, just good old hardwork and grit to get us to where we are now. And as a result we have gained a reputation as a force to reckon with in the sector. Parliament has not passed critical laws and policies in the sector without consulting us. No industry shaping dialogues have happened without our input. the Association has grown and we cannot be ignored. As we take on the next 30 years, we appreciate that we could not have done it alone and appreciate all our members and partners who have worked with us to make us who we are today: a rising giant. I see the Big We.

**I spy on UNABSEC with my little eye leveraging on past achievements into the future. Our Association has by all measures done well.** I could even say we have surpassed expectations of many and we are a good Association. However, good is the enemy of great; for good can get us too comfortable to reach out for great. Good can have us patting ourselves on the back and keep greatness forever beckoning. Our pursuit of greatness, however, should not be driven by some egotistic external influences because then, we shall inevitably fail. It must be born out of a passion and a heart for the Association

and the sector. I see greatness on the horizon.

**I spy on UNABSEC with my little eye as an eagle soaring on its wings into the desired future with a clear and focused bird’s eye vision.** It is said that at the top of any disciplined organization is a disciplined leader who is termed as “a Level 5 Leader”. Without such selfless visionary leadership, an organization cannot make the leap from good to great. This kind of leader is someone of

 **Kiara Binta Nkuranga, UNABSEC  
Board Secretary**





strong professional character and profound personal humility; whose vision and ambition is for the institution and not themselves. Yet it is not as if they are some special breed of people with no ego/ambition but such leaders can channel their ego need to the building of a great institution. The hypothesis is that those who do not have the “seed” of level 5 leadership capability are those individuals who could never in a million years bring themselves to subjugate their egoistic needs to the greater drive of building something larger and more enduring than themselves. I see the Association attracting and retaining more level 5 leaders who will stop at nothing to see the Association grow exponentially.

**I spy on UNABSEC with my little eye as a satisfied grandfather, old and grey happily passing on the baton of greatness to the next generation, having lived a fulfilled life.** What is the point of building a

great Association only to wane out after a short while? What is the reason to have a great life but die with your legacy tainted? There is no other reason to build unless whatever we build will last, and, in fact, out last us who started it for therein lies a true legacy and true greatness. Enduring greatness is not just about making money or being famous; what should drive us to pursue greatness is purpose and a sense of fulfillment and inter-generational equity. Enduring greatness comes from the preservation of one's core values while constantly adapting to the changing world.

Now, imagine that this discourse has not just been about UNABSEC; that it has been about you as our member or partner? Imagine when you are old and grey, what kind of company you will pass on to your heirs and successors in title. The good Book says, it is vanity to make wealth and when you die, a fool takes it over! I hope you are able to spy with me into the future of your company and paint the end you would like to see. Be intentional about building for tomorrow today! May we build a lasting legacy and leave an enduring inheritance for our posterity. I see a new UNABSEC.

***The author is a virtuous wife, loving mother, an Advocate, a Legal Manager at DOTT Services Limited and Board Secretary to UNABSEC.***

***Thoughts herein espoused are premised on the book, “Good to Great” by Jim Collins”.***

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# *Ministry of Lands moves to strengthen land tenure security*



**Hon. Judith Nabakooba, Minister of Lands, Housing, and Urban Development, hands over customary land titles to some Northern Uganda residents.**

The Ministry of Lands, Housing, and Urban Development is spearheading the implementation of the Systematic Land Adjudication and Certification (SLAAC) program. This program is designed to strengthen land tenure security by facilitating the issuance of land titles. SLAAC entails a meticulous process through which land rights, including those of various stakeholders and interested parties, are methodically determined on a parcel-by-parcel basis. The overall goal of this endeavor is to enhance security of land tenure and improve the management of land resources.

SLAAC involves crucial tasks such as mapping

parish boundaries, mediating and reconciling disputes over land rights, conducting adjudication and demarcation surveys, and obtaining public approval of cadastral display maps. Furthermore, it encompasses the approval of land applications by relevant committees and boards, as well as the processing of certificates of customary ownership or freehold titles.

The systematic approach to land adjudication advocated by SLAAC offers significant economies of scale compared to random demarcation efforts. Unlike piecemeal and demand-driven demarcation, which tends to be inefficient and costly due to duplications, systematic adjudication

allows for a methodical and orderly sequence of operations within designated areas. This streamlined approach not only saves costs for both individuals and the nation but also ensures that the exercise is conducted in a transparent and systematic manner.

Drawing from experiences in Asia and Latin America, it is evident that Systematic Demarcation (SD) significantly reduces the cost of registration per parcel. In systematically adjudicated areas, the registration cost per parcel is approximately 10% of the cost incurred under sporadic adjudication. This reduction in cost is attributed to the economies of scale inherent in systematic adjudication processes.





SLAAC adopts a pro-poor approach, ensuring inclusivity by actively involving vulnerable groups in the adjudication process. Regardless of their socioeconomic status or level of understanding, all stakeholders’ interests are taken into account, and extensive publicity efforts contribute to transparency. Further more, the data generated through SLAAC adheres to established quality control standards, facilitating easy monitoring and serving as the basis for developing a robust Land Information System (LIS).

The Ministry’s efforts to implement SLAAC have already yielded significant results in various districts. Notable achievements include the registration of titles belonging to women, men, families, and communities, thereby enhancing tenure security and fostering socio-economic development.

Certificates of Customary Ownership (CCOs) confer various rights on holders, enabling them to undertake transactions such as leasing, mortgaging, and selling land. The Ministry is in the final stages of drafting procedures to guide Recorders in registering subsequent transactions on CCOs, ensuring that the process is efficient and transparent.

CCOs play a crucial role in empowering marginalized communities to protect their land from encroachment and illegal evictions by providing affordable and accessible documentation of land ownership. CCOs increase tenure security, enabling communities to plan for long-term development. Moreover, CCOs have been instrumental in resolving boundary disputes and fostering collaboration between customary and statutory authorities.

In conclusion, SLAAC and CCOs are pivotal initiatives aimed at enhancing land tenure security, promoting socio-economic development, and protecting the rights of landholders in Uganda. These programs reflect the government’s commitment to inclusive and sustainable land management practices, laying the foundation for equitable access to land resources and fostering economic prosperity across the country.

WHERE CCOS HAVE BEEN ISSUED BY GOVERNMENT

No	District	Subcounties / Divisions	Number of CCOs issued
1.	Kasese	All the subcounties and Divisions	18,900
2.	Nwoya	Alero, Lungulu, Purongo, Anaka, Koch Lii, Koch Goma.	8,000
3.	Pader	Pader, Ogom and Pajule	1,000
4.	Adjumani	Cifero, Ofua, Adropi, Pachara and Dzaipi	4,000
5.	Kisoro	Murora, Nyakabande, Muramba and Nyakinama	12,000
6.	Kabale	Kitumba, Rubaya, Kamuganguzi and Buhara	5,865
7.	Butaleja	Mazzi Masa, Kachonga and Nabweyo	5,000
8.	Mbale	Northern Division, Bukashaka and Bungokho	600
10	Kaabong	Loyoro	395
11.	Amudat	Loroo,	12
12	Nabilatuk	Lorengedat	5
	Moroto	Tepeth, Tapac	7
13	Agago	Paimol, Wol, Omiya Pacwa, Lapono,	1017
14	Maracha	Kijomoro, Oluvu	1,300
15.	Apac	Chegere, Ibuje	1,370
16.	Soroti	Katine, Asuret, and Tubur	9,659
17.	Katakwi	Toroma, Omodoi, Bululu	3,967
18.	Amolatar	Agwingiri and Muntu	1,900
19.	Namutumba	Greater Ivukula, Nabweyo, Nangode, Kibale and greater Magada	5,000
20	Luuka	Waibuga, Bukanga, Bulongo, Nawampiti, Bukooma, Ikumbya	500
21	Terego	Uriama	1,600
22	Koboko	Ladara	1
Total			82,098



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# *A glance into the next 30 years of UNABSEC*

**BY EPHRAIM KASOZI**

For 30 years, UNABSEC has been responding to unanswered questions in the construction sector and is looking forward to providing the kind of projects that are not just fit for purpose and smart in their outcomes.

UNABSEC, a member-driven association of genuine engineering contractors, grew its membership from a humble background, with a few handfuls of founding members to the now 442 active members, boasting as the lead engine of the construction industry vehicle.

In the build up for a sustainable construction sector in the country, the Association resolved at its 29th Annual General Meeting in 2022 to transit from UNABCEC to now Uganda National Association of Builders, Suppliers and Engineering Contractors (UNABSEC) to incorporate suppliers and other engineering trades like electrical and mechanical is what has evolved to celebrate these milestones.

The UNABSEC President, Mr. JamesOne Olonya, says that they want to keep their hands in, to have partnerships with sister associations, including government and to raise partnership not only locally but regionally and internationally.

“We are talking with a number of agencies of other governments other than the Ugandan government to indicate to them that there is capacity that has been built locally. So, when a foreign firm comes into the country, they should be able to know that they have the comfort of local capacity,” he says.

Mr. Olonya says that the Association is going to insist on partnerships with well-established and capable foreign companies, to pass on technological transfer, knowledge and skills, to local companies for the development of the country.

“We are working to make sure that emphasis is put on intelligent designs and construction; we are going to make sure that we have resilient infrastructure. I am optimistic that the providers in this country are ready to provide the kind of projects that are not just fit for purpose but smart in their outcomes and I am sure that they will not just be resilient but they will also be green,” says Olonya.

He pledges that they are looking at cutting down on the way they do things that will impact the environment and also positioning themselves in a way that will be sustainable.

“We are going to make sure that we have local engineers, artisans and technicians taken to different countries where they can go and get employment for a couple of years and come back knowing what to do,” says Olonya.

**Enabling UNABSEC to benchmark going forward.**

“We are also looking forward to discussing with the banks so that they can count on contractors not as liabilities but as a formidable organization,” adds Mr. Olonya.

He is optimistic that the banks will find a lot of interest in making sure that they relate with the contractors, the manufacturers, the suppliers because they are the next thing.

According to Mr. Olonya, the Association is advocating for the Local Content Bill, which when passed into law will create an enabling





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environment for sector players.

“We are working with the line ministry to make sure that we encourage the girl child to engage in training programmes. Already we are scouting for girls to handle mechanical and electrical issues,” he says.

UNABSEC’s other efforts, is to make sure that in the regulations is, the standardization and registration of engineers, and also target artisans and technicians, especially people who were not able to scale their education to degree and



**UNABSEC members participate in the 2019 Mid-year Stakeholders Engagement Forum at Kingdom Kampala, aimed fostering partnerships and collaboration within the construction industry**

diploma level.

Kiara Binta Nkuranga, the UNABSEC’s Board Secretary, says that the Association has achieved quite a lot professionally as a lead

engine for development.

She says: “But as the saying goes, it may be hard to bend a fully grown tree, UNABSEC has centered its efforts on training young people who will shape the face of the industry in the next thirty years.”

According to Nkuranga, UNABSEC has a Graduate Trainee Programme that targets fresh students from universities in all disciplines in the Engineering and Construction Sector, wherein they attach them to member companies for internships

“We believe such apprenticeships will improve the quality of professionals being released into the field, and thus, the professionalism in the sector,” she explains.

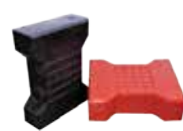
“Of course, we also do a lot of lobbying and advocacy to improve the standards in the sector, to put in place policies that favor the advancement of the sector and to bring about standardization and regulation in the sector. All these uniquely speak to professionalism,” she adds.



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# *A new era; UNABSEC Members' expectations*

*For members like Rodo Contractors Ltd, UNABSEC gives them a collective voice to lobby the Government to address some of the challenges the construction industry faces. Robert Wamimbi, the Managing Director of Rodo Contractors, notes that it is difficult to work as individuals.*

## **BY BAZ WAISWA**

the Association members speak out on how UNABSEC can deliver them into a future only they can shape.

### **Continuous advancing of members' interests - Aboye Technologies Limited**

Eng. Abeyo Eliseo, the Managing Director of Aboye Technologies Ltd, is expectant that UNABSEC will continue with its efforts to advance members' interests to the relevant government Ministries, Departments and Agencies (MDAs), and if possible, to President Yoweri Museveni to ring-fence some projects for only UNABSEC members. He says the Association has already been scoring well in this front, with his company bearing testimony to this for getting timely job tips, job referrals, and contracts. The company was recently contracted to construct an ECD Centre in Orwamuge Parish, Lotuke Sub County in Abim District, a job, Eng. Abeyo says, they got because of being a member of UNABSEC. Additionally, because of UNABSEC, Eng. Abeyo says his company has been able to acquire equipment at subsidized prices and on-hire purchases, and profited from the Association trainings and workshops in fields such as financing, engineering, architecture, law, administration and business. Eng. Abeyo says UNABSEC links members to financial institutions for pre-financing such as soft loans with low interest rates and supports members in the acquisition of performance guarantees/bonds to get advance payment from works contracts. This, he says, should continue.

### **Consolidate good relations with government - Africa Road Furniture Ltd**

Mr. Jesse W Emuge of Africa Road Furniture Ltd notes that UNABSEC should continue advocating and lobbying for fair distribution of government resources, with the Buy Uganda Build Uganda (BUBU) initiative. This will

ensure that local contractors get more opportunities to participate in national projects, balancing parameters set by Public Procurement and Disposal of Public Assets (PPDA) for contract awards, timely payments by government and tax waivers, among other interventions. Mr. Emuge believes that UNABSEC has done well creating a good relationship with government agencies like the Ministry of Works and Transport and, therefore, it should work to make this mutual relationship stronger going forward. To further gain government attention, Mr. Emuge suggests that UNABSEC brings in more big players in the sector. This, he says, will increase the Association's visibility. He describes his relationship with UNABSEC as an experience of learning, sharing with fellow members, building social capital, improving product quality and standards, and engaging through trainings, attributes that should continue with the new Association brand.

### **We are waiting to be surprised - Dansem Construction Company Ltd**

The Managing Director of Dansem Construction Co. Ltd, Mr. Fred Wadda, says: "There is always a level higher than what they have so far done. So, we are waiting patiently."

Mr. Wadda says being a member of UNABSEC has been a great experience that has enabled them to work with big contractors like Armpass Technical Services Ltd. This, according to Mr. Wadda, has strengthened their capacity by far, and hopes it shall continue. Dansem Construction deals in the construction of roads and bridges, civil engineering, construction of water projects, mechanical works, electrical works, plumbing, construction installation activities, and carpentry.

### **Looking forward to joint research and knowledge sharing platforms - Statewide Insurance Company Limited**



The construction industry can be risky and therein lies opportunities for insurance firms like Statewide Insurance Company (SWICO). Being a member of UNABSEC, SWICO confesses that: “It has been immensely valuable” and the membership tenure “has been characterized by continuous growth and enriched understanding of industry-specific risks”.

“We look forward to deeper insights into emerging risks and evolving trends within the construction and civil engineering sectors,” says Mr. Ronald Musingo, SWICO’s Marketing and Sales Manager. “Our expectations [of UNABSEC] include enhanced knowledge-sharing platforms and joint research endeavors to develop responsive insurance products.”

Mr. Musingo notes that being members of UNABSEC has allowed them to tailor insurance solutions effectively and ensure steadfast support to contractors, engineers, and builders.

“This longstanding affiliation has been pivotal in fostering innovation, shaping our proactive risk management approach, and reinforcing our commitment to enhancing safety standards within the construction industry,” he observes.

“We hope for a sustained focus on promoting safety standards and best practices, reinforcing our commitment to proactive risk management. Together, we aim to navigate new challenges, ensuring a secure and prosperous future for all stakeholders involved in the construction industry,” he adds.

### **Build on our previous success - Multiple Industries Ltd**

Mr. Vikal Bharti, an executive at Multiple Industries Ltd, believes UNABSEC can build on its past success as a platform for networking and information sharing. It is on this basis that Multiple Industries is hopeful of a good future, building on the successes of the past thirty years.

“I believe UNABSEC is doing well, but members in the supplier business must chart out some



programmes so as to optimize the supply chain base for each project. Though the Association is mainly for contractors and builders, suppliers who are committed to delivering quality goods are equally important to strengthen the construction industry,” Mr. Bharti advises.

### **Continue to be the collective voice - Rodo Contractors Ltd**

For members like Rodo Contractors Ltd, UNABSEC gives them a collective voice to lobby the Government to address some of the challenges the construction industry faces. Robert Wamimbi, the Managing Director of Rodo Contractors, notes that it is difficult to work as individuals.

“If you are alone, it is very difficult for the government to listen to you, but collectively, if you come together under one umbrella to raise your concerns, it becomes easy. Government will not look at you (Association) as a saboteur. That is what UNABSEC gives us,” Wamimbi says.

He says that the construction industry has had issues to do with Value Added Tax (VAT), with Uganda Revenue Authority (URA) demanding that companies pay it on issued invoices even



**UNABSEC members pause for a Group photo after the 30th Annual General Meeting at Kololo Independence Grounds**

when some clients, including Government itself, are yet to pay for the services.

“We are borrowing money to work on Government projects but the Government doesn’t pay us in time. It can take almost a year, yet the banks want their money. Banks usually give you a short period of like three months and they want their money back, beyond that, you end up paying interest of about 41 percent. And the time you invoice, they [URA] want you to pay VAT for the work you have not yet been paid. Therefore, you borrow from the bank at about 28 percent to pay URA,” says Mr. Wamimbi.

He argues that at URA, there are people who completely don’t understand how they operate. They only understand trading and they want to treat everyone the same way. It is issues like these that UNABSEC should continue addressing as it has been doing – to make policymakers understand how contractors operate and relax on statutory demands like tax payments and early payment by the government for jobs done.







# **UNABSEC** *board members speak out*

*The construction industry in Uganda is a huge sector, which if not mobilised and harmonised to have a platform for genuine contractors, would continue to be overwhelmed with several challenges and issues. The Uganda National Association of Builders, Suppliers and Engineering Contractors (UNABSEC) has for the last 30 years successfully provided this platform, with a back bone of a competent board of directors.*





**James One Olonya – President,**

As we celebrate our 30th anniversary, UNABSEC is stronger than ever before. We are now expanding our footprint to be more inclusive of all members working together with one common goal. Having rebranded from Uganda National Association of Building & Civil Engineering Contractors (UNABCEC) to Uganda National Association of Builders, Suppliers and Engineering Contractors (UNABSEC), we are focusing on; re-launching the Association to become a more commercially-oriented, member-focused association with regional representation; improving lobbying and advocacy with UNABSEC taking the initiative on behalf of all members; improving the visibility of the Association both locally and internationally, and strengthening the Association's financial base and augmenting membership through the provision of improved service delivery that includes practically oriented training courses and provision of advisory services.



**Sybella Namirembe – Treasurer**

UNABSEC is on rise because of the number of members that has increased steadily and improved sensitization. We have had a lot of engagements with government and other stakeholders as well as sister associations and the general public. There is a lot more awareness and this is seen in terms of revenue performance. The position of UNABSEC is that many people have come to accept that it exists and our advocacy has grown higher. When we speak, sector players listen and some regulations have been amended. Despite the hardships, we see ourselves investing in innovations to create cost effective ways in construction.



**Kiara Binta Nkuranga – Secretary**

First and foremost, whatever change or progress we want to see on the outside, we must be willing to make or do within ourselves; professionalism in the sector, therefore, has to start with us. So, in line with improving internal governance structures and management systems, UNABSEC has raised the bar in the quality and professionalism of the staff and management of the Association. We are constantly improving on the skill set and welfare of our staff and board members and ensuring through our internal controls, that our members retain the highest quality of work and professionalism in the sector. This is owing to the fact that we pride ourselves in being “Genuine contractors”, which catchphrase is in and of itself a hushed impeachment of the quality of work and workmanship in the construction sector.



**Mark Nsubuga – Member**

This is an advocacy association for players in the construction industry - contractors and suppliers. It is on the rise again on its journey to promote professionalism. It is on a right trajectory on its advocacy role and also to primarily identify genuine contractors and it is making a lot of progress in that direction.





### **Eng. Ronald Mugabi – Member**

UNABSEC serves as an umbrella organization uniting reputable construction companies and suppliers. We conduct thorough due diligence to ensure compliance with industry standards, issuing certificates to verified members. UNABSEC supports companies in cases of contractual disputes and non-payment, advocating strongly on their behalf. We have partnered with the Africa Construction Law Institute, Nakawa Vocational Training College, the Lebanese Contractors Syndicate, and SM Cathan Property Consult Ltd., among others. These partnerships offer our members numerous benefits, including training and development, international collaboration, contractual management, and professional consultation. We remain committed to supporting our members and promoting excellence in the construction industry.

### **Duncan Mwesigwa – Member**

UNABSEC is unique in a way that we are influencing policies and regulations. We engage Parliamentary committees that oversee activities in the construction sector and infrastructure environment. We keep pushing for favorable terms for people in the sector. We have successfully pushed for some members who needed support from the government and we are also pushing Local Content Bill. We classify our members based on strength, work done, abilities, experience to make sure that they are not briefcase companies. Once a dispute emerges between a member and a client over a contract, UNABSEC come in with the code of conduct to ensure that members adhere to the required standard. We champion new technology on market and benchmark on new techniques and introduce them to our members and make it useful.



### **Moses Tiberondwa – Member**

We are the voice of the voiceless when it comes to the local construction industry in Uganda. And of course, united we stand, divided we fall. If we have numbers, we can perfectly attract the ideas, the voice and the attention of the people that matter in society, including the President of the Republic of Uganda.



### **Charles Kyenkya – Member**

the Association members are genuine contractors. This means they employ the right people to do the right job. They use required equipment and as a result, they deliver quality work. To ensure compliance, as an Association, there is a system of monitoring the products of members.



### **Edwin Agaba – Member**

the Association encourages and trains members to always optimize on quality, timeliness and cost effectiveness on executing services/works to clients and stakeholders. This is achieved through use of creative techniques and innovative strategies to optimize performance where project delivery is the ultimate goal.



### **Howard Wodomal - Member**

Since the Association is proudly member based, it boasts of a vibrant membership platform that includes multisectoral players. It is on the basis of this that the Association not only objectively, but incisively allows its members to relate, share and build partnerships, following guidelines and ethical professional procedures. Because the Association will in turn protect its members, the members are able to work and carry on their respective individual interests in a professional, transparent manner

### **Eng Herbert Sserunkuuma – Member**

We associate with professional bodies such as Uganda Institute of Professional Engineers (UIPE) and encourage member companies to have their technical staff subscribe to the same professional bodies.



### **Kapil Kumar – Member**

Our Association is promoting professionalism in the country's construction industry by picking only genuine contractors and putting them on same platform and by identifying all other companies with different motives. By identifying the genuine contractors and also mentioning those that are not, we are telling the public that we are many contractors and we are classified, which helps us to know each other and easily connect to support ourselves. This is a unique way and again raising the voice of all contractors to the government departments and authorities from time to time.



### **Mariam Namiya - Member**

UNABSEC is an Association that prides itself in authenticity. Every member of UNABSEC is vetted before joining the Association; we find out their work location. A member of the Association must be verified before registration to ensure they are not a briefcase company and can execute projects with a high level of integrity. We keep checking on the members to see their challenges and visit their projects as well as liaising with clients on how our members are working. We are happy that we have not got any negative feedback, and in case of any challenge, we intervene and we have disciplinary measures for misconduct against members. In case of financial constraints, we connect members to ensure professionalism in the sector.



### **Robert Ssenozi – Member**

Professionalism is the conduct, behaviour and attitude in a workplace. Therefore, UNABSEC has developed a code of conduct for all its members to abide with. This defines the set of rules, principles, values, etc, for its members and this has been necessary for its success. the Association pays visits to members' construction sites, offices to verify compliance with professional competence and behaviour. It also conducts trainings to improve professional skills for its members, for example, site management and site safety, etc. the Association has collaborated with a number of organisations, which has extended trainings to our members. It has engaged regulators such as Uganda Revenue Authority (URA), Insurance Regulatory Authority (IRA), Public Procurement and Disposal of Public Assets (PPDA) to sensitize its members to comply with procurement principles, pay taxes and understand the importance of insurance. There is a recent partnership with Uganda Development Bank (UDB) to access cheaper credit line that is going to further enhance service delivery in construction sector because companies will be able to setup standard systems, thereby, improving on corporate governance.





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# UNABSEC Graduate Training program impacts young professionals

*The program has observed gender mainstreaming. The industry that used to be dominated by men is seeing a paradigm shift through mentorship and recruitment of women by affirmative action. Below are voices of the Program's alumni.*

In 2019, UNABSEC inaugurated the Graduate Training Program to offer practical experience or training opportunities to the fresh graduates of construction and engineering related fields, and build a future for the industry. With the outbreak of Covid-19, the Program faced some challenges as tough measures were introduced to curtail the spread of the pandemic. But nothing is more powerful than an idea whose time has come. There was a silver lining in the pandemic haze as the Association was able to integrate a virtual online structure into the Program during its early stages. This gave chance to employees and engineering students that aspire to join the industry to move ahead of competition. And with the wave of the pandemic having cleared and economy stabilising, the training program has offered on-site and top up skills required in management courses, practical business insight and technical resources. The Program has also observed gender mainstreaming. The industry that used to be dominated by men is seeing a paradigm shift through mentorship and recruitment of women by affirmative action. Below are voices of the Program's alumni.

## **I got a job before graduation because of UNABSEC's training program, Mercy Alupo**

After completing my university education at Kyambogo University with a Bachelor of Science in Building Economics, I had the worries any

university student faces after the final semester. What next? Where will I stay? Where will I get a job? Where do I start from? In that state of confusion and fear of the unknown, I planned to knock on the doors of a consultancy firm where I had done my internship. It was my immediate fallback position.

However, deep down, I knew the best thing for me was real-life exposure to hands-on work whose knowledge I had acquired at the university and not a full-time office job. My options were thin.

As usual, I was searching for job opportunities on social media when I came across an ad from UNABSEC inviting recent college graduates to apply for a training program. When I first saw the advertisement, I did not give it much thought. But a coworker at the consulting firm where I interned strongly recommended the program, so I tried it out without much thought.

After three months without receiving a response, I gave up and accepted fate. I decided to return to the village and wait until graduation. During that time, I received an email from UNABSEC informing me that one of its member firms had chosen me for the graduate training program. However, I had little faith that it would be beneficial to me. I was skeptical but decided to return to the village.

Six hours into my journey to Kumi, I received a call from Dansem Construction Company asking



for my experience in construction. I could only share what we had been taught at the university. Luckily, it interested them, despite my limited experience.

As a quantity surveyor, I attained skills cutting across all engineering fields, as quantity surveyors are involved at every stage of a project; whether it's residential, commercial or industrial projects, clients rely on us to ensure that there is value for money.



## Training experience

When I started training, I was very timid because I feared to cause any losses to the company through avoidable mistakes. Gradually, this fear waned off and I began to enjoy myself at the job.

The company had several projects running concurrently where I was tasked to visit the sites, monitor the progress of the works and take measurements. I had a supervisor to whom I directly reported my findings and upon review of my work, the report would be forwarded to the senior management.

Other than the site visits, I attended site meetings and bid openings, which exposed me to several top companies. The four months (January to April 2020) experience granted me a perfect networking opportunity. I had never done bidding before.

While here, I received a job offer from Seyani Brothers, a top construction company, as a quantity surveyor and took up the opportunity immediately cutting my training period short.

I, therefore, advise young people not to wait till graduation to get started. Because of the training program, I was able to get a job before graduation. The training program greatly honed my skills and enabled me to network with industry professionals. Construction and related works need keen guidance and I utilized that opportunity to make the most of it before my first job. I was in a good position to handle tasks, unlike a fresh graduate without prior training. I highly recommend students take advantage of such opportunities without hesitation.

## UNABSEC set me on the path to achieve my dreams, Gideon Gumosabe

I endured a tough and challenging childhood to become an engineer. My life's biggest dream was not just to become an engineer, but a successful one in the trade and I believe the UNABSEC Graduate Training program set me on the perfect

path to achieving that dream.

I hail from a very humble home in Mitooma District, South Western Uganda. As fate would have it, I was an orphan at a tender age of ten after my mother passed on in 2006. She was the breadwinner and the sole provider for our family of four boys and two girls where I am the youngest. My father died when I was a baby.

Luckily, my paternal aunt took me under her care and generously educated me up to Primary Seven. However, she was also constrained by resources and could not proceed with paying my tuition for secondary school. When Primary Leaving Examinations (PLE) results were released, I was the best in the entire Mitooma District in 2010 with eight aggregates. My performance motivated my elder brother and sister to look for resources to cater for my secondary school education. I was enrolled at Kins Secondary School in Mitooma District, which was close to home and relatively affordable. Right from Senior One, I maintained high academic excellence.

By Senior Four, the headmaster had taken a keen interest in my dedication because I was always the best in Mathematics and Physics.



This prompted the school director to offer me a bursary to join the boarding section to motivate me to get first grade for the school. I kept my end of the bargain and was the best in my school in the Uganda Certificate of Education exams in 2014.

A-level proved much harder as I joined I Ruhinda Secondary School also in Mitooma where I studied Physics, Entrepreneurship, Mathematics, and ICT. My brother and sister were financially constrained and I had to chip in by looking for alternative ways to buy school requirements. I started my early morning hours in a banana plantation where I would dig and then harvest ready bunches to cover other school requirements as my brother toiled with fees.

Despite the challenges, I was still the best student in the Ruhinda Diocese Exams where I scored 18 points in Senior Five. The result motivated my brother who decided to take me to a better school — Bubangizi Secondary School — for Senior Six. I got 13 points in the Uganda Advanced Certificate of Education exams and emerged as the third-best student in the Sciences class in 2016.

Due to my background, I did not bother applying for admission to public universities when filling out my JAB (Joint Admission Board) forms. I knew I would not make the cut and private sponsorship was also not a realistic option.

While other students applied for university courses, I opted to apply to Uganda Technical College, Kyema for a Diploma in Civil Engineering, and secured the admission on government sponsorship. For the first time, I had no worries about where tuition would come from. I had only one task: to read hard! I graduated in 2019 as the third-best student in the civil engineering class with a CGPA of 4.54.

A friend helped me to join a construction company where I worked aggressively to impress the bosses as a dedicated trainee. My search for greener pastures would lead to a local website called Greater Jobs Uganda to which I

subscribed for email job alerts. It was through this that I found an advert about a graduate training program with UNABSEC.

The details intrigued me so much that I applied immediately. To my dismay, I received no response for several months, yet every day, I would open my mail to track that very opportunity.

At some point, I gave up hope and decided to focus on other things. To my surprise, it was around that very time when I received a phone call from UNABSEC informing me that I was among the lucky applicants. I was told to get ready for the orientation webinar.

It was during the orientation that I knew I had hit a jackpot in terms of career and skills development. The program provided very rich career guidance and skills needed by the modern-day engineer.

With each passing day, the UNABSEC-affiliated companies would pick an engineer from our cohort for a training placement.

My lucky turn came in April 2022 — after a full year — when I was contacted by Epsilon Uganda Limited. I was subjected to a rigorous interview, which I passed and got enrolled. At Epsilon (U) Ltd, I have worked in various sections, including construction works like setting out, preparations of work schedules, quantifying materials, construction drawing interpretation, communication, and general site management.

I have come to realise that most employers are looking out for workers with specific skills and experiences; which, however, can only be gained through programs like this. For instance, I have interacted with many experienced engineers from whom I have acquired guidance in very many aspects. The training has been a crucial value addition to both my skills and career. I highly recommend the Graduate Training program to all graduates out there.

### **I had lost hopes of becoming an engineer, Jane Peace Engeyo**

Born and raised in a small village in Kiryandongo District, I had very faint hopes of attaining education at high levels. However, my academic performance encouraged my relatives to build hope in me to attain the career that they were convinced I deserved.

I attended my primary school education at Kiryandongo Primary School before joining Kibanda SSS in the same district for O-level. In the Uganda Certificate of Education (UCE) exams, I scored Aggregate 34 and was rated the second-best girl in the school. Though the grades themselves were not the best, according to the academic standard at the school, I had performed well.

My aunt who lived in Kampala was very impressed with the development and enrolled me at Kyambogo College School for my A-Level where I chose Mathematics, Economics and Geography, scoring 17 points in the 2014 Uganda Advanced Certificate of Education (UACE) exams.

My brother encouraged me to apply for private sponsorship at the university and I took a leap of faith back to Kampala and applied for a Bachelor of Quantity Surveying at Makerere University. For my first academic year, my mother had to sell a piece of land to raise my tuition. I had applied for scholarships without success, but I got lucky in my second year. The scholarship covered the remaining three years of my course. I graduated in January 2020 with a second-class upper degree.

When I was in my final semester at university, I saw an advertisement from UNABSEC inviting finalists to apply for their graduate training program. I was hesitant to apply because I was concerned that the stiff competition would prevent me from getting in.

the Association did not contact me as soon as I expected. I had forgotten about the application

until I got a call from Ms CMD Investments Ltd in 2020. During our meeting, he asked if I would be interested in training with the company as a graduate trainee, and I agreed because it would provide me with more opportunities and allow me to advance professionally.

The graduate training helped me gain skills I didn't have before. For example, for us to get contracts, we have to bid. That involves preparing a lot of documents; working on rates and submitting. Now, I can come up with the rates when given the bill of quantities and estimate the rates of a structure. On-site, I can take measurements, make quotations, do material schedules and submit them. The site visits have also allowed me to interact with people, get connections, and share ideas with people. My first few weeks on the job, I worked on documentation for a contract we were bidding for and we won that contract. This stirred up my commitment. The graduate training was supposed to last only five months, but during this period, I ended up being given a job.



If anybody asked me whether graduate training is worth it, I would say yes! The experience broadens your understanding and puts you on a road to gaining more skills and hands-on experience than someone seated at home doing nothing. Regardless of your profession, graduate training will also help you learn how to work with people.



## The graduate program launched my career, John Kenneth Kayongo

Growing up, my life's biggest dream was to become an architect. Right from childhood in Lugoba village in Wakiso District, Central Uganda, I had a profound love for creating designs. There were several educated people in my home village and through interactions, I learned that the career for 'designs' is called architecture despite not knowing any personally.

I started my education journey at New Era Primary School in Lugoba, then attended Mengo Senior School before I was admitted at Uganda Christian University (UCU), Mukono, for a Bachelor's of Science in Civil and Environmental Engineering (BsCEE). My first choice for university course was a Bachelor's of Science in Architecture, but neither Makerere University nor Kyambogo University considered me for the course.

Civil and Environmental Engineers design, plan and improve the built environment and infrastructure systems, including buildings, power generation facilities, water supply networks, pollution control works, flood protection structures, dams and canals, as well as vital network systems for commerce such as roadways, airports, bridges, railroads and ports. Generally, the environmental aspect helps society meet the challenges of global resource limitations and human environmental impacts.

After graduating in 2019, I got to learn about UNABSEC's Graduate Training Program through LinkedIn, a popular online social networking platform. I followed the UNABSEC account where they share several insights and industry knowledge related to construction.

A former coursemate strongly recommended I apply for the program when it was advertised. I was already familiar with UNABSEC and it was a perfect opportunity for me.

It was in April 2021 that Mota-Engil contacted me that they were interested in interviewing me for the position of a graduate trainee. It was shocking to me because at the time, the



company had earlier advertised jobs for a project called 'SmartMe Program' to which I was not confident to apply but here I was being presented an opportunity to be part of it!

When I inquired, Mota-Engil informed me that I was among the selected candidates they had chosen from the UNABSEC Graduate Training Program. I went through a series of interviews, which I passed and joined the company to work under the SmartMe program.

Before the interviews, UNABSEC had prepared us for what to expect and clarified that they were not offering internship placements, ensuring that our names were made available to potential employers, which prompted me to take the interviews with Mota-Engil seriously.

### What I love about the Graduate Training Program

The program is free for recent graduates who are typically financially disadvantaged. You do not pay to be a part of the program. The costs I incurred were on usual things like transport and internet data, which are usual day-to-day expenses.

Unlike my earlier reservations and regret for failure to get admission for my first-choice course at university, I have come to learn that my new career is more closely related to architecture than I had earlier thought. My confidence has tremendously increased impacting my technical skills. I have been able to practice my computer-aided designs in a real work environment. I have fully embraced my career and grown to love it.

The Graduate Training Program offers a great support system amidst the competitive job market, thus, giving the trainee an unrivalled advantage in terms of experience and skill set.

As a trainee, your skills are greatly improved and work progress is monitored by highly experienced professionals, which makes a fresh graduate very marketable to open positions in various companies. I have learnt the power of resilience in difficult moments, and handling high-pressure and stressful situations. I implore fresh graduates to take such opportunities seriously and prepare with intent when called for interviews.

# ***What is the extent of Tembo steel's investment in Uganda?***

Tembo Steels Uganda Limited is a primary Steel producer through integrated route; our steel is made from raw materials sourced 100% from Uganda. We are the only steel company that is making steel from 0 - 100% using locally sourced iron ore from Kabale using our DRI plant. We are also in the process of construction of a second DRI in Iganga.

Some of the highlights of the company are:

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- ii. Highest capacity of crude steel in East Africa.
- iii. Uganda's only Primary Steel Producer.
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- v. 1st company in the world to convert cast iron into liquid low carbon steel.
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- ix. Highest Hot Rolling Capacity in East Africa.
- x. Highest Production of Oxygen and Nitrogen Gas in East Africa.
- xi. No 1 Power Consumer in the country.
- xii. Top 5 core sector Taxpayer in Uganda.



With those few remarks, our investment in Uganda is very big.

What are the products on offer? And other than Uganda do you sell to any other markets?

## **Our products include:**

TMX, Hollow Sections, Angles, Nails, Round Bars, Square Bars, Binding Wire, Wire Rod, BRCs, etc.

They are targeted for construction and engineering companies, hardware dealers and outlets, and individuals at both local and international markets and we export regularly to South Sudan, DRC, Sudan, Kenya, Tanzania, Rwanda and many other countries.

For a long time, the government has been talking about mining iron so that the whole product (from mining to a final product) is done here. Is Tembo Steel interested in this kind of arrangement? What do you think has hindered implementation of this challenge?

Tembo Steels Uganda Limited is the only primary steel producer through integrated route; our steel is made from raw materials sourced 100% from Uganda.

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# Oil and gas opportunities for UNABSEC members

The signing and the eventual announcement of the long-awaited Final Investment Decision (FID) by TotalEnergies E&P Uganda Limited, CNOOC Uganda Limited, the Uganda National Oil Company (UNOC), and the Tanzania Petroleum Development Corporation (TPDC) in 2022 kick-started a bevy of activities in Uganda's oil and gas sector.

Uganda in 2006 discovered commercially viable oil resources that are estimated at 6.5 billion barrels of Stock Tank Oil Initially In Place, with 1.4 billion barrels of oil being recoverable. The country has also significant reserves of natural gas resources estimated at about 500 billion Cubic feet. The FID, the stage at which the investors (oil companies) take a firm decision to fund the oil and gas projects, set Uganda on the path to becoming an oil producer. The FID also paved the way for the commencement of the development phase where an estimated USD 20 billion would be invested to prepare for First Oil. Since then, a significant amount of this money has been invested in the development of the Kingfisher Development Area (KFDA) operated by CNOOC Uganda Ltd and the Tilenga project operated by TotalEnergies E&P Uganda in the Albertine Graben.

The two joint venture partners were contracted to ensure the country's oil is produced and delivered both on the local and international markets. The Government of Uganda through Uganda National Oil Company (UNOC) is also participating, with the Petroleum Authority of Uganda (PAU) as the industry regulator. The country has put in place stringent policies and laws to ensure best practice in the industry. The National Oil and Gas Policy of 2008 set the agenda for the formulation of the upstream, midstream, and downstream laws to protect the interests of Ugandans. In order to ensure the participation of Ugandans and Ugandan enterprises, the country also formulated the National Content Policy of 2018.



**Early Civil Works) on the Tilenga project by Civtec Africa Limited**







**The Kingfisher Development  
Area operated by China National  
Offshore Oil Corporation  
(CNOOC)**

### **Opportunities for UNABSEC**

Uganda's oil and gas sector presents humongous opportunities for members of the Uganda National Association of Builders, Suppliers and Engineering Contractors (UNABSEC) ahead of the first oil. Already, a number of UNABSEC members have been awarded a number of contracts in the areas of water supply, civil works, environment services, catering and camp management, transport and logistics among others.

The sector has also embarked on two commercialization projects in addition to the development projects in the upstream, these include the Refinery project and the East African Crude Oil Pipeline (EACOP) Project. Owing to these projects, members can anticipate opportunities in the engineering, works and services contracts, these include technical surveys, supply of electrical power and utilities, site preparation, supply of cement, aggregates,

*The National Oil and Gas Policy of 2008 set the agenda for the formulation of the upstream, midstream, and downstream laws to protect the interests of Ugandans.*

mixer trucks and dumper trucks as well as their operation, civil works – including designing, piling, excavation and backfill, foundation works, road construction. Regarding the camps and associated facilities, members can look to contracts in construction of buildings and housing – including supply and construction of warehouses, administration buildings, etc, electrical and instrumentation works – including designing, equipment, instrumentation, and cable installation, testing and commissioning, telecommunications works – including the design, installation and integration of systems among others.



Members of UNABSEC are advised to register on the National Supplier Database via [www.pau.go.ug](http://www.pau.go.ug) in order to obtain information on when these bids are advertised as well as attend the quarterly supplier development workshops organized by the different oil Companies.

The Government allocated Shs447 billion in the financial year 2023/2024 national budget to fast track the development of petroleum resources, especially the construction of EACOP and the refinery. This is a good investment that UNABSEC members can tap into. The Chief Executive Officer of Uganda Chamber of Mines and Petroleum (UCMP), Mr. Humphrey Asiimwe, revealed that in the last five years, approximately 90 percent of procurement have benefited Ugandan companies, amounting to about USD 1.2 billion worth of business.

*The oil fields under Tilenga have a combined volume of oil in place of 5.8 billion barrels of oil with recoverable resources estimated at 874 million barrels of oil.*

To understand the scope of infrastructural work at hand, the Tilenga project alone will have six oilfields located in Buliisa and Nwoya districts. The project plans to have onshore drilling of 426 wells from 31 well pads, and three drilling rigs. The project is projected to produce 190,000 barrels of oil per day at its peak. This will be processed and cleaned up at the Central Processing Facility (CPF). The CPF consists of a series of tanks and piping systems through which the produced oil and the associated gas will be processed to remove any unwanted mixtures such as water and sand.

The project infrastructure includes over 170 km of buried flow lines, and 96 km feeder pipeline, a lake water abstraction system, and other infrastructures such as the Victoria Nile Crossing, Bugungu Airstrip, and support bases.

The projects have a combined volume of 6.5 billion barrels of Stock tank oil initially in place, of these 1.4 billion barrels is recoverable. At the moment, several project activities are progressing in preparation for the production of First Oil. These include Enabling Infrastructure (EI) works, Engineering, Procurement, Supply, Construction and Commissioning (EPSCC), rig assembly and mobilization in preparation for drilling, and Geosciences, among others.

### **USD 4 billion National Oil Refinery**

The Government of Uganda plans to develop a 60,000 barrels of oil per day refinery at Kabaale. The Project Framework Agreement between Uganda and the Albertine Graben Energy Consortium (AGEC) for the development of the refinery expired on 30th June 2023. At the time of the expiry, the final refinery configuration, Front End Engineering Design and Environment and Social Impact Assessment, among others had

been achieved. However, several other pre-Final Investment Decision activities were not achieved. The PFA was therefore not extended, and Government is now taking forward the development of the refinery with Alpha MBM Investments, an investment firm from the United Arab Emirates (UAE).

The planned refinery is a 60,000-barrel-per-day (BoPD) facility. The project has the components of crude oil and product storage at the refinery site, and a 205 km long refined products pipeline to a distribution terminal in Buloba, near Kampala. The refinery will be constructed in two phases to reduce implementation risk and what has been called financial exposure. The government secured a 29 km square piece of land in Kabaale village in Hoima (Kabaale Industrial Park) and is looking for investors who will partner with the Uganda National Oil Company, through its subsidiary Uganda Refinery Holding Company.



**UNABSEC Team and Mr. Amanyire Andrew of Armpass Technical Services Ltd at Kingfisher Project Development Area**

### What the refinery offers before it comes to life is tonnes of construction and engineering work.

According to PAU, the Uganda Refinery project is estimated to cost around USD 4 billion. The East African Crude Oil Pipeline most important infrastructure project in the entire story of Uganda's oil and gas industry. It was preferred by the oil companies and will take Uganda's oil to the international market to earn the country unprecedented revenue.

The Pipeline will start its long snaking trek from Kabaale in Hoima, Western Uganda, and deliver crude oil to the Tanzanian port of Tanga. At 1443 km, EACOP is the world's longest heated pipeline. It will be heated because Uganda's oil is waxy, which means it solidifies at room temperature. This makes it hard to move in the pipeline, hence, necessitating heating to liquidify the crude so it can freely flow in the pipeline.

To execute the project, after the FID announcement, EACOP Ltd, a Special purpose vehicle company, was created for this job. It received a license for the construction of the Pipeline in January 2023. The construction license will enable the company to kick start the development of the 1,443km, 24-inch diameter.



**Eng. Ronald Mugabi (R) and Representative of Petroleum Authority of Uganda discuss Contractors Progress at Tilenga Development Area**

The implementation of the project is ongoing with much of the preliminary work already awarded to some of the big boys in the industry. For example, the Engineering, Procurement, and Construction Management (EPCM) activities were awarded to

Worley, the China Petroleum Pipeline Engineering Company Ltd (CPP), was contracted to construct the pipeline and it undertook a preconstruction survey of the whole EACOP route, and AGI locations in March and April 2022.

Also, Daqing Oilfield Construction Group Company Ltd (DOCG) was awarded the contract for the design and construction of the terminal and the storage tanks at Tanga in Tanzania among others. But this does not mean that all is done and dusted, there is a lot of construction and engineering work coming up. Members ought to appraise themselves with the various aspects of the project and be on the lookout for the opportunities.

### The 700km of oil roads

From the onset, the Government and the International Oil Companies were aware that the development phase of the country's oil and gas sector would need proper roads to facilitate the movement of raw materials needed in the oil fields in the Albertine graben, in Western Uganda. So, the country made a deliberate effort and invested in the construction of what has become known as the oil roads. Uganda National Roads Authority (UNRA) was given this mandate and



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**Completed Well Pad at CNOOC PC1 Kingfisher Development Area by Excel Construction Limited**

today, it reports that it has made tremendous advancements in ensuring that the major oil road corridors are motorable.

UNRA is currently supervising a total of 700km of roads in the Albertine region. The roads include the Masindi [Kisanja]-Park junction and Tangi (Pakwach) junction-Paraa-Buliisa and Wanseko Bugungu Roads upgrading project 159km) at a cost of USD\$217 million, the Hoima Butiaba Wanseko road (111km) at a cost of USD 179 million, the Buhimba-Nalweyo-Bulamagi and Bulamagi-Igayaza-Kakumiro roads (93km) for USD 138 million and Masindi-BiisoKabaale-Kiziranfumbi and Hohwa-Nyairongo Kyarushesha-Butoole road (106km) for USD 135 million and others.

The government together with the oil companies are set to construct feeder roads in the oil fields to facilitate the movement of works and raw materials needed for the construction of other associated oil projects. These further promise to members of UNABSEC who can position themselves and harvest the money that will come with the execution of these road works.

**The Hoima International Airport**

A project brief on Hoima International Airport, which will be Uganda’s second international Airport, by SBI International Holdings AG, the company contracted to construct the airport, indicates that the airport is being constructed to facilitate the movement of raw material and workers needed for the construction of the oil refinery and other oil projects in the region.

SBI says the project is designed to support the operation of cargo and passenger aircraft with a runway of 45 meters wide, a parallel taxiway, parking aprons, CAT 1 airfield ground lighting, navigation aids, a control tower, terminal and cargo buildings, roads, and parking facilities.



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**Tilenga Access Roads NETS  
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The development project contract was awarded to SBC (Uganda) Ltd, a Joint Venture of SBI International Holdings (Uganda) and Colas UK and commenced in April 2018. The project is being funded by UK Export Finance (UKEF) (85%) and Standard Charter Bank (15%). The

Ministry of Works and Transport says the value of the contract is Euros 309 million of which Euros 264 million is for construction. The scope of the airport works consists of a 3,500-meter length runway, 45-meter width with shoulders of 15 m on each side, a platform of 75,000 m<sup>2</sup> ready to receive 4 Antonov's 124 or Boeing 747-8, a cargo terminal, an airport rescue and firefighting building, an accommodation block, a fuel farm, airport ground lights, Mobile ATraffic Control Tower, access roads and parking and power and water supply.

### **Central Processing Facilities**

The construction of the Central Processing Facility (CPF) at the Tilenga project has commenced. The CPF will receive oil from various oil fields and separate the crude oil from impurities like water, sand and gas. After this process, the oil

is transported through a Feeder Pipeline to the Kabalega Industrial Hub in Kabaale.

The CPF in Tilenga will house facilities that will be used in the processing of crude oil by removing impurities such as sand and water and separating useful and dangerous gases. The facility is expected to process a total of 190,000 barrels of oil per day. Crude oil processed from the CPF is transported from the oil wells through a network of

flow lines measuring about 160 kilometers.

The Kingfisher project too will have a CPF with the capacity to process 40,000 barrels of oil per day. The processed crude oil will be transported to the Delivery Point at Kabaale through a Feeder pipeline that is approximately 48 km long.

Other components of the CPF include a lake water abstraction station together with supporting

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infrastructure, which include camps, a Support base, a Materials yard, a Safety checkpoint, a jetty, and access roads.

Local content and supplier database

National content, often called local content, according to Sarah Logan, a Policy Economist at the International Growth Centre (IGC) refers to the use of domestic suppliers, employment



Civil Works on Tank 2702 King Fisher  
CPF Project by Armpass Technical Services Ltd

of nationals, and transfer of technology, skills, and know-how from multinationals to domestic suppliers. The National Oil & Gas Policy of 2008 and the National Content Policy of 2018 all promote the adoption of local content. This

mandates that at least 40 percent of the amount spent By multinationals remaining within the country’s economy through the use of Ugandan goods and services. In order to access these opportunities, UNABSEC members are advised to register on the National Suppliers Database (NSD) already alluded to above or register employees on the National Oil and Gas Talent Register (NOGTR), both interactive online e-government systems and can be accessed via [www.pau.go.ug](http://www.pau.go.ug) .

The NSD lists the different entities that are registered by PAU as qualified suppliers goods and services to the oil and gas sector. It lists details of the entities like the legal name, business activities, the country of registration, tax compliance, and physical address.

As a requirement of the policy, any company that is not on the NSD will not be contracted to work in the industry because it will not have been assessed and vetted as fit enough to render its goods or services to the highly sensitive and quality standards demanding industry. As of March 2024, employment in the sector stood at 13,607 with over 90% being Ugandans.

A total of 4,595 are from the host communities. A total of over 14,000 Ugandans have been trained and certified in various oil and gas disciplines of Welding, Health Safety and Environment, Heavy Goods Vehicles, and more. The UCMP reveals that more than 4,000 Small and Medium Enterprises (SMEs) have been trained in key oil and gas business requirements. Cumulatively USD 7.086 billion has been approved for spending by the oil companies and USD 1.762 billion (25%) went to the Ugandan companies.

The UCMP further reveals that in the last 5 years, out of USD 1.3 billion of the smaller procurement, USD 1.2 billion has gone to Ugandan-owned companies (which is about 90 percent). Approximately, 73% of the companies involved in supplying the sector have been Ugandan companies (460/624). In addition, about USD 988,658 has gone to the community economy through the provision of goods and services.

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# ***From Munich to Uganda: The Skilling Odyssey***

*In the realm of development, one-word echoes louder than most - SKILLING. As a professional civil engineer with over four decades of experience, including a crucial period of practical skilling in Munich, Germany, I have witnessed firsthand the transformative power of investing in skills development. In this article, I will share my journey, and insights, and advocate for a robust skilling agenda as the linchpin for sustainable social and economic development.*

---

**BY ENG. HANS MWESIGWA**

## **The Crucible of Practical Skilling: Munich, 1983**

In 1983, armed with a MSc degree in Building Construction from the Czech Republic, I embarked on a transformative journey with Bilfinger & Berger Bau AG, then a leading and the second biggest German construction company. For 12 months, I immersed myself in the construction of the Munich Labour Exchange Complex, gaining practical insights into the intricacies of building reinforced concrete structures.

The project (See Figure 1) was colossal, covering about 27,500m<sup>2</sup>, with a cubical content of 250,000m<sup>3</sup>. The construction site was a hive of activity, involving 150 skilled and unskilled laborers, supervisors, and engineers.

My role was dual-fold: to gain hands-on work experience with the labor force, and through keen observation of the site and project supervisors, to gain project management skills.





**A Glimpse into the Practicalities**

Among the many site activities I undertook, I mention the following:

**a) Excavation and Site Levelling Work**

Supervising excavation and site levelling laid the foundation for the structure. This involved precise measurements, shoring, stabilizing, and water drainage, showcasing the importance of a meticulous foundation. How I laboured with the actual work, many a time as a skilled porter, and at other times as a working Kampala supervisor!

**b) Formwork, Shuttering, Boxing**

Working directly with the skilled labour force, I participated in the intricate process of creating moulds for various structural components. This phase required a deep understanding of strutting, bracing, and formwork materials, emphasizing the precision needed for a flawless structure. My overalls were tailored to hold the tools, equipment, and materials, such as tape measures, hammers, and nails, ever ready to run and hit.

**c) Reinforcing Work**

Reinforcing columns, beams, and slabs demanded expertise in handling a variety of reinforcement elements. This hands-on experience provided insights into common errors and practical solutions, fostering a proactive approach to quality control. I became an expert using knips /nippers, which is the tool used by steel fixers to cut wires that tie the rebars together.

**d) Concrete Work**

From concrete placing to determining concrete mass and quality testing, this phase underscored the importance of precision in material estimation and quality assurance, vital for the longevity and stability of the structure. I will never forget the supervisor’s threat when he asked me to measure the exact amount of concrete to order.

He assured me, that I would suffer the financial loss of ordering for less or more concrete, such as the cost of idle equipment and labour! I learned time and accuracy!

**e) Various Others**

While I had a direct role in specific tasks, observing activities like scaffolding, welding, and crane erection. This broadened my understanding of the holistic construction process, highlighting the interconnectedness of various elements on a construction site.

**f) My share as a take-home lesson for readers**

Practical hands-on work instead of a white-collar supervision stint in Munich in 1983 provided me with invaluable lessons. Germans emphasized punctuality, with a strict time structure from clocking into breaks. The work ethic was evident as supervisors ensured maximum effort. I learned stamina, systematic planning, and the

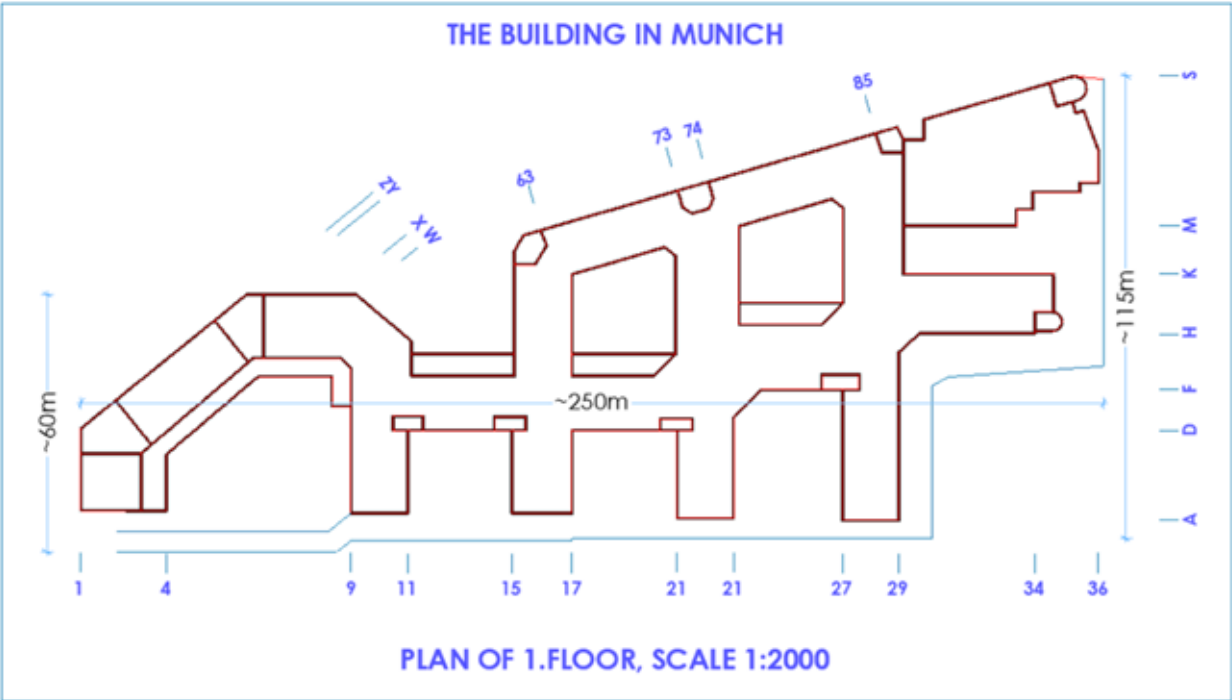
European attitude towards work before earning a living. Safety, health, and good workmanship were prioritized. The experience taught me the importance of timeliness, cleanliness, and working efficiently with skill.

**The Skilling Continuum: Beyond Munich**

My journey extended far beyond Munich, bringing me home in 1984. I encompassed roles as the Past President of the Uganda Institution of Professional Engineers and Board Member of the Engineers Registration Board. In these capacities, I championed professionalism, capacity building, career guidance, and the registration and control of engineers.

**The Birth of 8M Construction Digest- for technical communication**

Realizing the pivotal role of researching engineering-related information, and



*The Project site layout worked on in Munich*

disseminating it for social and economic development, I started the 7M Construction Magazine, using the 7 factors for the fundamental development of the construction and infrastructure development industry. These are markets, methods, management, money, materials, manpower, and machinery. This publication focuses on stakeholders in the construction and infrastructure development industry, namely, policymakers, professionals, institutions of research and learning, international bodies and NGOs, and the general community. The publication was rebranded to 8M Construction Digest (8M CD) by adding on a crucial M factor of mindset. It then soared higher by undertaking other roles, such as publishing The Engineer, a Journal of the UIPE and ERB. To give back to the community, 8M CD undertakes career guidance activities for secondary and tertiary schools and parents. 8M Construction

Digest has and continues to act ably as the industry's technical communicator!

### **The Birth of 8M Skilling Centre**

Again, recognizing the pivotal role of skilling in national development, I initiated the establishment of the 8M Skilling Centre. This centre, spearheaded by seasoned professionals, focuses on skilling stakeholders in the construction and infrastructure development industry. Beyond skill development, the centre conducts crucial research to identify and address fundamental issues hindering Uganda's sustainable development.

### **The Call for Skilling: A National Imperative**

As I reflect on my experiences, I am compelled to emphasize the critical importance of skilling,

not just for individual professional growth but as a national imperative. Skilled manpower is the backbone of any thriving economy. It enhances productivity, ensures quality in construction and engineering projects, and propels a nation toward self-reliance.

### **Conclusion**

In conclusion, my journey from the construction sites of Munich to the heart of Uganda's engineering landscape has been a testament to the transformative power of skilling. As we celebrate 30 years of the Uganda National Association of Builders, Suppliers and Engineering Contractors (UNABSEC), let us not only reflect on the past but chart a course for the future—one defined by a relentless commitment to skilling, skilling, and more SKILLING. For in skills lies the key to unlocking the full potential of our nation.

### **At 8M Construction Digest and 8M Skilling Centre, We Inform to Transform!**

The author is a professional civil engineer, with a MSc degree specializing in Building Construction from the Technical University of Brno, the Czech Republic in 1982, backed by one year of postgraduate practical skilling in Munich, Germany in 1983, with 43 years of work experience both in Europe, but mainly in Uganda.

He is a Past President of the Uganda Institution of Professional Engineers (UIPE) and was formally a Board Member of the Engineers Registration Board. He is a researcher and communicator of engineering-related information for development.

He started the 7M Construction Magazine in 1995 and he rebranded into 8M Construction Digest in 2016. He has done extensive part-time lecturing at the universities of Kyambogo and Makerere, mainly in civil engineering materials, professional ethics and integrity for engineers, structural design and project management for architects.



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# ***Building a more effective team; a reflection on the UNABSEC staff retreat***

*The retreat produced many practical results and benefits, changing our team dynamics and creating a more efficient and harmonious workplace.*

## **BY GOLOOBA VINCENT**

From 13th to 14th July 2023, the Uganda National Association of Builders, Suppliers and Engineering Contractors (UNABSEC) embarked on a transformative journey that strengthened our bonds and unified our team. The staff retreat, themed “Stronger Together: Building a More Effective Team” brought together all UNABSEC staff members from various departments and empowered us to work in harmony towards a common goal. This retreat was an extraordinary experience that not only fostered camaraderie, but also allowed us to reflect on our collective strengths and areas of development. To bolster our team’s efficiency, the management invited experts from FEI Consults U Ltd to facilitate the retreat - sharing their insights and providing guidance throughout the retreat. Adding to the festivities, the retreat coincided with a celebration of my birthday, making it a truly memorable occasion. Let’s dive into its highlights and takeaways.

### **Setting the stage:**

The retreat took place at Nyange Resort and Marina in Entebbe, a serene location away from the hustle and bustle of the office environment. This change of scenery allowed us to escape the daily grind, providing an opportunity for deeper connections to be formed and lasting memories to be created.



**Golooba Vincent - Membership Services and Development Officer at UNABSEC**





**UNABSEC President delivering his closing remarks at the Staff Retreat**

### Unifying purpose:

The primary objective of the staff retreat was to strengthen our team's cohesiveness and amplify our collaborative efforts. With the theme "Stronger Together: Building a More Effective Team", we were reminded of the immense power that lies within a united front. This served as a constant reminder that our collective achievements would surpass anything we could accomplish individually.

### Engaging activities:

The retreat was meticulously planned with a series of exciting and engaging activities designed to encourage teamwork, enhance problem-solving skills, and boost morale. These activities included: team-building exercises, group discussions, and outdoor challenges

that pushed us out of our comfort zones while fostering collaboration and trust.

**i. Team-building exercises:** These activities included "Role Play", which necessitated effective communication, cooperation, and delegation of tasks. These exercises successfully broke down barriers and encouraged individuals to put aside their differences and work towards a common objective.

**ii. Group discussions:** Open and honest communication was encouraged during facilitated group discussions. This allowed team members to share their thoughts, ideas, and concerns, giving everyone an equal opportunity to contribute and be heard. It fostered an environment where different perspectives were valued, leading to more creative problem-solving and innovative approaches.

**iii. Outdoor challenges:** The retreat included adventurous outdoor activities like "Water

Relay." In this game, participants form a line and pass bottles or containers filled with water from one person to the next, typically using only their hands. It's a fun and cooperative team-building exercise. These physical challenges not only pushed our physical limits but also taught us that we could rely on one another in times of need. Overcoming these challenges together created a sense of unity and instilled confidence in the team's ability to tackle hurdles collectively.

### Outcomes and benefits:

The retreat produced several tangible outcomes and instilled numerous benefits, shifting the dynamics within our team and paving the way for a more efficient and harmonious workplace:

**i. Enhanced communication:** Engaging in open discussions during the retreat laid the foundation for improved communication within our team. We discovered the power of active listening, which allowed us to better

understand each other's perspectives and work towards common goals, both individually and collectively.

**ii. Building stronger bonds:** One of the most beautiful aspects of the retreat was the opportunity it provided for us to connect on a deeper level. As we celebrated my birthday together, there was an undeniable sense of joy and camaraderie that paved the way for meaningful conversations and shared laughter. By breaking away from our usual work environment, we were able to truly get to know one another, build trust, and strengthen our bonds.

**iii. Identifying strengths and opportunities:** Throughout the retreat, we actively worked on identifying each team member's strengths and areas for development. We engaged in open discussions, allowing everyone to share their experiences and perspectives. This facilitated a better understanding of each team member's unique contributions, enabling us to tap into our collective potential effectively.

**iv. Learning from experts:** FEI Consults U Ltd's expertise, combined with our collective experiences, allowed us to discover and discuss the best practices that can lead to a more effective team dynamic. This expert

input provided the necessary tools to refine our strategies, improve our communication, and enhance our overall productivity.

**v. Celebrating achievements:** As the retreat drew to a close, we took time to celebrate not only my birthday but also our accomplishments as a team. Reflecting on the journey we had embarked upon and the progress we had made, a sense of pride and motivation enveloped the entire group. This celebration not only solidified our bond but also served as a reminder of the importance of acknowledging milestones and appreciating each other's efforts.

### **A Lasting Impact:**

With a powerful closure of the UNABSEC President, Mr. James One Olonya whose speech spoke volumes to me and the rest of my colleagues, the retreat enabled us to forge stronger connections, rediscover our shared values, and establish a collaborative spirit that will continue energizing our team moving forward. The experience instilled in us a sense of mutual trust, emphasized the significance of effective communication, and fueled a collective drive toward greatness. Going forward, we are confident that the lessons and memories from this retreat will guide us to continually push the boundaries of success together.

This staff retreat was an extraordinary journey that allowed us to grow on both personal and professional levels. By fostering collaboration, celebrating achievements, and embracing our shared purpose, we returned to work rejuvenated, equipped with enhanced communication skills and a deeper appreciation for one another. As we continue to build upon the experiences and lessons from this retreat, we are determined to make our team a shining example of what can be achieved when we come together as one.

***The author is the Membership Services & Development Officer, UNABSEC.***



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# Girl Power in Construction

**U**NABSEC initiated the Girl Power program in 2019 as a tool to empower women in Construction. Through interactions with women who have broken barriers and made it in the male dominated industry, we capture their stories on what it means to be in a predominantly male industry. The information is published in the Contractor Magazine with the aim of encouraging the upcoming engineering professionals – the girl child in different institutions where the magazine is distributed and to attract other women into the engineering profession.

As UNABSEC celebrates 30 years of delivering excellent construction and engineering works, we bring you some of the female pathfinders that have burst through the barriers of a male-dominated industry to work on mega and important projects in the country bridging the gender gap.

## Mrs. Rose Kiggundu

Engineering came to Mrs. Rose Kiggundu naturally. At school, mathematics was her best subject, which gave her a feeling that maybe she was made for life as an economist. But a gentle push from a loving father drew her to engineering. She wholeheartedly fell in love with the profession that gives her great satisfaction.

“My father used to say, you can’t go wrong with a female engineer,” she says. He encouraged her to take a Bachelor’s of Science in Civil Engineering at Makerere University. She never looked back until she graduated in 2003, and life as an engineer began for Mrs. Kiggundu. It has been a rollercoaster for her. After university, Mrs. Kiggundu worked as a design engineer in water consultancy for five years at Calborou. Between 2008 and 2009, she was a resident engineer at Masaka-Kyotera under the backlog project.



**Mrs. Rose Kiggundu is the Contracts Manager at Kasese Nail and Wood Industries Ltd**

In 2010, she managed materials on the 144km Kawempe-Kafu road – stationing in Nakasongola. In 2012, she was selected out of 4 candidates, by Kasese Wood and Nail Industries (KWNl) to be a contract manager for the oil and gas project worth \$ 3 million under Tullow Oil. She has also worked for CNOOC and TotalEnergies.

In 2014, Mrs. Kiggundu was voted onto the UNABSEC board where she excellently served. Mrs. Kiggundu continues to excel in the field of engineering.

## Eng. Esther Akello

For Eng. Esther Akello, becoming an engineer and working in construction work was not automatic. According to an interview she did with The Contractor Magazine, her father wanted

her to be a teacher and her heart was telling her to be a banker.

But her good grades in school and her love for mathematics drove her to the engineering class and profession. At Madera Primary School and St Mary’s Madera Secondary School in Soroti District, Akello concentrated on sciences and got good grades that saw her joining Iganga Secondary School for her A-level education. After high school, Akello joined Makerere University and attained a BSc. in Civil Engineering and MSc. in Construction Management at the same university.

She is a member of the Uganda Institute of Professional Engineers (UIPE) and Engineering Registration Board (ERB).

Akello advises young women to be ambition-driven, dream big, to discard the generalization that men should do everything for them.



**”** *Namirembe, a board member of UNABSEC (treasurer), calls on engineering firms to re-think their strategy and accord female engineers vibrant tasks rather than stereotyping them assuming they cannot deliver enough.*

### **Sybella Namirembe**

Sybella Namirembe was born into a family of engineers - her parents are engineers. What helped matters for her was the fact that she loved physics and mathematics at school and she dreamt of civil engineering because construction work had been part of her life.

Sybella holds a Bachelor's of Engineering (Petroleum Engineering) from the University of Portsmouth and a Master's of Science (Management for Business Excellence) from the University of Warwick.

Namirembe currently works at Epsilon as Project Manager. Epsilon is a privately owned Ugandan company engaged in Waste Management, Engineering Works, Liquefied Petroleum Gas, and Human Resource Management.

She believes young female engineers should engage mentors to support their dreams. She says no matter the complexities, the engineering world is exciting because it solves problems.

Namirembe, a board member of UNABSEC (Treasurer), calls on engineering firms to re-think their strategy and accord female engineers vibrant tasks rather than stereotyping them assuming they cannot deliver enough.



**Ms. Mariam Namiya is a UNABSEC Board Member and also Managing Director of Reenboog Construction Services Ltd**



### **Mariam Namiya**

The love Mariam Namiya had for science subjects made it easy for her to choose to become an engineer even though her family tempted her to become a doctor because she was academically strong in all science subjects.

Several years after completing her undergraduate degree, has done most of her projects in traffic work. As a transport economist and traffic engineer, she has designed Kampala's outer beltway that will connect all the highways shooting out of Kampala City.

She points out that most female engineers struggle to strike a balance between engineering and the responsibilities of being a wife and mother. "There is a lot of fieldwork involved, which keeps you away from home, making it very hard to achieve a balance. It takes a man who is a friend to be okay with a woman who comes home at 10 pm. I am lucky to have that kind of man," she says.

She advises them to go for what they want and to be aggressive about it. "Girls should not shy away from a career in engineering. It is doable. Make a promise to yourself to not cower from the challenges."



**Ms. Sybella Namirembe is a UNABSEC Treasurer and also Projects Manager at Epsilon U Ltd**



**Eng. Dr. Florence Lubwama Kiyimba**  
is the Vice Chairperson of Engineers  
Registration Board

### Eng. Dr. Florence Lubwama Kiyimba

The journey for Eng. Dr. Florence Lubwama Kiyimba in the engineering world began the day the headmistress of Gayaza High School told her father that she would be retained by the school to study physics, chemistry and mathematics.

Even though her dream was to become an accountant, after Senior Six, she enrolled for a degree in Agricultural Engineering at the university and emerged as an Agricultural Engineer.

She is employed by the National Agricultural Research Organization (NARO) as a Principal Research Officer. Florence has worked with NARO for 24 years, serving in various capacities. She has served in various leadership roles.

She has also served as the Vice-Chairperson of the Engineers Registration Board (ERB). She has comprehensive knowledge and understanding of agricultural process engineering systems for smallholder, medium, and large-scale farmers.



**Ms. Cecile Dusenge** is the Services  
Engineer at BMP Engineering Services Ltd

### Cecile Dusenge

Cecile Dusenge is a Civil and Environmental Engineering graduate from Uganda Christian University, Mukono. Since graduating in 2019, she has worked with the Uganda National Roads Authority as an Inspector of Works for Isimba Bridge and the Access Roads until 2021. Here she was in charge of inspecting the construction works of the bridge and the roads.

She has worked as the services engineer at BMP Engineering Services Limited where she supervises construction works, preparation of tenders, and overall implementation of construction projects. As a young female engineer, she is quick to point out that female engineers are not getting enough opportunities in the field as it should be.

“A case in point is Isimba Bridge, which was a massive project with a dam and road both under construction but you could count the female engineers by fingertips on the site overall,”

“Not all women who study engineering get the opportunities to work because access to these opportunities is not easy. There are people who do not even get the chance to get to offices to ask for a chance,”

“If an employer has an option of a man, they will pick him over a woman because construction is a fast-paced business so one will imagine a woman will one day wake up on a crucial day with an excuse of a period or pregnant.



**Eng. Betty Nakamya** is the Past President  
of Uganda Association of Consulting  
Engineers

### Eng. Betty Nakamya

Like many engineers, the education of Eng. Betty Nakamya rotated around performing well in science subjects like physics, chemistry and mathematics. Under normal circumstances, performing well in these subjects at A-level gives you an automatic entrance into an engineering class.

But for Eng. Nakamya, not many people believed in her ability to ace an engineering course because it was a competitive and male-dominated course, but she was determined and that determination earned her a civil engineering course and degree at Makerere University.

According to her interview with The Contractor Magazine, while in her third year, COWI Consulting Engineers and Planners requested the Faculty of Engineering to second students for industrial training.

“I was the only female among the four students who were assigned to work on upgrading Mubende-Kyenjonjo Road from gravel to bituminous standards road project,” she said about her beginnings. The contractor liked her because she was hardworking and gave her a job offer once she finished her degree. That is how good Nakamya is, to date.



### Racheal Linda Babirye

A youngster in the field yet her mark is being felt. A graduate of the University of Leeds in the UK, Racheal Linda Babirye is passionate about civil engineering. To Babirye, it was clear from a young age that she would make a career in civil engineering - this belief was supported by her ability in mathematics and other science-related subjects.

"My father is a civil engineer. While growing up, he would take me to different sites and show me what he does which made me fall in love with the idea of creating things from your thoughts and putting them together," she explains.

But even with passion, Babirye admits that it takes bravery to go above and beyond the tides that come in pursuit of one's career path. And to her, things got real during her second academic year at university.

"The course was getting more practical and tougher. Some of my friends were dropping out. I think this happens to everyone. You get to a point where you ask yourself why you chose such a course; but in life, there are always barriers and you have to just face the situation otherwise you will never do anything at all without such a mindset. I had to say; this is what I want and I will stick to it,"

Having studied out of Uganda, when asked how she compares the construction industry in Uganda to that of the UK, Babirye admits that though our system is good and there are laws in place, it is the way that it is managed and maintained that taints it.

"For example, when you look at safety issues, there are gaps in implementation. I believe we should be stricter because construction is a sensitive field. If we are not strict; so many lives



can be lost from the construction workers to the people around a site."



*Ms. Linda is a Graduate of University of Leeds in UK*

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# UNRA committed to empowering Ugandan Contractors

*The roads sector is one area that members of Uganda National Association of Builders, Suppliers and Engineering Contractors (UNABSEC) can look at savoury because of the upcoming road construction works they can take up.*

*In this interview, **Ms. Allen Kagina**, the Executive Director of Uganda National Roads Authority (UNRA), explains how local contractors can best take up these opportunities.*



**Kampala Flyover Construction and Road Upgrading Project - Subcontract for Package 1 Works by Cementers Ltd**

## **Tell us about UNRA and its primary mandate.**

The Uganda National Roads Authority (UNRA), was established in July 2008 through an Act of Parliament known as The Uganda National Roads Authority Act 2006. This creation was a result of the Ugandan Government's road sector reforms, aiming to commercialize road management. UNRA's core responsibilities include developing, maintaining, and operating the National Road Network. Additionally, it provides advisory services to the government on road policy matters and aids in coordinating and implementing road policies.

### **–How does the National Road Network contribute to Uganda’s infrastructure and connectivity?**

The National Road Network (NRN) is a pivotal piece of infrastructure in Uganda, serving as the country’s largest and most crucial transport system. It is vital in providing arterial connectivity, and linking districts, towns, and neighbouring countries. This network is at the heart of national transport, contributing significantly to Uganda’s connectivity. The grand vision for Uganda’s road infrastructure aims to transform Uganda from a land-locked country to a land-linked country connected to other African countries through a transport network which facilitates trade, tourism and other social-economic ties

### **How does UNRA align with Uganda’s long-term development goals?**

The National Development Plan III (NDP III) for the period 2020/21-2024/25 is part of the broader efforts to achieve the Uganda Vision 2040, which aims to transform Ugandan society from a peasant to a modern and prosperous country to improve household incomes and to enhance the quality of life for its citizens.

Recognising the critical role of infrastructure in Uganda’s development, the Ministry of Works and Transport is implementing the Integrated Transport Infrastructure Services (ITIS) Programme, which focuses on developing a seamless, safe, inclusive, and sustainable multi-modal transport system. One of the key objectives of this programme is the support of the national construction industry.

### **Can you provide an update on UNRA’s progress towards the key objectives of the NDP III?**

I will highlight two key objectives that are directly implemented by UNRA and their interventions:

#### **i) Develop adequate, reliable and efficient multi-modal transport network in the country**

The interventions under this objective are intended to increase connectivity to major Tourism, Mineral, Oil and Gas facilities/sites; increasing the physical integration of the country, promote security and increase access to basic social services; increasing efficiency in the transportation of goods/services and enhance regional Integration; promote climate change resilient infrastructure. To date, the Government of Uganda, through UNRA, is doing commendable work towards maintaining and expanding the national road network with an average of 252km of paved roads per year, bringing the total paved stock to 6,133 kilometers.

#### **ii) Support the National Construction Industry**

UNRA is a key advocate for promoting local content in public procurement. In the fiscal year 2022/23, contracts amounting to UGX 1.9 trillion, equivalent to 32.84% by value, were awarded to local providers.

This reflects the Government’s commitment to building the capacity of local companies, reducing reliance on international firms, and retaining foreign exchange within the country. Noteworthy examples include contracts



awarded to local firms like Abubaker Technical Services for the rehabilitation of Busunju-Kiboga and Matugga-Semuto-Kapeeka Road, NEC and implementation of all maintenance activities through local contractors

### **What measures does UNRA implement to enhance the capacity of local contractors?**

UNRA employs various strategies to develop the capacity of local contractors. These include the Preference Scheme in the PPDA Act, 2003, which provides a margin of preference for Ugandan contractors in open bidding. Additionally, UNRA reserves specific procurement thresholds for local providers, fostering subcontracting at least 30% of work to local firms, especially for government-funded projects. UNRA prioritises local content in areas such as labour-based





⦿ A section of the Kampala-Entebbe Expressway (KEE) , a four lane toll expressway under Uganda National Roads Authority (UNRA) linking Entebbe International Airport to Kampala city.

The national road network has grown over the 15 years of UNRA's existence since 2008, as shown in the table below

FY	Annual Increase (Km)	Stock of paved roads (Km
2007/08		2,638.10
2008/9	159	2797.1
2009/10	165.4	2,956.10
2010/11	145.5	3,121.50
2011/12	192	3,313.50
2012/13	143	3,456.50
2013/14	189	3,645.50
2014/15	258	3,903.50
2015/16	163.4	4,066.90
2016/17	102	4,168.90
2017/18	353	4,521.90
2018/19	420.1	4,942.00
2019/20	428	5,370.00
2020/21	221	5,591.00
2021/22	287	5,878.50
2022/23	254.5	6,133.00

periodic maintenance, swamp improvements, mechanised maintenance, and the periodic maintenance of unpaved roads, along with the construction of small and medium-sized bridges.

**How can local contractors enhance their competitiveness against foreign firms in winning major road construction projects?**

Local contractors need help in competing with financially robust foreign companies. Local contractors should address financial capacity and improve their technical capabilities to improve their chances. Particularly, there is a need to seek support and partnerships from the Development Banks to design targeted incubator capacity development programmes through which they can access financing that would de-risk their ventures from short and

medium-term economic shocks.

Advocating for positive government policies, such as tax waivers on imported construction equipment and seeking tax credits for training, can contribute to building local capacity. Additionally, participating in joint ventures with international contractors can be a strategic approach to enhance skills and competitiveness.

What these contractors need is guaranteed work and timely adequate payment for the work done so that they can plan and make long-term investment commitments to the construction sector, which is what the government is trying to streamline. Despite the significant progress made in developing the local construction industry thus far, there is room for more sustainable growth once these teething bottlenecks are removed.



Nsambya sub way, part of the Kampala Flyover

# The Kampala Flyover Project Lot 1: One of UNRA’s projects where local content was prioritized

In the heart of Uganda’s capital, a transformative project is underway that promises to redefine the city’s skyline and streamline its traffic flow. The Kampala Flyover Project, a monumental effort to decongest the city’s notorious traffic jams, is not just a testament to urban planning but also a

showcase of local expertise and commitment to development.

At the helm of this urban revolution is Cementers Uganda Ltd, a local firm with a rich history of over 25 years in the construction industry. Tasked with a critical subcontract, Cementers Uganda Ltd is

playing a pivotal role in the widening of roads and improvement of junctions at strategic locations such as the Clock Tower, Nsambya, Mukwano Road, and Jinja Road. Their expertise in concrete supply and asphalt works is instrumental in ensuring that the project’s infrastructure is not only robust but also meets the highest standards of quality and durability.

The project’s scope includes the expansion of key roads and the enhancement of junctions to facilitate smoother traffic flow. The Clock Tower, a central node in the city’s transport network, is being reimagined with wider roads and improved junctions to accommodate the increasing volume of vehicles. Similarly, the roads at Nsambya, Mukwano, and along Jinja Road are being upgraded to meet the demands of a growing city.

The summary of the performance of local content over the past five years is provided in the Table below.

No	Financial Year	Total Contracts signed	Contracts awarded to local Firms	Percentage of Local Providers
1	2017/18	2,167,350,142,748	269,904,409,010	12%
2	2018/19	2,632,139,449,313	736,953,042,567	28%
3	2019/20	1,225,882,669,371	303,506,910,961	25%
4	2020/21	3,497,580,428,425	1,358,649,565,742	39%
5	2021/22	1,681,157,015,284	1,334,935,598,165	79%
Total		11,204,109,705,141	4,003,949,526,445	36%





## **CONGRATULATING UNABSEC UPON 30TH ANNIVERSARY**

J.K Global Engineers (U) Ltd is a company that specializes in Fire and safety engineering, general electrical, Mechanical Engineering Services, general Industrial Equipment and spare supplies.

The company has over 20 years experience in the field, led by a team of skilled, experienced and innovative engineers and technicians. The company is currently dealing with clients all over Uganda and has now extended its operations to other parts of the east African region.

Our dedicated technical team has been able to deliver environmentally friendly engineering solutions customized to the needs of the clients at the most competitive prices. We are sensitive to our clients' needs and always do our best to provide the best on the market in terms of products, technology as well as the costing hence giving value for money.

It is not long since JK Global Engineers U Ltd joined UNABSEC. In our first year, we have no regrets for having taken the decision because we are already seeing the fruits of what we fore saw as benefits.

With in a short period of time as members of UNABSEC, JK Global Engineers is already reaping and enjoying different opportunities provided by the Association and the networking through different platforms and forums and this has led to business recommendations, referrals, support etc.

As JK Global Engineers (U) Ltd we think that the future is bright, we are very optimistic that more doors are going to open as a result of being UNABSEC members.



## **CONGRATULATIONS TO UNABSEC ON HER 30TH ANNIVERSARY**

Skylight General Services Limited is one of the fast-growing Construction companies that was incorporated on 27th February, 2015 and is headed by Mr. Wanema Leo (The Chief Executive Officer) and Mrs. Namugabo Gorreth (Director).

The Company is located along Hoima Road Wakiso Town, Kyoga Stage next to Hass Petro Station, P.O Box 70454 Clock Tower Tel 0704142280 Or 0783303748 on email skylightgeneral@yahoo.com.

Throughout the Company's eight years of existence, a vast number of works and services has been and is continuously being offered including but not limited to: Civil Engineering, Mechanical and Electrical Engineering, Roads and Building Material Supply, Aluminums and Wood Partitioning, CCTV, ICT Supply and Installations, Compound Cleaning, Paving and Fumigation for both Public and Private entities.

The Company's decision to joining UNABSEC in 2022 was the best ever made and has yielded benefits that includes:-

- Access to fast and updated tender opportunities in different procurement entities across the country through its Tender Portal
- Company Visibility to the national market through being published among genuine players in Uganda's construction industry that can be trusted in the Contractor Magazine
- Capacity building through various sensitization webinars, campaigns and seminars organized handling issues related to quality management and construction contracts and disputes among others

In a nutshell, basing on the experience the company has had with the Association for such a short period, we highly recommend that all construction companies join UNABSEC to ensure genuineness and operational integrity in the Construction Contracting Sector.





# Smart cities are the future UNABSEC looks to

*The Uganda National Association of Builders, Suppliers and Engineering Contractors (UNABSEC) embraces the concept of smart cities as a driver in developing intelligent and connected infrastructure.*

According to worldwide trends, the global smart building market will reach USD 328.62 billion by 2029, growing at a rate of 22.2% per year.

Fortune Business Insights™, which offers market studies, trend analyses and consulting services to global businesses, furnished the collective consciousness with this fact.

Plus, there was more.

“Integrating Internet of Things (IoT) technology, data analytics, and artificial intelligence (AI) is expected to enable efficient resource management, predictive maintenance, and enhanced occupant experience, improving sustainability and operational efficiency,” says By Joao Buzio, Head of Global Strategies, Construction & Infrastructure, Marsh Specialty.

He adds, “Embedded sensors in infrastructure components can collect real-time data on parameters such as temperature, humidity,

stress, and structural integrity. This information facilitates continuous monitoring, early detection of potential issues, and proactive maintenance, helping to ensure safer and more reliable structures.”

This is welcome in view of Kampala Capital City Authority (KCCA) leading the charge in this direction, with UNABSEC playing a central role.

The city of Kampala, which will serve as a jumping off in the creation of smart cities all over Uganda, unveiled a five-year strategic plan, approved by the National Planning Authority (NPA) in October 2022, delineated by five themes.

These themes are, namely, promoting economic growth, quality of life, city resilience, governance and citizen engagements, and institutional capacity development.

All told, this five-year strategic plan will enhance urban planning and technology-based infrastructures to not only change the aesthetics



**Kajjansi Interchange along Kampala - Entebbe Expressway**

of our cities but also to determine how they grow and develop.

In the process, if all goes to plan, Kampala will join other African cities listed in the international Institute for Management Development (IMD) Smart City Index Report for 2023.

Nairobi, Cape Town and Lagos are some of these cities listed in the IMD Smart City Index Report for 2023.

If UNABSEC has its way, Kampala will join this prestigious list in line with the Association's vision: To be the lead engine for growth and development of the construction industry in the region. This vision serves as something of a portal to Uganda achieving smart city criteria based on

civil structures and technologies conducted to each of those structures.

As UNABSEC celebrates its 30 years in existence, it looks forward to nurturing technological strides in the construction industry, which engender intelligent systems to promote efficient construction practices with a prime eye on positive environmental impacts and enhancing sustainability.

Specifically, UNABSEC seeks to ensure that the construction industry in Uganda uses innovative, carbon-saving building technology, as each enrollee is given construction skills that broaden horizons, educationally speaking, while offering opportunities and improving livelihoods.

The use of sustainable practices, involving energy-efficient materials and renewable energy systems, has the potential to save major costs for the construction industry in Uganda and the world over. This explains why member

companies of UNABSEC are increasingly required to direct their efforts towards sustainability to not only enable construction businesses to take steps to lower costs, but also, chiefly, to positively impact the environment.

Accordingly, the use of carbon-saving Interlocking Stabilised Soil Block [ISSB] for construction as an alternative to the traditional fired brick, which is devastating Uganda's forests, is encouraged.

"This activity is also transforming communities, building low-cost school buildings and installing rainwater storage tanks and sanitation facilities. Using a curved block, rather than the straight one used for buildings, they construct rainwater harvesting water tanks at a fraction of the cost of other kinds of tanks. These water tanks provide a valuable supplementary water supply for schools and homes," says the United Nations Report on Climate Change, 2023, with respect to Uganda.



# Experts speak out on sustainable construction in Uganda

*We got in touch with Dr. Buregyeya Apollo of Eco Concrete Limited and Mr. Joash Kalogoi, an Environment Engineer at Pinnacle Environmental Consultants, to break it down for us on the efforts made by Uganda towards sustainable construction.*

## **Climate change is increasingly becoming real, how has the construction sector impacted the environment in Uganda?**

**Dr. Buregyeya Apollo:** Construction is the biggest consumer of materials that stabilise the environment, that is, earth, stones, sand mined from rivers and lakes, timber and wood. These are central in stabilising weather patterns and the climate. For instance, when you mine sand, you actually limit the rate at which rain is absorbed into the ground. This has the consequence of having very high run-off and all of a sudden, the lakes flood during the rainy season. What happens during the dry season is that the water that was supposed to be held upstream, was not detained there. We end up getting severe drought. So, the interference with the ecosystem as we try to extract materials for construction of our roads, bridges, buildings directly affect the environment.

**Mr. Joash Kalogoi:** To see the impact of construction on the environment, you have to look at what is used in construction. Take, for example, the use of cement and where it comes from, that is limestone, which is basically calcium carbonate. Calcium carbonate absorbs heat and this results in buildings, which are hotter than the general temperatures of the atmosphere or their surroundings. Consequently, you find that people are investing a lot of money in air conditioning, which is an energy-intensive technology. For developed countries whose primary source of energy is burning fossil fuels, they burn

hydrocarbons like coal, oil to get energy or electricity, which is in turn used to run these air conditioning systems. This is what is called a “Catch 22”, where you’re burning fossil fuels to get energy to cool yourself but the fossil fuels, you’re burning are adding more emissions in the atmosphere which causes temperatures to rise resulting in you needing more air conditioning.

## **The concept of sustainable construction is becoming increasingly important for many reasons, including reducing greenhouse gas emissions, conserving resources, and improving the long-term durability of our built environment. What steps are we making as a country towards this direction?**

**Dr. Buregyeya Apollo:** When we talk of sustainable approaches, we are looking at those that are consuming less energy. And once you have less embodied energy in any product or

infrastructure, you increase its value because energy controls cost. So, we find that sustainable goes with affordable, and affordable means that you are going to recover more money (return on investment) much faster than a person who has not followed the sustainable approaches in design and construction. At Eco Concrete, we reduced cement consumption by introducing alternative binders in our concrete cesspools.

We have also partnered with the Dutch Fund for Climate and Development (DFCD) and we are in the design development stage to come up with a green cement based on geopolymers technology. This cement doesn’t use limestone thereby reducing the carbon footprint of traditional cement by 80%.

We also advance methods that guarantee high quality hence durability which means that we go less into the environment to extract material to replace infrastructure. One of the biggest challenges we face in Uganda when it comes to sustainable construction is a lack of processes that capture data on consumption of material.

At any given time, there are no records and it is impossible to tell how much material had been mined or transported anywhere across the country. To solve this problem, we have moved to digitise our construction processes with our Tofali Africa App. Using this app, we should be able to know how much materials are consumed, where they are consumed, so that what is measured is easily managed.

We also have software that calculates the carbon

*One of the biggest challenges we face in Uganda when it comes to sustainable construction is a lack of processes that capture data on consumption of material.*



**Emergency Life Support for Civilian War Victims constructed by Cementers Uganda Limited**

footprint of a house because we believe that in the future the value of buildings is going to depend on their embodied carbon. Companies are going to avoid buildings with a high carbon footprint. So, we believe that tracking carbon footprints of buildings, planning becomes easy so that we have more carbon-neutral or carbon-negative buildings to attract more companies that already carry a burden of carbon practices.

**Mr. Joash Kalogoi:** When it comes to sustainable construction today, both what is considered as best practices and the legal systems aim to align construction with the environment i.e eco-friendly.

For example, people are increasingly using additives in cement to reduce the limestone content in cement. It is important to remember that limestone is a non-renewable mineral, which also has an impact on the environment in terms of mining and producing. So, by increasing the use of additives such as coffee husks, cow dung, you find that people are doing eco-construction.

Another thing is that people are advocating for more open buildings, which allow for natural ventilation thereby reducing reliance on air conditioning which is energy-intensive. We are also working to reduce water run-off by advocating for permeable pavements. These pavements allow infiltration of water.

Curbing water run-off is important because it has bigger implications for the environment and the people. When this run-off contaminates our water bodies that we rely on for water, it means these water bodies are going to be subjected to too much treatment to remove organic matter, heavy minerals like sodium, calcium, magnesium.

This treatment then increases the cost of living because the cost of treating the water is going to be transferred to the consumer because the

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utility company has to make a profit at the end of the day. So, by reducing water run-off, we are trying to solve the problem at the source by reducing built-up areas. We encourage the establishment of infiltration pits, rain gardens, and permeable pavements to increase avenues for water infiltration into the ground.

### **In your view, is there a way we can integrate vernacular buildings with modern ways of construction to make our buildings more sustainable?**

**Dr. Buregyeya Apollo:** The bulk of our houses actually include vernacular materials, especially rural houses. The reason why these vernacular materials have not been integrated into modern construction and more permanent buildings, is that there are no standards to guide consumption. The standards we rely on are British standards. However, if you look at Britain, its carbon footprint per capita is at 15.07 metric tonnes compared to ours, which is at 0.12 metric tonnes.

The Paris 2015 threshold is about 2.3 metric tonnes, which means that if you don't want to heat up the planet, all of us should aim at getting this set standard for carbon footprint. Thankfully, we are way below the threshold. Now, to use vernacular architecture you would need standards that are going to guide designs that incorporate that vernacular architecture. But because this discussion carries budgets and demands, our leaders to be flexible to understand that standards serve us rather than enslave us, it becomes hard to advance. So, this is a fundamental change that has to happen within the engineering fraternity to open itself up to apply science, knowledge and skills to integrate local material.

For example, we don't have data on the strength of timber, which is a local material. We know so much about timber in foreign countries but there has not been deliberate effort to characterise local materials to a certain extent where they can be integrated in design. We also have to go back to the drawing board and define what a house or a building is and the importance of this building over a long period of time. We copy Europe in our construction but Europe builds because its environment is harsher than ours. You can find someone staying in a house that was constructed in the 16th century and the house is still the same. When you look at Uganda, given our materials and our climate that trees grow continuously, you wouldn't be imagining putting up a building that should last 100 years. The rate at which we are changing as a society means that 15 years down the road, you will find that the house you grew up in is no longer the right house for you to stay in. So, there has to be a deliberate effort to make people understand that you can build a house you are comfortable in for 20 years, and that after 20 years, it can become something else. Consequently, the materials to use change.



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Image: Sonalika HP90 with a Front-end Loader



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# ***Future Horizons: UNABSEC's Roadmap to 2053***

*“First say to yourself what you would be; and then do what you have to do”,  
Epictetus.*

## **BY DR. APOLLO BUREGYEYA**

When UNABSEC celebrates its 60th anniversary, in the year 2053, reflecting on three decades ahead reveals a remarkable transformation of Uganda's construction industry. In this vision of the future, UNABSEC stands as a beacon of progress, playing a pivotal role in the nation's economic development through strategic initiatives and collaborative efforts. Uganda's natural capacity to transform itself economically will have been established in its youthful population, its natural resources, and its strategic location in the center of relatively less developed neighbors that consistently provided markets for products from its local industries.

### **Building on foundations:**

In 2023, UNABSEC recognized the potential of Uganda's youthful population, abundant natural resources, and strategic location. Leveraging these advantages, the Association embraced its role as the driving force behind the growth and development of the construction industry. The government's visionary principles set the stage for sustainable economic progress, emphasizing quality health, education, liberalization, and infrastructure development.

### **Empowering Local Talent:**

Understanding the importance of nurturing local capacity, UNABSEC championed the cause of empowering Ugandan youth. Basic civil infrastructure works were exclusively entrusted to private contractors,



**Dr. Apollo  
Buregyeya**

fostering skills development and local business capacity. This approach not only ensured the timely completion of projects but also laid the groundwork for a vibrant and self-sustaining construction industry.

### **Skills Development and Global Integration:**

UNABSEC took proactive measures to address the skills gap by partnering with the Directorate of Industrial Training (DIT) and 8M Skilling Centre (8M SC). Eng. Hans JWB Mwesigwa coordinated the skilling of stakeholders in the construction and infrastructure development industry.





**Ongoing building works for the proposed Lubaga Hospital Specialists Centre by Kraft Construction Co. Ltd**

Aggressive reforms in technical curricula and a labor export program enabled engineers, technologists, technicians and artisans to gain international exposure. Returning with enhanced work ethic and modern technology skills, these professionals contributed to the elevation of local projects, further catalyzing industry development.

### **Trade Commission: Fostering Internal Cohesion:**

Recognizing the importance of internal cohesion, UNABSEC established the Trade Commission which played a pivotal role in enhancing the competitiveness of indigenous contractors within Uganda's commerce landscape. Through partnerships with financial institutions, trade information management, and advocacy, the Trade Commission became a driving force for unity and collaboration among UNABSEC members.

The commission's innovative approach included facilitating credit guarantees, subcontract options, joint ventures, and profit-sharing mechanisms among members. By creating an ecosystem that encouraged members to invest in each other's projects,

UNABSEC fostered a sense of mutual benefit and shared success.

### **Innovation and Local Development:**

UNABSEC oversaw an era of innovation in materials, technologies, infrastructure systems, and business processes. Noteworthy among the achievements was the Kampala City Metrorail and Bus Transport System—a groundbreaking 300 km public transport initiative. This project, a public-private partnership, showcased UNABSEC's commitment to collaborative efforts that benefit both the private sector and the government.

*Through partnerships with financial institutions, trade information management, and advocacy, the Trade Commission became a driving force for unity and collaboration among UNABSEC members.*

### **Sustainable Infrastructure Development:**

Embracing global trends in affordable and low-carbon infrastructure, Uganda's construction industry evolved. A new procurement method decoupled projects into modules, promoting the use of local materials and technologies—thus supporting the “Buy Uganda Build Uganda” initiative. The shift in approach not only ended the dominance of international contractors but also increased each stakeholder's share, reinforcing the understanding that collective growth benefits all.

### **Conclusion:**

In conclusion, when UNABSEC marks its 60th year, it will stand as a testament to the power of strategic vision, collaboration, and sustainable development. the Association's unwavering commitment to empowering local talent, fostering innovation promises, with UNABSEC continuing to shape the future of construction in Uganda and beyond. Especially that tall trees are found in a forest.

**The author is the CEO, Eco Concrete Ltd, a member of UNABSEC and Lecturer, Department of Civil & Environmental Engineering, Makerere University.**

# AREA-UGANDA (Association of Real Estate Agents Uganda)



**Linda Nabakka – Chief Executive Officer**

**W**arm greetings from the President and the esteemed board members of the Association of Real Estate Agents (AREA-Uganda)

AREA-Uganda is an umbrella body for Real Estate practitioners with a membership of 700 members including brokers, property managers, consultants, developers, and associated institutions, our association has continually championed the advancement of the Real Estate sector.

AREA-Uganda recently signed a Bilateral Agreement with the National Association of Realtors (NAR) United States of America and thus joined the biggest networking organization of over one million five hundred thousand members. NAR is the biggest networking trade mission in the whole world with the Copy right of the Title Realtor.

Apart from that we recently we were recognized by the Surveyor's Registration Board (SRB) under the Surveyor's Registration Act 1974 as the Association to lead the Land Agents Chapter. This will eventually lead to licensing of Real Estate professionals under the SRB board.



## DID YOU KNOW?

**AREA UGANDA ACHIEVEMENTS IN 14 YEARS**

- ★ Spearheaded the **Bachelors of Real Estate Management** at MUBS.
- ★ Spearheaded the **Bachelors of Real Estate Management** at Uganda Martyrs University.
- ★ Established the **Real Estate Institute of East Africa**.
- ★ AREA-Uganda fully Participated in the formulation of the Mortgage Act.
- ★ Fully participated in the formulation of the Landlord Tenant Act.
- ★ Fully participated in the formulation of the National Housing Policy.
- ★ Formulated Area - Uganda members' code of conduct.
- ★ Lobbying for registration & Licensing of Agents.
- ★ Lobbying for the Real Estate Agents law.
- ★ Fully participated in the formulation of the Condominium Act.
- ★ Established **AREA Uganda Women Council**
- ★ Established **AREA Uganda Sports Club**
- ★ Established **AREA Uganda Investment Club**
- ★ Established **AREA Uganda Real Estate Conference**

**NOTE:** Education and Legislation are vital tools towards professionalism and AREA-UGANDA will not get tired until we are there!

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***The Signing of the Bilateral Agreement between AREA-Uganda and NAR-USA***

In our ongoing commitment to support the success of our members in the Real Estate industry, we have established various subsidiaries aimed at advancing this mission. These include the Real Estate Institute of Africa, dedicated to disseminating knowledge in the field, the AREA-Uganda Women Council, focused on empowering women as professionals and leaders in both business and their communities, the AREA-Uganda Sports Club, offering opportunities for recreation and networking, the AREA-Uganda Investment fund, giving a financial safety net for its members and the Uganda Real Estate Investment Conference (UREC).

In 2023, AREA-Uganda successfully organized Real Estate Awards and Dinner held on December 8th at Speke Resort Munyonyo. This event was a platform to recognize and honor visionaries across various segments of the Real Estate industry who have demonstrated exceptional dedication to advancing, professionalizing, and contributing to its growth. Awards were presented in several categories, including Member of the Year won by National Housing and Construction Company (NHCC), Developer of the Year won by Crane Management Services (CMS), Property Manager of the Year won by CREDO Management Ltd, Mortgage Banker of the Year won by Housing Finance Bank, Chapter of the Year won by Nakawa Chapter, Agency of the year won by BROLL Uganda Ltd and Most Outstanding Real Estate Player won by BROLL Uganda Ltd.



***Meeting with the Surveyor's Registration Board.***

We extend our heartfelt gratitude to all our generous sponsors, including NHCC, Shoal Group of Companies, Property Services Limited, Crane Management Services and numerous other partners, for their invaluable support. We look forward to continued collaboration with you in the future. We are thrilled to announce that the Real Estate Awards and Dinner will return this year, and we eagerly anticipate your continued participation and collaboration in making this event a success.

AREA-Uganda advocated for and lobbied government for a National Physical Development Plan. We are proud of the recently launched National Physical Development Plan 2021-2040 Launch which we hope will organize our cities and boost even bigger developments in Uganda.

We extend our heartfelt gratitude to our sponsors, members, partners, and allied institutions whose unwavering support has been instrumental in our journey. Your solidarity and commitment have propelled AREA-Uganda towards realizing its goals and objectives, all aimed at elevating the standards and efficacy of the real estate industry. We look forward to continued collaboration and synergy as we collectively shape the future of our sector.

**By Linda Nabakka, Chief Executive Officer  
Association of Real Estate Agents**



# Celebrating 30 years of UNABSEC: Shaping Uganda's Construction Industry

*In December 2023, UNABSEC celebrated a remarkable milestone: three decades of dedicated service to the construction industry in Uganda. Established in 1993, UNABSEC has played a pivotal role in advancing the sector's growth, promoting operational integrity, and fostering collaboration among stakeholders. As the premier non-profit, non-political association representing genuine contractors and construction-related companies in Uganda, UNABSEC has been instrumental in shaping the country's construction landscape.*



## A Legacy of Excellence and Innovation:

Over the past 30 years, UNABSEC has been at the forefront of championing excellence and innovation in Uganda's construction industry. Through its member-driven initiatives, the Association has sought to enhance job site safety, promote skills and knowledge development, and expand the use of cutting-edge technologies and techniques. By fostering strong

relationships between contractors and clients and advocating for a fair contracting business environment, UNABSEC has been instrumental in driving sustainable growth and development within the sector.

## Partnership with the Ministry of Works and Transport:

To commemorate its 30th anniversary, UNABSEC collaborated closely with the Ministry of Works and Transport to organize a series



of events and activities aimed at celebrating the industry's achievements in the last three decades. The partnership underscored the government's recognition of UNABSEC's role as a key stakeholder in Uganda's construction sector and highlighted the importance of public-private cooperation in driving industry growth.

### The 30-Year Celebrations:

The celebrations encompassed a diverse range of events and activities designed to engage all industry stakeholders, showcase innovations, and support charitable causes. From high-level forum discussions to an expansive exhibition and a charity run, the events offered participants a unique opportunity to reflect on past accomplishments and chart a course for the future. The events included the following

#### A. Uganda Construction and Infrastructure Forum and Exhibition (UCIFE) 2023:

UCIFE 2023 was held under the theme: "Celebrating UNABSEC's 30 Years of Shaping Uganda's Construction Industry." The twin event was comprised of a two-days high-level forum that took place on Thursday 14th and Friday 15th of December 2023 and a four-days exhibition that ran from Thursday 14th to Sunday 17th December 2023 at Kololo Independence Grounds. The event brought together industry professionals, policymakers, and experts to discuss the sector's critical issues as well as appreciate the innovations showcased in the exhibition. Exhibitors had the opportunity to connect with potential clients, forge partnerships, and explore new markets and opportunities. The exhibition served as a testament to the industry's commitment to quality, innovation, and excellence.

*The event brought together industry professionals, policymakers, and experts to discuss the sector's critical issues as well as appreciate the innovations showcased in the exhibition.*

### Distinguished Speakers at the Forum:

#### 1. Mrs. Elizabeth Muhebwa (Executive Director of UNABSEC) and Mr. JamesOne Olonya (President of UNABSEC).

As the hosts, the President and Executive Director highlighted the history of the Association, achievements over the past three decades, and future prospects. The duo informed participants that UNABSEC initiated UCIFE in partnership with the Ministry of Works and Transport as part of the Association's 30th anniversary celebrations and moving forward, it will be held annually. The concept of UCIFE focuses on Five Key Objectives including;

- i. Exchanging experiences and ideas, to address key industry issues through dialogues, keynote speeches, and panel discussions;
- ii. Exhibitions to showcase the industry's innovative products, services and technologies;
- iii. Networking;
- iv. Corporate Social Responsibility through the Contractors' Run and Blood Donation; and
- v. Awarding Exceptional Industry Players.

#### 2. Hon. Dr. Gen. Edward Katumba Wamala, Minister of Works and Transport:

As the co-champion for the forum, the minister reaffirmed the government's dedication to

infrastructure development, highlighting the substantial 13% of the FY 2023/24 budget designated for infrastructure projects. "This financial commitment underscores our priority to enhance Uganda's infrastructure, laying the groundwork for economic growth and prosperity." – Hon. Katumba Wamala. "Ladies and gentlemen, let us embrace and participate in UCIFE which provides an opportunity for us all to come together, and share knowledge, and build a better future for our industry and our nation. I urge all industry stakeholders and partners to participate actively in these events. Showcase your services, share your innovations, and take full advantage of the opportunities that this milestone presents." – he continued.

#### 3. H.E. Jessica Allupo, Vice President of Uganda, represented the Head of State as the Guest of Honor and delivered his speech verbatim.

"I am aware of the challenges within the construction sector that are affecting the growth of our construction industry, especially for the local players. I have heard your concerns about delayed

**Hon. Dr. Gen. Katumba Wamala, Minister of Works & Transport and Mr. JamesOne Olonya, UNABSEC President, along with other dignitaries extend a warm welcome to Vice President of Uganda, H.E. Maj. Jessica Alupo, at the Forum**



payments for your projects from my government, and the soaring prices of construction inputs. The government is working toward ensuring timely payments for executed works, as well as having flexibility for negotiations in the face of unexpected price hikes during project implementation.

Am also aware of the Uganda Construction Industry Commission (UCICO) Bill, which is intended to ensure that the industry operates under a comprehensive regulatory framework to safeguard the interests of all stakeholders, and the National Local Content Bill aimed at developing capacity of our indigenous companies.

I am aware that at the moment the construction industry in Uganda is currently unregulated and largely undeveloped, and it relies heavily on the services of foreign firms. Because of these, most of the funds allocated to infrastructure development by Government often ends up with foreign firms, and in turn, the earned profits are expatriated, without immediate benefit to our people. This has also resulted in briefcase syndicates (called construction companies) which disadvantages the efforts and aspiration of genuine nationals and the overall goal of our vision for Uganda.” – H.E. the President.

**4. Prof. PLO Lumumba delivered a keynote address on Building a Sustainable future for the local construction industry in the African region:**

The Professor highlighted The Rise of Sustainable Construction, Adoption of Ethical Labor Practices, Government Policies and Regulations, and Ensuring Quality Infrastructure as the key strategies for addressing challenges affecting the construction industry. The full paper presented by Prof. Lumumba is published in the next article.

**Panel Session Chairs**

1. Ms. Juliet Najiinda, Senior Manager Indirect Tax, PwC Uganda.

Topic: Decoding the Evolution of Uganda's Construction Sector Across Three Decades.

2. Dr. Ronald Musenze, President, Uganda Association of Consulting Engineers (UACE).

Topic: Strategic Investments Unveiled: Exploring Opportunities in the Construction and Infrastructure Industry

3. Eng. Dr. Isaac Mutenyo, Chairperson, Engineers

Registration Board (ERB).

Topic: Elevating Excellence: The Imperative of Standardizing Construction Materials

4. Eng. Hans JWB Mwesigwa, Chairman, 8M Construction Digest

Topic: Emerging Horizons: Green, Digital, and Intelligent Transformations in Construction and Infrastructure

5. Mr. Francis Kisirinya, Chief Membership Officer, Private Sector Foundation Uganda (PSFU)

Topic: Strategic Positioning: Harnessing Opportunities in the East African Community Market and the African Continental Free Trade Area (AfCFTA)

**Panelists:**

**1. Eng. Evelyn Ahabyona, Senior Civil Engineer, National Planning Authority (NPA)**

The speaker addressed the audience, reflecting on Uganda's development plans (NDP I, II & III) and questioning whether the envisioned role of the private sector as the driver of economic development over the past 3 decades had been witnessed, while also discussing the evolution of the construction sector in Uganda over the same period and highlighting its noteworthy contributions to national development and economic growth from a historical perspective.

**2. Mr. Nicholas Byengoma, UNABSEC Founding Member and Managing Director Nicontra Limited**

As one of the founding members of UNABSEC

*As one of the founding members of UNABSEC and a contractor with 24 years in the business, the speaker drew from his extensive experience to highlight key milestones that have notably influenced the growth of the construction industry.*

and a contractor with 24 years in the business, the speaker drew from his extensive experience to highlight key milestones that have notably influenced the growth of the construction industry. He also shared insights into the challenges faced by the construction sector and discussed strategies that could be employed to overcome them.

**3. Mr. Maheswara Reddy, Managing Director, DOTT Services Ltd**

The speaker, reflecting on the company's role as a leading contractor in Uganda for the past 30 years, assessed the current business environment and highlighted unique strategies that have contributed to the sustainability and success of DOTT Services Ltd over three decades. He emphasized the importance of crucial lessons from past experiences in guiding the construction industry into the future, and the need for adaptability, innovation, and a commitment to quality and sustainability.

**4. Eng. Samson Bagonza, Engineer in Chief, Ministry of Works and Transport**

He discussed pivotal moments that have significantly shaped Uganda's construction industry over the past three decades and also explored strategies for strategically re-positioning the National Construction Industry as a key driver of Uganda's economic transformation, emphasizing the importance of infrastructure development, policy reforms, and public-private partnerships.

**5. Eng. Isaac Wani, Director Network Planning and Engineering, Uganda National Roads Authority (UNRA),**

The speaker presented upcoming opportunities for construction contractors and consultants in the roads and bridges sector, highlighting the various channels where information about these opportunities could be accessed. He also shared statistics on UNRA's 15 years of existence, highlighting the agency's contribution to local content development and outlining strategies for Ugandan contractors to prepare for and participate in these opportunities to meet client expectations.

**6. Mr. Tom Ayebare Rukundo, Manager Economics and Financial Analysis, Petroleum Authority of Uganda (PAU)**



The speaker highlighted the local content statistics in construction activities within the Oil and Gas sector, shedding light on current and future opportunities for Ugandan construction contractors and consultants. Additionally, the speaker provided insights into how Ugandan contractors can prepare for and excel in opportunities within the Oil and Gas sector, considering local content requirements.

**7.Mr. Ivan Kisembo, Head Project Preparation, Uganda Development Bank Limited (UDBL)**

The speaker shared insights into the recently launched Ugandan Contractors Financing Initiative, highlighting its significance for construction contractors. In response to global disruptions such as Covid-19 and conflicts in Gaza and Russia and Ukraine, the speaker emphasized several key improvements contractors need to focus on in order to navigate future challenges effectively.

**8.Ms. Catherine Nanteza, Director of Publicity, Association of Real Estates Agents of Uganda (AREA-U)**

The speaker discussed untapped opportunities within the real estate sector that present unique investment potential, highlighting areas where investors can capitalize on emerging trends and market dynamics. On addressing challenges impeding the growth of the real estate sector, she outlined potential solutions to overcome these obstacles, focusing on regulatory reforms, infrastructure development, financing mechanisms, and innovative approaches to address housing affordability and market demand.

*The speaker, acting both as a scholar and a contractor, discussed the critical issue of embodied carbon generated during the production, transportation, and disposal of construction materials and its significant impact on climate change.*

**9.Eng. Rucukye Anthony, Manager Investigations, National Building Review Board (NBRB)**

The speaker highlighted key findings from the National Building Review Board's investigations into collapsing buildings around the country, emphasizing the role of substandard construction materials in contributing to these incidents. He also discussed measures that industry players should take to ensure quality, safety, and efficiency in construction projects, including rigorous material testing, adherence to building codes and regulations, and the implementation of robust quality control processes.

**10.RSU Alozius Gonza, President, Institute of Surveyors of Uganda (ISU)**

He addressed the importance of standardization in ensuring the quality and safety of construction materials, particularly within the context of the surveyors' role in construction project management. He also discussed common challenges faced by surveyors in ensuring excellence in construction material standards, such as inconsistent quality control measures, limited access to reliable suppliers, and the prevalence of counterfeit or substandard materials.

**11.Mr. Sanjay Awasthi, Chairman & Managing Director, Tembo Steels U Ltd**

Mr. Sanjay discussed Tembo Steels U Ltd's commitment to producing 100% made-in-Uganda products, highlighting the company's range of products and the rigorous quality controls employed to ensure quality and safety. He also outlined the company's investment in state-of-the-art technology and skilled personnel to maintain consistency and excellence in product quality, ultimately enhancing customer satisfaction and confidence in Tembo Steels U Ltd's offerings.

**12.Ms. Gertrude Muwanga, Director, Green Building Council Uganda (GBCUG)**

The speaker explained how green initiatives are influencing construction practices and infrastructure development by promoting sustainable design principles, renewable energy adoption, waste reduction, and overall environmental stewardship. She also shared the opportunities presented by



*Exhibitors had the opportunity to connect with potential clients, forge partnerships, and explore new markets and opportunities.*



green initiatives and their significant contributions to sustainable construction practices in Uganda, highlighting how embracing green building principles can lead to long-term cost savings, improved occupant comfort and well-being, enhanced market competitiveness, and reduced environmental footprint.

**13.Dr. Apollo Buregyeya, Director, Eco Concrete Limited**

The speaker discussed Eco Concrete Limited's initiative to establish an industrial complex for producing geopolymer (green) cement in Uganda, providing details on the product and its practicability in the country's setting. He explained that geopolymer cement is an eco-friendly alternative to traditional Portland cement, as it results in lower carbon emissions and reduced environmental impact. Geopolymer cement offers similar or even superior performance compared to conventional cement, including high strength, durability, and resistance to chemical corrosion.

**14.Eng. Andrew Muhwezi, President, Uganda Institution of Professional Engineers (UIPE)**

Eng. Muhwezi discussed Uganda's Construction Industry's adoption of digital technologies in comparison with other advanced construction industries, highlighting both progress made and areas for improvement. He emphasized the potential of digital technologies to enhance efficiency and sustainability in construction projects, citing examples such as Building Information Modeling (BIM), virtual reality (VR), and drones for site monitoring and project management.

**15.Mr. Tom Mukasa, CEO, Pearl Engineering Company Ltd and PhD Fellow at Makerere University**

The speaker, acting both as a scholar and a contractor, discussed the critical issue of embodied carbon generated during the production, transportation, and disposal of construction materials and its significant impact on climate change. He advocated for collaborative efforts

between academia, industry, and policymakers to raise awareness, develop best practices, and implement strategies to reduce embodied carbon in construction projects.

He discussed ways to make the construction industry accountable for the embodied carbon it generates and integrate this consideration into current cost management practices.

**16.Mr. John Bosco Kalisa, Chief Executive Officer, East African Business Council (EABC)**

The speaker discussed the opportunities that the East African Community (EAC) market presents for construction industry players across partner states, highlighting the EAC's growing infrastructure needs, rapid urbanization, and increasing investment in construction projects as key drivers of market opportunities. Regarding the African Continental



*The Vice President of Uganda, H.E. Major Jessica Alupo along with other dignitaries unveil the Association's new name.*







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## Continued from page 134

Free Trade Area (AfCFTA) agreements, Mr. Kalisa advised on how industry players can strategically position themselves to benefit from these agreements. He explained that to capitalize on AfCFTA, industry players should focus on enhancing competitiveness, which may involve investing in capacity building, adopting innovative technologies, and strengthening supply chain networks to meet the demands of regional markets effectively.

### **17. QS. Samuel Marwa, Chairman, Tanzania United Contractors and Allied Services Association (TUCASA)**

As the head of an industry association in Tanzania, the speaker shared his experience with local content development in the country. He discussed efforts to promote local participation and capacity building within the construction sector in Tanzania, including initiatives to enhance skills development, technology transfer, and entrepreneurship among Tanzanian contractors and suppliers. He also shared challenges and barriers that the construction players Tanzania face in leveraging regional and continental markets. These challenges include trade barriers, regulatory inconsistencies, infrastructure deficits, limited access to finance, and skills shortages. To address these challenges, the speaker emphasized the importance of regional integration, policy harmonization, and institutional cooperation under a Mutual Recognition Agreement to facilitate cross-border trade, investment, and collaboration within the EAC.

### **18. Mrs. Mary Mukasa, Trade Finance Manager, KCB Bank Uganda Ltd**

Mrs. Mukasa highlighted the partnership between UNABSEC and KCB Bank which has enabled a number of UNABSEC Members to acquire special financial solutions. She shared the various initiatives that the regional bank, KCB Bank intends to use to support construction companies in the region to take advantage of the opportunities provided under the East African Community (EAC) and African Continental Free Trade Area (AfCFTA) markets. These include offering tailored financial products and services to meet the specific needs of construction companies, such as construction

project financing, working capital facilities, and trade finance solutions.

### **19. Arch. Jackie Namayanja, President of Uganda Society of Architects (USA) and the East African Institute of Architects (EAIA).**

Arch. Namayanja highlighted the role of the Mutual Recognition Agreement (MRA) which enables their members to actively leverage opportunities across the East African Community (EAC) partner states. She noted that Architects are participating in cross-border projects, collaborating with architects from neighboring countries, and expanding their networks across the region. However, she also noted several challenges including the scale of fees which has not only been reviewed for decades but also not followed in public procurement. She mentioned that the EAIA is actively engaging with policymakers, regulatory authorities, and industry stakeholders to address these challenges.

### **20. Mr. Godfrey Zaribwende, UNABSEC Past Chairman and Managing Director Babcon Uganda Ltd.**

As the Past President, Mr. Zaribwende gave a vote of thanks before the official closure of the forum, appreciating all stakeholders for making the event memorable.

### **B. The Contractor's Run 2023**

The inaugural Contractors' Run 2023 was organized as part of UNABSEC's corporate social responsibility to commemorate its 30th anniversary. The charity event aimed at supporting emergency response assistance to road accident victims. The run raised funds to purchase hospital beds and mattresses for selected Regional Referral Hospitals in collaboration with the Ministry of Health.

### **C. Free Medical Camp & Blood donation drive**

In addition to the Contractors' Run, we also held a free medical camp and blood donation across various locations in Kampala from 11th to 17th December 2023. These services were powered by the Ministry of Health, Uganda Blood Transfusion Services (UBTS), AAR Health Care Uganda, Dr. Agarwal's Eye Clinic, and Eco Pharmacy.



**Minister of Works and Transport, Hon. Dr. Gen. Katumba Wamala flags off the Runners at Kololo Independence Grounds**







**Rebranding**

During the Forum, the Guest of Honour, H.E the Vice President of Uganda unveiled significant milestone in UNABSEC’s journey as the leading organization in the construction contracting sector. In a strategic move to embrace inclusivity and better reflect the diverse spectrum of stakeholders in the industry, the Association changed its name to the Uganda National Association of Builders, Suppliers and Engineering Contractors (UNABSEC).

This rebranding initiative was driven by the Association’s commitment to fostering a more comprehensive representation of entities involved in the construction contracting sector. The updated name, UNABSEC, reflects the expanded scope to include not only building and civil engineering contractors but also mechanical and electrical, among other engineering contractors. Other entities at the core of UNABSEC’s membership include agents, suppliers as well as manufacturers of construction inputs.

**Participation**

Participation in the 30-year celebrations offered numerous benefits for industry stakeholders. From expanding networks and enhancing visibility to accessing exclusive branding opportunities and gaining knowledge, participants had the opportunity to engage with industry leaders, showcase their offerings, and contribute to the well-being of society. By actively participating in events such as UCIFE and the Contractors’ Run, stakeholders demonstrated their commitment to driving positive change within the construction industry and beyond.

The celebrations attracted a diverse range of participants, including contractors, consultants, architects, surveyors, real estate agents and developers, interior designers, suppliers and manufacturers, government agencies, development partners, academia, and the general public. With opportunities for sponsorship, exhibition, forum attendance, advertising, and charity involvement,



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organizations and individuals were encouraged to get involved and contribute to the success of the events.

**Looking Ahead:**

As UNABSEC reflects on three decades of shaping Uganda’s construction industry, the Association remains committed to advancing the interests of its members, promoting sustainable development, and driving innovation and excellence within the sector. With a renewed focus on collaboration, resilience, and adaptability, UNABSEC looks forward to building on its past achievements and shaping the future of Uganda’s construction industry for generations to come.

# ***Building a sustainable future for the local construction industry in the African region***

**PAPER BY: PROFESSOR PLO-LUMUMBA**

*LL.D, D.Litt (hc), D.Sc (hc), FCPS (K), FKIM, FAAS (hon)*

ON THE OCCASION OF THE UGANDA  
CONSTRUCTION AND INFRASTRUCTURE FORUM  
HELD ON

**Thursday 14th December 2024, Kampala**

## **A. INTRODUCTION**

The construction industry plays a pivotal role in the economic development of any region, and Africa is no exception. The industry includes commercial construction, energy and utilities construction, industrial construction, infrastructure construction, institutional construction, and residential construction. In the past decades, the demand for infrastructure and urban development has continued to rise, making it imperative to ensure that the construction industry in the region adopts sustainable practices. Caused by the influx of private investors as well as public funding via development partners both regionally and internationally, the African construction market continues to grow, creating job opportunities while boosting economies.

The African construction sector was valued at approximately USD 5.4 billion in 2020, with a compound annual growth rate (CAGR) of 7.4% predicted between 2021 and 2026. In 2021, West Africa had the most projects on the continent, with roughly 153 projects, followed by South Africa with 106 projects. With 102 projects, East Africa came in third place. West Africa accounted for USD \$172.8 billion, while South Africa and North Africa accounted for USD \$147.7 billion and USD \$132.2 billion, respectively. The majority of the projects were in the infrastructure sector, with the exception of North Africa, where real estate took the lead.

Even so, this trend is changing; residential construction was the largest sector in sub-Saharan Africa's construction industry in 2022, accounting for 30.1% of the region's overall value,



**Prof. PLO Lumumba shares a moment with Vice President of Uganda, H.E. Maj. Jessica Alupo at the Forum**

and this figure is projected to rise by 1.3% this year. The rising emphasis by regional governments on expanding public and private investment to alleviate the housing gap and provide affordable homes to low-income groups is predicted to boost growth not only in the real estate sector but also in the construction industry as a whole.

The subsequent paragraphs address the industry's ex-ante and ex-post colonial African history as well as its challenges. While the final section discusses the strategies fit for a sustainable construction industry, embracing innovative solutions that contribute to economic growth, environmental conservation, and social responsibility.

## **B. Evolution of the construction industry in Africa:**

### **A historical perspective**

The construction industry in Africa has a rich and diverse history that mirrors the continent's cultural, economic, and social evolution. From ancient architectural wonders to modern infrastructure developments, the construction sector has played a pivotal role in shaping Africa's built environment.



The history of African construction dates back thousands of years, with evidence of sophisticated architectural achievements such as the old city of Kerma, which was located in present-day Sudan; the great pyramid of Giza in Egypt; and the city of ancient Meroe in Sudan, among others. Ancient Egypt, for instance, stands as a testament to early engineering prowess with the construction of monumental structures like the great pyramid of Giza and mastabas. The pyramids, built as tombs for pharaohs, showcase not only the technical skills of ancient builders but also the cultural and religious significance embedded in construction practices. The walls of Benin, estimated to have been constructed between the thirteenth and mid-fifteenth centuries, further reveal the admirable history of construction in Africa.

During the medieval period, African societies such as Meroe, the Mali Empire, and Great Zimbabwe engaged in extensive trade and built elaborate urban centers. Timbuktu, a key city in the Mali empire, emerged as a center of learning and commerce, marked by the construction of mosques and universities — sankore madrasah. The architecture of these structures reflected a fusion of indigenous building techniques and influences from Islamic Cultures.

### **Colonial influence and infrastructure development**

The dramatic colonial era left a lasting impact on Africa's construction industry. The advent of European powers introduced new building materials and techniques, transforming African landscapes to serve colonial interests. Railways, ports, and administrative buildings were constructed to facilitate resource extraction and administrative control. Attributing the success of the British occupation in East Africa to infrastructure development, M. F. Hill stated the following about the influence of the railway in East Africa: *Within its sphere of influence, the railway has made most things possible in East Africa... Directly or indirectly, the railway has influenced all the controversies that have arisen from the British occupation of East Africa.*

Notably, while these developments brought infrastructure, they often neglected the needs of local communities, leaving a legacy of unequal development.

The mid-20th century saw a surge in construction activities following Africa's wave of independence. Newly formed nations embarked on ambitious infrastructure projects, aiming to modernize their economies and improve living standards. Dams, roads, and government buildings became focal points of development initiatives; however, challenges such as corruption, stalling of projects, mismanagement, and external debts hindered the realization of these aspirations, leading to a period of uneven progress.

### **C. Contemporary challenges in the construction industry.**

The construction industry in Africa is at a crossroads, with challenges such as stalling and mismanagement of projects requiring new solutions to assure long-term development that are long overdue.

In recent decades, Africa has witnessed a renewed focus on infrastructure development. For instance, in east Africa, there is the Tanzania-Zambia Railway Authority (Tazara), a bi-national railway linking the southern Africa regional transport network to eastern Africa's seaport of Dar es Salaam, offering both freight and passenger transportation services between and within Tanzania and Zambia; in Kenya, the construction of the Lamu Port; South Sudan, Ethiopian Transport (LAPSSET) Corridor; in Ethiopia, the construction of the Grand Ethiopian Renaissance Dam (GERD); and the Lobito Rail Corridor in Angola, which links southern and central Africa's inland markets to the rest of the world.

Rapid urbanization, population growth, and the need for sustainable solutions have reshaped the construction industry. As a result, international partnerships, advancements in technology, and a growing emphasis on sustainability are influencing the way projects are conceived and executed. However, the present-day construction industry in Africa is grappling with issues that threaten both our environment and the well-being of our communities.

## **1) Environmental challenges**

The United Nations projects that the population of sub-Saharan Africa will grow to about 2 billion people by late 2040, owing to decreasing mortality and rising birth rates. The report further states that in 2022, the size of the population in this region was growing at an annual rate of 2.5 percent, the highest in the world, or more than three times the global average of 0.8 percent per year. As such, rising urbanization and population growth have boosted demand for construction materials and energy to meet housing and infrastructure deficits, further jeopardizing the environment.

One of the significant environmental challenges in the industry is the impact on ecosystems. Large-scale projects often necessitate clearing extensive areas of land, leading to deforestation and habitat destruction. This not only threatens biodiversity but also disrupts the delicate balance of ecosystems, contributing to long-term environmental degradation.

Furthermore, the construction industry is a substantial generator of waste, including concrete debris, packaging materials, and hazardous substances. Improper disposal of construction waste can contaminate soil and water, posing environmental risks. The challenge lies in implementing effective waste management practices to minimize the ecological impact of construction activities.

## **2) stalling and mismanagement of projects**

In Africa, project stalling and mismanagement stand out as significant impediments to the timely and successful completion of construction projects. In the southern parts of Africa, South Africa, with its diverse and rapidly growing economy, has faced challenges related to project stalling in the construction sector. One notable example is the Medupi power station project.

This massive coal-fired power plant, initiated to address the country's energy needs in 2007, has experienced numerous delays due to a combination of labor disputes, technical challenges, and budgetary constraints.

These setbacks not only impacted the energy supply but also incurred significant financial losses and raised concerns about the reliability of major infrastructure projects in the country.

In central Africa (DRC), the Grand Inga Dam Project on the Congo River provides an illustrative case of project stalling. Initially conceived as one of the world's largest hydroelectric power schemes with the possibility of powering the entire continent, the Grand Inga Dam has faced prolonged delays due to funding issues, political instability, and disagreements among participating countries. In Cameroon, the Kribi deep sea port project has faced a chain of accusations of financial mismanagement and corruption, resulting in delays and increased costs. Such instances highlight the urgent need for robust governance structures and effective oversight mechanisms to prevent mismanagement and ensure the successful execution of construction projects in the region.

### 3) Social irresponsibility

The construction industry in Africa, a vital engine of economic development, is at the crossroads of addressing social responsibility. As the continent grapples with the imperative to balance infrastructure development with ethical practices, it becomes crucial to examine the interplay between social responsibility and employment in the construction sector.

The construction industry demands the utmost social responsibility from both actors and players in the industry. The industry is a major employer, yet issues such as poor working conditions, low wages, and inadequate skill development persist. Ensuring social responsibility within our projects is essential for fostering a sustainable and equitable industry.

One of the significant challenges faced by the construction industry in Africa is community displacement. Large-scale infrastructure projects like the standard gauge railway (SGR) in Kenya and the Lamu Port, South Sudan, and Ethiopia transport (lapsset) corridor often necessitate the relocation of communities, leading to social disruption and, at times, resistance. The imperative of social responsibility requires construction companies to

engage with affected communities transparently, understand their needs, and incorporate their perspectives into project planning. Failure to address these concerns can result in strained relationships, project delays, and even legal disputes.

### Additionally, construction activities often have a substantial environmental footprint.

Some traditional practices, if not conducted responsibly, can lead to deforestation, soil erosion, and habitat destruction. The challenge is to balance the urgent need for infrastructure development with sustainable and eco-friendly construction practices.

Social responsibility calls for adopting green building standards, minimizing environmental impact, and incorporating sustainable technologies to ensure the long-term well-being of both communities and ecosystems.

### 4) The unemployment challenge

While the construction industry is a significant source of employment in Africa, the sector is plagued by challenges related to labor conditions and safety. Workers often face hazardous conditions, inadequate safety measures, and insufficient protective equipment. Social responsibility dictates that construction companies prioritize the well-being of their workforce, ensuring safe working environments and compliance with labor standards. Failure to address these concerns not only jeopardizes the health and safety of workers but also tarnishes the industry's reputation.

Further, the prevalence of informal labor practices and the gig economy within the construction industry contribute to job insecurity. Many workers are engaged in temporary and precarious positions without the benefits of formal employment, such as health insurance or job stability. Socially responsible and sustainable construction practices should prioritize formalizing employment relationships, providing job security, and ensuring fair compensation for all workers.

### 5) Economic instability:

While the construction industry in Africa is a crucial driver of economic growth and development, it faces a persistent challenge of economic instability that impedes its progress. Project delays, cost overruns, and a lack of access to financing options have continued to hinder economic stability in the construction sector. A sustainable future requires addressing these economic challenges for the long-term prosperity of our industry.

African countries often experience currency fluctuations, influenced by factors such as global economic trends, trade imbalances, and geopolitical events. These fluctuations pose a significant challenge for the construction industry, as the costs of materials and equipment sourced internationally can vary substantially. The resulting exchange rate risks can lead to budget overruns, affecting the feasibility and profitability of construction projects.

Inflation rates in African countries can be volatile, impacting the overall cost of construction projects. Rapid increases in the prices of materials, labor, and other inputs can lead to cost escalations, affecting project budgets and timelines. Economic instability contributes to uncertainty in predicting and managing these inflationary pressures, making it challenging for construction companies to plan and execute projects efficiently.

As it stands, the construction industry heavily relies on foreign investment and financing for large-scale projects. Economic instability can discourage foreign investors, as they may perceive increased risks associated with currency devaluation and uncertain economic conditions. This reduced foreign investment can limit the financial resources available for construction projects, creating challenges in securing funding for essential infrastructure development.

### 6) Infrastructure quality

While it is indisputable that infrastructure development is a cornerstone of economic growth and societal progress in Africa, the construction industry faces a significant challenge in ensuring the



quality of infrastructure projects. The quest for rapid development must be balanced with a commitment to constructing resilient, durable, and high-quality structures that meet the needs of communities.

To ensure a sustainable future in the construction sector, stakeholders must ensure that the quality of infrastructure is kept to the highest standards. However, this aim is hampered by a lack of uniform standards and adequate regulatory frameworks. The absence of stringent guidelines can lead to variations in construction practices, compromising the overall quality of projects. Establishing and enforcing clear standards for design, materials, and construction processes is essential to elevating the quality of infrastructure across the continent.

Effective quality assurance demands regular inspection and monitoring throughout the construction process; however, limited resources and capacity in some regions hinder the ability to conduct thorough inspections. Inadequate monitoring can result in substandard work, leading to structural deficiencies and ultimately compromising the safety and longevity of infrastructure.

Also, the prevalence of substandard construction materials in the region poses a significant threat to the quality of infrastructure. Cost considerations and the availability of cheaper materials may lead to compromises on quality. Ensuring the use of approved and durable materials through stringent procurement processes and quality checks is essential to preventing the construction of subpar infrastructure.

#### **d. Strategies for addressing challenges:**

##### **1) The rise of sustainable construction**

As Africa grapples with the impact of climate change and environmental degradation, there is a shift towards sustainable construction practices. Green building standards, renewable energy integration, and eco-friendly materials are becoming integral components of modern construction projects. This marks a departure from the resource-intensive

practices of the past, reflecting a commitment to both environmental stewardship and long-term economic viability.

To build sustainably, we must embrace a raft of green building practices. This involves the use of eco-friendly materials, energy-efficient designs, the integration of renewable energy sources, and the incorporation of the United Nations Sustainable Development Goals (SDGs), particularly goal number nine (SDG 9: build resilient infrastructure, promote sustainable industrialization, and foster innovation), which is closely linked to other SDGs related to job creation, sustainable livelihoods, improved health, technology and skills development, gender equality, food security, green technologies, and climate change. By prioritizing sustainability in our projects, we can mitigate the environmental impact of construction.

To navigate the challenges of social responsibility, construction companies should prioritize community-centric project planning. This involves conducting thorough impact assessments, engaging with local communities, and incorporating their input into decision-making processes. By fostering a sense of ownership and collaboration, construction projects can be more socially responsible and better aligned with the needs of the affected communities.

#### **2) adoption of ethical labor practices:**

##### **The power of human capital in Africa**

Addressing unemployment challenges requires a strategic focus on workforce development. A socially responsible construction industry invests in the development of its workforce. Construction companies should invest in training programs, skill development initiatives, and capacity-building efforts. By empowering the workforce with the necessary skills and providing avenues for career growth, the industry can enhance the professionalism and productivity of its workers, contributing to both individual and collective well-being.

The significance of a quality work force was recognized as a *condition sine quo* in the early days of African independence. On the occasion of his installation as the first chancellor of the Kwame Nkrumah University of Science and Technology on November 29, 1961, Kwame Nkrumah told his audience, inter alia, that modern life has become so complex that we can no longer rely on the stone implements and simple tools that were adequate for the needs of our ancestors. In a sense, we must move swiftly from the stone age to the age of the atom.



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What has taken other people and nations centuries to achieve, we have to carry out in a decade or generation. This places a heavy burden of responsibility on this university as a center of science and technological education. It is only through a revolution of the political and social order, complete mental emancipation, and the education of the marginalized that we can achieve this rapid transformation.

He said further: In addition to our immediate agricultural needs here in Ghana, there are vast areas in many parts of Africa in which it should be possible to return infertile land to production. The future scientists of Africa must make our deserts bloom. Where one blade of grass grew before, they must make two blades grow.

He spoke on: This university must seek to serve the needs of all our people. We need houses that are designed for our climate and that can be built economically. We need ready supplies of drugs for the sick; strong but simple bridges to make our villages more accessible; economic refrigeration units for the storage of food in our homes; measurement of earthquake tremors; and the design of buildings that will be safe for those who use them.

In a nutshell, Nkrumah was underscoring the significance of appropriate education and appropriate technology that would produce the kind of human capital capable of transforming Africa.

As we assemble here today, the message delivered over sixty (60) years ago is as important as it was then. If Africa is to reap the dividends of the Fourth Industrial Revolution, she must train and harness human resources that are au fait with her needs and sufficiently agile and adaptable in a world where technology has neutralized distance.

In order to achieve her goals, African institutions must undergo training that ensures that the quality of labor is given precedence. African labor in confronting the world must take counsel from these words of the Lebanese poet, Khalil Gibran: It is said that before entering the sea, a river trembles with fear.

She looks back at the path she has traveled, from

the peaks of the mountains, the long winding road crossing forests and villages. And in front of her, she sees an ocean so vast. To enter there seems nothing more than to disappear forever. But there is no other way. The river cannot go back. Nobody can go back. To go back is impossible in existence.

The river needs to take the risk of entering the ocean because only then will fear disappear, because that's where the river will know it's not about disappearing into the ocean, but of becoming the ocean. Africa must enter the ocean of development, and its leaders must be the enablers of this.

The adoption of ethical labor practices is fundamental to overcoming unemployment challenges. This includes ensuring fair wages, safe working conditions, and formalizing employment relationships. Construction companies should prioritize the implementation of international labor standards, adhering to ethical principles that safeguard the rights and dignity of workers.

### **3) Government policies and regulations:**

To encourage social responsibility in the construction sector, governments play a critical role in the formulation and enforcement of policies and regulations. These should not only focus on technical standards but also address social and labor aspects.

Implementing and monitoring compliance with fair labor practices, safety standards, and environmental regulations ensures that the industry aligns with the broader goals of sustainable and socially responsible development. Clear and consistent policies enhance investor confidence and encourage long-term commitments to the construction industry.

Construction companies must implement robust risk management strategies to navigate economic instability successfully. This includes conducting thorough risk assessments, incorporating contingencies into project budgets, and employing financial instruments like hedging to mitigate currency risks. Proactive risk management allows

for better preparedness and adaptability in the face of economic uncertainties.

On the issue of economic instability, construction companies should consider diversifying their funding sources. Relying solely on foreign investment or a single financing avenue may expose projects to heightened risks.

Public-private partnerships offer a viable avenue for enhancing the quality of infrastructure projects. By fostering collaborations between government entities and private construction firms, PPPs can leverage the expertise and resources of both sectors. By exploring a mix of public-private partnerships, local financing options, and international collaborations, construction companies can enhance their financial resilience. This approach encourages accountability, transparency, and a shared commitment to delivering infrastructure of the highest quality.

### **4) ensuring quality infrastructure:**

A crucial step in enhancing the quality of infrastructure is the development and implementation of comprehensive construction standards. Governments and industry stakeholders should collaborate to establish clear guidelines covering design specifications, material quality, and construction practices.

These standards should be regularly updated to align with technological advancements and global best practices. Investing in education and training is a critical component of ensuring quality infrastructure. To address the skills gap, there must be a concerted effort to invest in education and training programs for individuals entering the construction industry at all possible levels. Providing accessible and quality education in engineering, architecture, and project management is essential for developing a skilled workforce capable of delivering high-quality infrastructure projects.

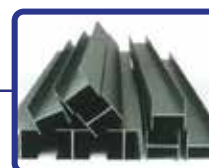
It behoves governments and regulatory bodies to strengthen inspection and monitoring protocols to ensure compliance with established standards.



*IN UGANDA SINCE 1955*

Doshi steel offers comprehensive range of steel products for water supply systems, conveyance, structural solutions for construction, engineering, agriculture, manufacturing, mining, automotives, oil and gas, plumbing fabrications & other sectors

**" Committed to Quality..always"**



Universal Columns and Beams & IPE's



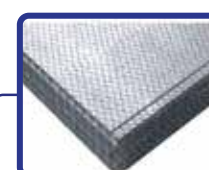
Alluminium Chequered Plates



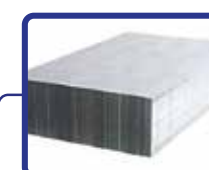
Bright Steel shafts



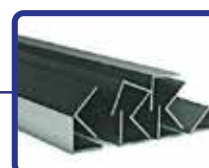
High Tensile Rebars



M.S Chequered Plates



M.S. PLATES



Hot Rolled Equal Angles



Stainless Steel Sheets  
SCH 10, G-304



Seamless Pipes  
SCH - 40 & 80



Zed Purlins



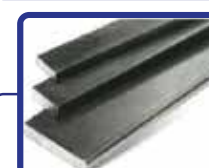
Hollow sections S235 & 355



Steel Black



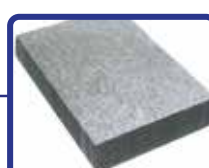
Hot Rolled Channels



Flat iron bars



Round & Square bars



Galvanised plain  
sheets 8'x4'



Stainless Steel Pipes sch 10



Galvanised pipes

Implementing regular and rigorous inspections throughout the construction process can identify potential issues early on, allowing for timely corrective measures and preventing the completion of substandard infrastructure.

It is not lost on me that many African construction companies are often left out of major projects on the argument that they do not have the experience or the necessary equipment. Indeed, the ubiquity of Chinese, Indian, European, and increasingly Turkish construction companies working on roads, dams, railways, and both commercial and residential buildings in many African countries confirms that African contractors and engineers are still on the lower rungs of the ladder. This must change if African professionals in the engineering and construction space are to reap the benefits of the African Continental Free Trade Area (AFCTA). This will require collaboration among African professionals undergirded by deliberate government policies, in the absence of which we will be stuck celebrating crumbs and missing the banquet.

## E. Conclusion

The history of the construction industry in Africa is a narrative of resilience, innovation, and adaptation. From ancient wonders to contemporary sustainable developments, the industry has evolved in response to changing societal needs and global influences.

As Africa continues to assert its economic and cultural identity, the construction sector will play a crucial role in shaping the continent's future, fostering inclusive growth, and leaving a lasting legacy for generations to come.

Furthermore, it should not be lost on us that the colonization of Africa was made possible by infrastructural development. Colonial administrations in Africa prioritized infrastructure development to improve the efficiency of commodity extraction, production, and movement through their territory, and as M. F. Hill suggests above, such infrastructural development enabled European powers to harness the maximum economic potential of their people and territories by facilitating the passage of money for the dual aims of empire-building and profit-making.

Today, governments in Africa, aided by emerging foreign powers such as China, are undertaking large-scale infrastructure projects with similar goals. These developments reflect colonial strategies for making lands easily accessible and useful; therefore, Africans must be wary while dealing with foreign business entities, which often employ cutthroat methods.

In conclusion, the African construction industry stands at a pivotal juncture where social responsibility and sustainability considerations must be central to its ethos. By prioritizing community engagement, fair labor practices, and the overall well-being of its workforce, the industry can contribute not only to economic development but also to the social stability and sustainable growth of the continent.

As Africa continues its trajectory of urbanization and infrastructure development, embracing a socially responsible approach ensures that the construction industry becomes a catalyst for positive change, leaving a lasting legacy of inclusive and ethical development.









➤ *The Vice President of Uganda, H.E. Maj. Jessica Alupo and Hon. Gen. Katumba Wamala, Minister of Works & Transport grace the Forum, marking the start of an engaging and dynamic event.*

# ***UCIFE 2023 Forum Pictorial***

*The Vice President of Uganda, H.E. Maj. Jessica Rose Epel Alupo, gave the president's speech at UCIFE 2023, while Prof. PLO Lumumba, a Pan-Africanist, gave the KeyNote address.*

*Hon. Dr. Gen. Katumba Wamala also praised UNABSEC for its dedication to Uganda's construction industry. Saying, "UNABSEC has become a beacon of excellence and professionalism, driving industry transformation and growth. For 30 years, this organization has advocated for contractors and industry stakeholders.*





Participants stand for the National Anthem at the beginning of the forum



Sponsors seize the opportunity to capture a moment with H.E. Maj. Jessica Alupo, Hon. Gen. Katumba Wamala & Prof. PLO Lumumba in a memorable photo



UNABSEC Board members seize the moment for a group photo with H.E. Maj. Jessica Alupo and Hon. Gen. Katumba Wamala, creating a memorable snapshot of the occasion.



The UNABSEC leadership, along with the Vice President of Uganda, Minister of Works & Transport & Prof. PLO Lumumba share a moment of excitement as they unveil the Association's new name.



H.E. Maj. Jessica Alupo, Vice President of Uganda, delivers address on behalf of the President of Uganda, H.E. Gen. Yoweri Kaguta Museveni at the Forum



The Current and Past UNABSEC Leadership along with Eng. Samson Bagonza who represented the Minister of Works & Transport and QS Samuel Marwa, Chairperson of TUCASA unite to commemorate UNABSEC's 30th Anniversary with a ceremonial cake cutting.



The UNABSEC Executive Director delivers welcoming remarks at the Forum





Mr. Manish Kalla and his colleague proudly accept the appreciation award on behalf of Tembo Steels U Ltd, recognizing their invaluable support as one of official sponsors of UCIFE 2023.



Panelists UIPE President, Eng. Andrew Muhwezi (Left), MD. Eco Concrete Ltd, Dr. Apollo Buregyeya, (2nd Left), Founder of 8M Skilling Centre, Eng. Hans Mwesigwa (Middle), Ms. Getrude Muwanga, Director Uganda Green Building Council, (2nd Right) and Mr. Tom Mukasa, C.E.O of Pearl Engineering Co. Ltd (Right) engage in a dynamic discussion on Green, Digital, and Intelligent Transformations in Construction and Infrastructure during the forum.



Eng. Hans JWB Mwesigwa, Founder of 8M Construction Digest, graciously accepts the appreciation award on behalf of Dr. Dan Tindiwensi, former Chairperson of UNABSEC (2005-2007)



Mrs. Mary Mukasa (Left), Mr. Francis Kisirinya, Chief Membership Officer, PSFU, Mr. John Bosco Kalisa, Chief Executive Officer, East African Business Council (EABC), Q.S. Samuel Marwa, Chairman, Tanzania United Contractors and Allied Services Association (TUCASA) and Arch. Jackie Namayanja, President of Uganda Society of Architects (USA) unite for a group photo following their enlightening discussion on Strategic Positioning: Harnessing Opportunities in the East African Community Market and the African Continental Free Trade Area (AfCFTA)



Former UNABSEC Board Chairperson, Hon. Eng. Katwiremu Yorokam,(Right) addresses attendees at the conclusion of the forum.



Ms. Asingwire Precious stands tall as she accepts the appreciation award on behalf of Mr. Jonathan Wanzira, Past Chairperson of UNABSEC (2013-2015)





*Some of the attendees at the forum*







Mr. Keith Arinda receives the award on behalf of his late father, the late Karuhanga, Past President of UNABSEC (2016 – 2021).



Mr. Godfrey Zaribwende, Former Chairperson of UNABSEC (1997-2005), delivers a heartfelt vote of thanks to conclude the forum.



Eng. Samson Bagonza, Engineer in Chief, delivers closing remarks on behalf of Hon. Gen. Katumba Wamala, Minister of Works & Transport, concluding the event with insightful reflections.



Mr. Tom Mukasa, CEO of Pearl Engineering Company Limited, received appreciation award on behalf of Mr. Gumisiriza Birantana, Past Chairperson of UNABSEC (2007-2013).



Mr. Godfrey Zaribwende graciously accepts the appreciation award in recognition of his tenure as the Former Chairperson of UNABSEC (1997-2005).









# ***Inaugural Contractors Run 2023***

*The inaugural Contractors' Run 2023 was organized by UNABSEC as part of its corporate social responsibility initiatives to celebrate its 30th anniversary. The charity event aimed to support emergency response assistance for road accident victims. In collaboration with the Ministry of Health, the proceeds from the run were dedicated to purchasing hospital beds and mattresses for Accidents and Emergency Units at Regional Referral Hospitals.*





Runners embark on the race after they were set off from the starting line



Above and Below: Runners energize themselves with invigorating aerobics to rejuvenate their bodies



Amuka group leading post-run aerobics session for the participants.



UNABSEC President, Eng. JamesOne Olonya (left), Executive Director, Mrs. Elizabeth Muhebwa (middle) and other members of Secretariat join the race with determination



The Chief Runner, Hon. Gen. Katumba Wamala presents a certificate of appreciation to a representative from Uganda Blood Transfusion Services (UBTS) for their support towards the Contractors Run 2023.





Hon. Gen. Katumba Wamala presents certificates of sponsorship of the Contractors Run 2023 to the representatives from SMS Construction Ltd (ABOVE) and Roko Construction Company Ltd (BELOW)



Runners gather for a group photo to commemorate their achievement.



The representatives from Roko Construction Company addressing the runners after the race, expressing gratitude for their participation and support.



Participants from SMS Construction Co. Ltd share a moment with Hon. Gen. Katumba Wamala after the race



Runners unwind and groove to the upbeat tunes of Crystal Pader (L) with lively rhythms and celebratory vibes

















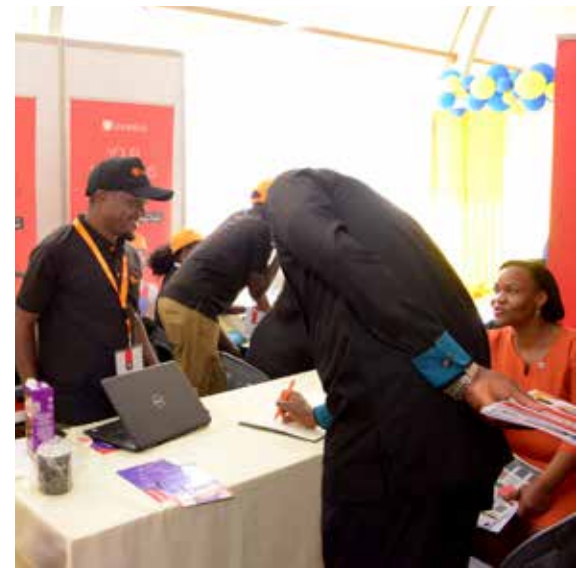






















## FOREIGN PROVIDERS

## MULTI-BILLION/INTERNATIONAL CONTRACTORS



### CHINA WU YI CO LTD

Plot 12, Naguru Drive Kampala

#### Areas of specialization

- Building and Civil works
- Roads and bridges
- Water projects



### COIL LIMITED

Plot 59 Katalima Road, opposite police headquarters, Naguru  
P.O. Box 30000, Kampala, Uganda

#### Areas of specialization

- Building and Civil works
- Roads and bridges
- Water projects
- Solar energy works
- Irrigation system



### DOTT SERVICES LTD

Plot 30, Bukoto Crescent, Naguru Hill.

P.O. Box 20005, Kampala

#### Areas of specialization

- Building and Civil works
- Roads and bridges
- Water projects



### EAST AFRICAN PILING COMPANY LTD

Plot 93 Lubowa-Lweza, (next to Mild may) Entebbe Road  
P.O. Box 23132, Kampala

#### Areas of specialization

- High rise building foundations
- Basement structures and Retaining walls
- Bridge foundations and abutments,
- Water projects
- Storage silos and PV Solar farm installations
- Transmission line foundations



### MOTA-ENGIL ENGENHARIA E CONSTRUCAO AFRICA S.A

Uganda Branch: Plot 2,  
Park Lane - Kololo  
P.O.Box 8453, Kololo -  
Kampala, Uganda

#### Areas of specialization

- Building and Civil works
- Roads and bridges
- Water projects
- Marine construction
- Oil and Gas



### REDCO DEVELOPERS LIMITED

P.O Box 21642, Kampala, Uganda

#### Areas of specialization

- Building and Civil works
- Roads and bridges
- Water projects

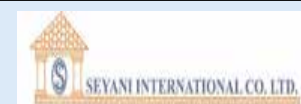


### SBI INTERNATIONAL HOLDINGS (AG) UGANDA

Plot 88, Luthuli Avenue,  
Fil courts Bugolobi.  
P.O. Box 11713 Kampala

#### Areas of specialization

- Building and Civil works
- Roads, bridges and water projects
- Electrical and Mechanical works
- Airport construction
- Telecommunication



### SEYANI INTERNATIONAL COMPANY LTD

Plot 7, 1360, 1361 and 1488,  
Block 196 Gayaza Road –  
Kwata – Komamboga.  
P.O.Box 23067, Kampala

#### Areas of specialization

- Building and Civil works



### STIRLING CIVIL ENGINEERING LIMITED

Plot 3, Buvuma, Port Bell Road  
P.O Box 796, Kampala Uganda

#### Areas of specialization

- Roads and bridges
- Airports
- Water projects
- Road Construction Materials - Asphalt Concrete, Bituminous Emulsions and Stone Quarry Products



### SUMADHURA TECHNOLOGIES LIMITED

Plot 83 Chorley Crescent,  
Portbell Luzira

P.O Box 1205, Kampala Uganda

#### Areas of specialization

- Underground water drilling
- Distribution of water
- Construction, generation and distribution of green energy i.e. Solar and Wind,
- Supply and Installation of generators

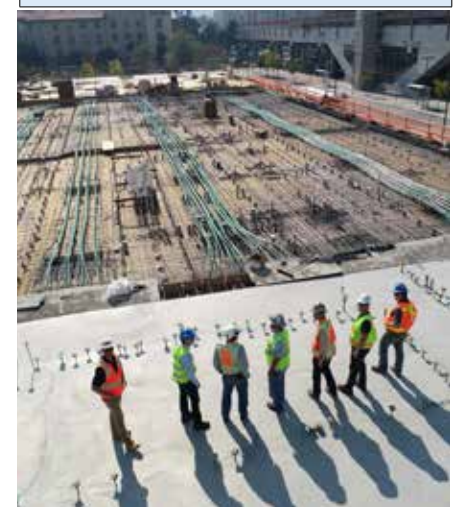


### THE ARAB CONTRACTORS OSMAN AHMED OSMAN & CO.

Plot 20 Upper Naguru East Road.  
P.O Box 7289 Kampala

#### Areas of specialization

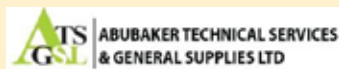
- Building and Civil works
- Roads and bridges
- Water projects
- Readymix Concrete
- Equipment Hiring



# NATIONAL AND RESIDENT PROVIDERS

## CLASS A-1 LOCAL CONTRACTORS

**Annual contracts above UGX 15Bn**



### ABUBAKER TECHNICAL SERVICES & GENERAL SUPPLIES LTD

Plot 1508 Kigombya Mukono.  
P.O Box 29087, Kampala

#### Areas of specialization

- Roads, bridges and drainage systems
- Water projects
- Remodelling and alterations for traffic schemes
- Supply of high quality precast products



### AMBITIOUS CONSTRUCTION COMPANY LIMITED

Plot 1, Swaminarayan Close, Wankulukuku Road, Nalukolongo Industrial area.  
P.O Box 12452, Kampala

#### Areas of specialization

- Architectural design and Build works
- Road works, bridges, drainage system
- Water projects
- Metal and wood works and Precast concrete products
- Electrical & Mechanical Installations
- Stone mining



### ARMPASS TECHNICAL SERVICES LTD

Plot 283 Zone A, Makerere II, Nanfumbambi Road  
P.O Box 33204, Kampala

#### Areas of specialization

- Building and civil works
- Bridge Construction, Paved Roads/ Highways Construction, Gravel Roads Construction, Road Maintenance



### ARAB CONTRACTORS (U) LTD

Plot 20 Upper Naguru East Road.  
P.O Box 7289 Kampala

#### Areas of specialization

- Building and Civil works
- Roads and bridges
- Water projects
- Readymix Concrete
- Equipment Hiring



### DYNACO LTD

Plot 251 Kyebando-Kisalosal road, Bukoto

#### Areas of specialization

- Building and Civil works
- Roads and bridges
- Water projects



### BABCON UGANDA LIMITED

Plot 30 Kome Crescent Luzira  
P.O Box 2100, Kampala

#### Areas of specialization

- Building and Civil works
- Roads and bridge construction works
- Designing and construction of power substations
- Hire of scaffolding and access systems
- Manufacture, supply and installation of articulated cable concrete systems
- Water projects



### CEMENTERS UGANDA LIMITED

Cementers Plaza 4th Floor  
Plot 59, Luthuli Avenue, Bugolobi  
P.O Box 22766 Kampala

#### Areas of specialization

- Building and Civil works
- Roads, bridges and Dam construction
- Water projects
- Earthworks
- Ready-mix Concrete
- Asphalt
- Precast products



### C & G ANDIJES GROUP LIMITED

Plot 562 Namboole Bukasa Road  
P.O Box 50064 Kampala

#### Areas of specialization

- Building and Civil works
- Roads, bridges and Dam construction
- Water projects
- Substation and Power Distribution and Supply Works
- Electrical and Mechanical Works
- Oil, gas, and petrochemical works



### EXCEL CONSTRUCTION LIMITED

Plot 43/45 Eng. Zikusooka Way.  
P.O Box 1202, Jinja

#### Areas of specialization

- Building and civil works
- Water projects
- Electrical & Mechanical Installations
- Pre-cast concrete products and Steel products
- All joinery items



# CLASS A-1 LOCAL CONTRACTORS

## Annual contracts above UGX 15Bn



### KASESE NAIL & WOOD INDUSTRY LIMITED

Plot 936/970 Block16 Ndeeba  
Masaka road & Plot 26/28 -2nd  
Street Industrial Area  
P.O.Box 103, Kasese

#### Areas of specialization

- Building and Civil works
- Roads and bridge construction
- Water projects
- Oil and Gas



### KRAFT CONSTRUCTION COMPANY LIMITED

Plot 1376, Magoba Lane, Muyenga  
P.O. Box 24153, Kampala

#### Areas of specialization

- Building and Civil works
- Electrical & Mechanical works



### KRISHNA CONSTRUCTION COMPANY LTD

Plot 217/219, 6th Street  
Industrial Area, Kampala  
P.O.Box 8743Kampala, Uganda

#### Areas of specialization

- Building and Civil works



### LEXIS CORPORATION (U) LTD

P.O Box 72114, Kampala - Uganda

#### Areas of specialization

- Building and Civil works
- Roads and bridges
- Water projects



### MUGA SERVICES LIMITED

Kireka, Kabaka's road.  
P.O Box 120649 Kampala.

#### Areas of specialization

- Road works, bridges and drainage systems
- Building and civil works



### MOTA-ENGIL (UGANDA) LIMITED

Plot 2, Park Lane - Kololo  
P.O.Box 8453, Kololo -  
Kampala, Uganda

#### Areas of specialization

- Building and Civil works
- Roads and bridges
- Water projects
- Marine construction
- Oil and Gas



### PEARL ENGINEERING COMPANY LIMITED

Plot 816, Nsambya Road,  
Kabalagala - Makindye Division.  
P.O. Box 7553 Kampala, Uganda

#### Areas of specialization

- Building Construction
- Oil & Gas Civil Enabling Works
- Roads & Bridges
- Water works & Pipelines
- Dams &Reservoirs
- Electrical & Mechanical Installations
- Plant & Equipment Hire
- Real Estate



### PIONEER CONSTRUCTION LIMITED

Plot 2B 5<sup>th</sup> Street Close,  
Industrial Area.  
P.O. Box 21160 Kampala, Uganda

#### Areas of specialization

- Building Construction and Renovations
- Electrical & Mechanical works
- Water projects
- Installation of Air conditioning systems



### PRISMA LIMITED

Plot 22 Ssemawata place, Ntinda  
P.O. Box 34764, Kampala

#### Areas of specialization

- Building Construction and Renovations
- Electrical & Mechanical works
- Roadworks



### ROKO CONSTRUCTION LTD

Plot 160 A & B Bombo road  
Kawempe.  
PO. Box172 Kampala

#### Areas of specialization

- Building Construction and Renovations
- Electrical & Mechanical works
- Water projects
- Installation of Air conditioning systems



### SMS CONSTRUCTION LIMITED

SMS House Level Four, Suite 1  
Plot 6C 7th Street Industrial Area  
P.O Box 24764 Kampala Uganda

#### Areas of specialization

- Building and Civil Construction Works
- Electrical, Plumbing, and Sanitary supply and installations
- Mechanical supply and installations
- Water Projects
- Firefighting installations
- Supply of Quarry items and crushed stone
- ICT/BMS installations



### SUMMIT PROJEKT LIMITED

Plot No. 2383, Block No.  
243, Luzira, Portbell Road,  
Opposite Post Office, Luzira,  
Kampala, Uganda  
P.O Box 27438, Kampala-Uganda

#### Areas of specialization

- Building and civil works
- Electrical and mechanical works
- Roads and bridges
- Water projects



### UNIVERSAL ENGINEERING (U) LTD

P.O. Box 71470, Kampala

#### Areas of specialization

- Building and civil works

## CLASS A-1 LOCAL CONTRACTORS

Annual contracts above UGX 15Bn



### TECHNO THREE (U) LIMITED

Plot no. 1159, Block 306, Bbira,  
Busiro subcounty, Wakiso District  
P.O. Box 37492, Kampala

#### Areas of specialization

- Building Construction and Renovations
- Roads and bridges
- Water projects



### TERRAIN SERVICES LTD

Plot 93 Lubowa, Lweza, Entebbe  
Road,  
P.O. Box 23132, Kampala

#### Areas of specialization

- Civil, Building and Infrastructure Projects
- Road Construction and Bridges
- Water Projects
- Drone Based Surveys
- Marine Projects
- Foundation and Ground Works



### TEXA SOLUTIONS LIMITED

Plot 29 Kiwanuka House  
Kireka Zone B

P.O Box 25590 Kampala.

#### Areas of specialization

- Road works, bridges and drainage systems
- Building and civil works



### VCON CONSTRUCTION (U) LTD

Plot 38, 3<sup>rd</sup> Floor Crane Chambers,  
Kampala Rd

P.O. Box 36630 Kampala

#### Areas of specialization

- Architectural services
- Building and civil works
- Demolition works

### VEKSONS U LIMITED

Plot 1093 Bukoto Kisalosal Road  
P.O Box 20199, Bukoto,  
Kampala - Uganda

#### Areas of specialization

- Building and civil works

## CLASS A-2 LOCAL CONTRACTORS

Annual contracts btn UGX 10Bn & 15Bn



### AFRO BUILD (U) LTD

Plot 63 Ntinda -Kisasi road.  
P.O Box10736 Kampala

#### Areas of specialization

- Road construction and Rehabilitation
- Building and civil works
- Construction of bridges, valley dams and irrigation schemes



### AMUGOLI GENERAL ENTERPRISES LTD

Plot 1 Kataza close 11, City  
Royal Hotel, Bugolobi

#### Areas of specialization

- Building Construction and Renovations
- Electrical & Mechanical works
- Roads and bridges
- Water projects
- Planning and Project Management



### BLD CONSULTS (U) LIMITED

Plot 1422 Block 273 Salama  
Road - Buziga, Kampala.

P.O Box 70175 Kampala

#### Areas of specialization

- Road works and drainage systems
- Electrical & Mechanical works
- Fuel distribution and supply
- Hire of Earthmoving equipment



### CORONATION DEVELOPERS (U) LIMITED

Plot 165, Mutesa II Road, Ntinda  
P.O Box 5696, Kampala

#### Areas of specialization

- Building and civil works
- Road works and bridges
- Water projects
- Electrical & Mechanical works
- Plumbing and sanitary works
- Windmill installation



# CLASS A-2 LOCAL CONTRACTORS

## Annual contracts btn UGX 10Bn & 15Bn



### CIVTEC AFRICA LTD

Plot 21A Bandali Rise Bugolobi  
P.O Box 21383, Kampala

#### Areas of specialization

- Building and civil works
- Road works and bridges
- Access solutions
- Heavy engineering
- Structural, Mechanical, Piping & Electrical installation
- Painting, insulation and fire proofing



### JESANI CONSTRUCTION LIMITED

Plot 923 Kyadondo, Block 208  
Mutuba II Bwaise - Wakiso  
P.O Box 72660 Kampala

#### Areas of specialization

- Building Construction and Renovations



### KARK TECHNICAL SERVICES LTD

Plot 1100, Bulabira road,  
Najjera, Kira Municipality.  
P.O. Box 12087 Kampala

#### Areas of specialization

- Road works and bridges
- Earthworks



### KIRU GENERAL SERVICES LTD

Nsubuga Kakembo drive, off Kiwatule  
Ntinda road, plot No.  
2568 Buye – Ntinda  
P.O Box 3463 Kampala

#### Areas of specialization

- Road works and bridges
- Earthworks



### MUMA CONSTRUCTION LTD

Ntinda- Kulambiro Road  
P.O Box 91 Kampala  
0772 431806

#### Areas of specialization

- Building Construction and Renovations
- Electrical & Mechanical works
- Plumbing and sanitary works



### NICONTRA LIMITED

Plot 32 Martyrs way, Ntinda  
P.O Box 5588, Kampala

#### Areas of specialization

- General Civil Engineering Works
- Paved Roads/ Highways Construction, Gravel Roads Construction, Road Maintenance,
- Earth Works
- Oil, gas, and petrochemical works.



### ROCKTRUST CONTRACTORS (U) LTD

Plot 150 Nile Road  
Njeru town council

#### Areas of specialization

- Road works and bridges
- Earthworks



### RODO CONTRACTORS LTD

Plot 7 Kayanja close off Kireka Road in Mbuya II zone1  
P.O Box 28505, Kampala

#### Areas of specialization

- Road works and bridges
- Earthworks



### SARICK CONSTRUCTION LIMITED

Plot 1270 Sekiwunga – Wakiso district.  
0772663217 or 0701 663217  
P.O Box 120653  
Kampala - Uganda

#### Areas of specialization

- Building construction and Building services
- Electrical and mechanical works
- Construction of Piped water supply systems
- Supply of pipes and fittings
- Road works and bridges
- Equipment hire services for roads (Graders, Trucks, Rollers, Excavators) and works (Mobile concrete mixers, Concrete pumps, Steel scaffolds, etc)
- Fire detection and fighting installation
- Information Technology(IT) works(voice and data)



### SPIDER CONTRACTORS LIMITED

Kiwatule – Najjera road.  
Plot 1634, Block 217

#### Areas of specialization

- Roads and Bridges Design and Construction
- Building Construction
- Water projects



### UGANDA MARTYRS HOUSING & CONSTRUCTION CO. LTD

Martyrs House, Plot 276 Pope Paul IV Road, Namugongo  
P.O Box 2789, Kampala

#### Areas of specialization

- Building and Engineering works
- Road works and bridges
- Electrical works
- Construction supplies



# CLASS A-3 LOCAL CONTRACTORS

## Annual contracts btn UGX 5Bn & 10Bn



### AZU PROPERTIES LIMITED

Plot 6-13 Kirinya road, JOKAS Hotel, Top floor, Eastern Block, Bweyogerere.

P.O Box 12421 Kampala

#### Areas of specialization

- Building and civil works
- Road works and bridges



### BCR GENERAL LIMITED

Plot 3-7 Spring Road, Wankoko Bugolobi/ Old PortBell Road.

P.O.Box 12173, Kampala, Uganda

#### Areas of specialization

- Paved Roads/ Highways Construction, Gravel Roads Construction, Road Maintenance
- Earth Works



### CGH ESTABLISHMENTS LTD

Plot 5 Ring road, Kibuye-Kampala

#### Areas of specialization

- Road works and bridges
- Earth works



### CONTINUUM ENGINEERING LIMITED

Plot 9 Mukono town, 1<sup>st</sup> floor, Equity Bank building.

#### Areas of specialization

- Road works and bridges
- Earth works



### EPSILON UGANDA LTD

Plot 1413 Kibuli - Mbogo Rd  
P.O. Box 12647 Kampala

#### Areas of specialization

- Civil, Mechanical & Electrical Engineering
- Waste Management
- LPG Bill Cylinder Installations and Maintenance
- LPG Cylinder Revalidation
- Human Resource Services



### GESES UGANDA LTD

Plot 4 Pilkington Road  
Kampala Uganda,  
P.O Box 30315 Kampala

#### Areas of specialization

- Architectural Designs and Detailing
- Building and civil works
- Borehole Construction and Drilling
- Electrical and mechanical installation
- Water sanitation
- Road Construction and Drainage



### GABIKAN ENGINEERING LTD

Plot 666, Block 189 Upper Kauga Mukono Municipality, Mukono District

P.O. Box 383 Mukono

#### Areas of specialization

- Building and civil works
- Water projects
- Electrical and mechanical installation



### HEAAT GENERAL ENGINEERS & CONTRACTORS LTD

Agalani House, Makindye  
Opposite Military Barracks,  
P.O. Box 26556 Kampala.

#### Areas of specialization

- Tarmac works,
- Civil works,
- Electrical and mechanicalworks



### HEST ENGINEERS COMPANY LTD

Plot 1382 Nsambya Gaba Rd

#### Areas of specialization

- Building construction and renovation
- Road works and drainage systems

### KWED CONSTRUCTION LTD

Mbarara City, Buremba Road,  
Portville Room C 11

P.O Box 1499 Mbarara, Uganda

#### Areas of specialization

- Building and civil engineering works
- Road works and drainage systems



### KATO CONTRACTORS LIMITED

Plot 1305 Roche close Muyenga  
P.O Box 29727, Kampala.

0772 664374

#### Areas of specialization

- Building and civil works
- Road Construction and Drainage
- Railway construction



### MILLTECH SOLUTIONS LIMITED

### MILLTECH SOLUTIONS LIMITED

Plot 1615, Block 216, Old Kira Road, Ntinda.

P.O Box 40022, Kampala.

#### Areas of specialization

- Road works, bridges and drainage systems



### NATO ENGINEERING COMPANY LTD

Plot 56 Bombo road, Kalmax Building, office C10 – 11

#### Areas of specialization

- Road works, bridges and drainage systems
- Building and civil works



### NETWORK (U) LIMITED

Kirinya – Bugolobi Road,  
Plot 6 Kira Municipality,  
JOKAS Hotel Apartment

P.O.Box 4052,Kampala

#### Areas of specialization

- Road works, bridges and drainage systems



## CLASS A-3 LOCAL CONTRACTORS

Annual contracts btn UGX 5Bn & 10Bn



### TECHNO BUHA LIMITED

Uganda, Central, Kampala  
Nakawa Division, Ntinda, Village  
1

P.O Box 120836, Plot  
49, Ntinda Road

#### Areas of specialization

- General building,
- Civil Engineering works,
- Roads and bridge works
- Electrical and Mechanical Works
- Carpentry



### TECHNICAL MASTERS LIMITED

NtindaKigoowa Rd, Plot 582,  
Opposite Power Trust Solar

#### Areas of specialization

- Road works, bridges and drainage systems
- Building and civil works
- Painting and spraying
- Water projects
- Electrical installations, Steel & Metal Fabrication
- Fuel Tank installations



## CLASS A-4 LOCAL CONTRACTORS

Annual contracts btn UGX 1Bn & 5Bn



### ADAPT TECHNICAL SERVICES LTD

Plot 13, Block 204 Kawempe  
P.O.Box 21064, Kampala, Uganda

#### Areas of specialization

- Oil and Gas
- Road Construction and Maintenance
- Water Systems (Including swimming pools)
- Mechanical and Electrical
- Steel and Aluminium Fabrications
- Consultancy
- Design Drawing (Structural and Architectural)



### A.K. ESTATES LIMITED

Plot 914 Wavamunno Rd,  
Munyonyo Kampala, Level 1 Kings  
Junction Building  
P.O. Box 122518, Kampala

#### Areas of specialization

- General Construction
- General supplies
- Logistics

### ANJANA PROJECTS LTD

Plot M675 UMA Showgrounds  
Lugogo, Jinja Road, Kampala  
P.O.Box 123895 Kampala

#### Areas of specialization

- Water Projects
- Solar installations
- Irrigation system installation
- Electrical, Mechanical & Plumbing
- Renewable Energy



### ALLIED ENTERPRISES & CONSTRUCTION LTD

Plot 1 Portal Avenue,Span  
House 3rd Floor Suite 402b  
P.O Box 28895, Kampala

#### Areas of specialization

- Road works, bridges and drainage systems
- Building and civil works
- Water sanitation
- Electrical and Electro-mechanical works



### BERNOULLI ENGINEERING SERVICES LIMITED

Plot 10 Mbuya Road  
P.O.Box 6294,Kampala

#### Areas of specialization

- Building and civil works
- Electrical and Mechanical Works
- Water projects

### BEST WAY GENERAL CONTRACTORS LIMITED

Luwero Town Council, Kampala –  
Gulu Road, Kasoma's flat opposite  
Education block, Luwero District  
P.O BOx 40, Luwero

#### Areas of specialization

- Building and civil works

# CLASS A-4 LOCAL CONTRACTORS

## Annual contracts btn UGX 1Bn & 5Bn



### AWICO ENGINEERING COMPANY LTD

#### Lira Office

Plot 26 Oyuku Jackson Road, Railways Word  
P.O Box 339, Lira Municipality

#### Kampala Office

Said Barre Avenue,  
National Theatre Building  
1<sup>st</sup> Floor Room 7,  
P.O Box 29099 Kampala, Uganda

#### Areas of specialization

- Water Works (Drainage, Irrigation, river control, sanitation, Distribution and Supply works)
- Plumbing and Sanitary Works
- Metal fabrication & aluminum works
- Waste Management Works
- Street lighting and supplies and installation
- Full machine shop and Mobile Crane for hire
- Welding area Tig, Mig , argon and Arc weld

### BANA ENTERPRISES LIMITED

Muganzirwazza Commercial Complex Kibuye  
P.O.Box 71790,Kampala

#### Areas of specialization

- Building construction and renovations
- Road rehabilitation and maintenance
- Water projects



### BEEM FAMILY LTD

Sekatawa Road -off  
Mukalazi Road,Bukoto  
P.O Box 72474 Kampala

#### Areas of specialization

- General Building and Civil works
- Roadworks
- Telecom Solutions



### BERU INVESTMENTS (U) LIMITED

Richflo House, Robert Mugabe Road - Mbuya  
P.O.Box 73293,Kampala

#### Areas of specialization

- Building and civil works
- Road works, bridges and drainage systems
- Water proofing
- Swimming pools
- Epoxy flooring and expansion joints



### BILTON (U) LIMITED

Plot 79 Bukoto Street - Kamwokya  
P.O.Box 109092 Kampala

#### Areas of specialization

- Building and civil works
- Telecommunication Works (Telecom Masts, Internet Connections, etc)
- Electrical and Mechanical Works
- Plumbing and Sanitary Works



### BMCE SERVICES LTD

Plot 1420 Block 216,  
Wamala Rd, Buye Ntinda  
P.O.Box 70422, Kampala

#### Areas of specialization

- Road works, bridges and drainage systems
- Building and General Supplies
- Engineering consultancy



### BMP ENGINEERING SERVICES LTD

Plot 2D/E Nakasero hill road  
P.O Box 8054, Kampala

#### Areas of specialization

- Road repair and maintenance
- Culvert installation
- Building construction
- Plumbing, sanitation and water supply services
- Air compressors, Air conditioning and mechanical ventilation systems
- Firefighting systems



### BOLT CONSTRUCTION COMPANY LTD

Cynthia house Kawuku,  
Kisubi Entebbe Road  
P.O Box 10462, Kampala Uganda

#### Areas of specialization

- Building and civil works
- Water projects



### BUILD BASE ASSOCIATES (U) LTD

Plot 724/5 Theta building  
– Mawanda road

#### Areas of specialization

- Building and civil works
- Road works, bridges and drainage systems



### CAPITAL LOGISTICS & CONSTRUCTION LTD

Plot 9/10 Chwa 2 Close, Mbuya Hill  
P.O. Box 22251,  
Kampala – Uganda

#### Areas of specialization

- Road rehabilitation and maintenance
- Drainage systems



### CHORDWAY CONSULT (U) LIMITED

Plot 2/3 Airfield Approach Road, Post Office Building  
P.O.Box 775, Gulu City – Uganda

#### Areas of specialization

- Building and civil works
- Electrical and Mechanical installations
- Plumbing and Sanitary Works
- Water projects
- CAD consultancy
- General Supplies



# CLASS A-4 LOCAL CONTRACTORS

## Annual contracts btn UGX 1Bn & 5Bn

### CK ASSOCIATES LIMITED

Acacia Business Centre,  
1<sup>st</sup> Floor (LG Building)  
Plot 1-3 Spring Road Bugolobi  
P.O. Box 6683 Kampala.

#### Areas of specialization

- Building and civil works
- Electrical and Mechanical installations
- Plumbing and Sanitary Works

### CMD INVESTMENTS LIMITED

Plot 28, Kimera road, Ntinda.  
P.O. Box 8141, Kampala

#### Areas of specialization

- Building construction and renovations
- Electrical and Mechanical installations
- Plumbing and Sanitary Works
- Borehole installation and water harvesting

### COREPLUS LOGISTICS LIMITED

Plot 105 Ntinda Road, Kampala  
P.O Box 70141, Kampala

#### Areas of specialization

- Building and Civil Engineering,
- Roads,
- Mechanical and Electrical works
- Power lines and Power Substations



### CRYSTAL CONSULT (U) LIMITED

Plot 568 Rubaga road.  
P.O. Box 3131 Kampala.

#### Areas of specialization

- Telecommunication & Electrical Engineering
- Power generator, wireless equipment and core telecom equipment
- Asset recovery - spare part management & refurbished, Cable manufacturing and supply



### DANSEM CONSTRUCTION COMPANY LTD

Plot 163 Ntinda-Naalya road, Mt. Olive building.  
P.O Box 29552 Kampala

#### Areas of specialization

- Building and civil works
- Electrical and Mechanical installations
- Plumbing and Sanitary Works



### DEHA INVESTEES LTD

Kyambogo Road – National Council  
P.O Box 101150 Kampala

#### Areas of specialization

- Road Maintenance
- Drainage Construction and Maintenance
- Building Construction and renovations
- Electrical & Mechanical works

### DELCOM CONSTRUCTION LTD

Fame House Ntinda – Bukoto Road

#### Areas of specialization

- Building Construction and renovations
- Electrical & Mechanical works



### DOXA ENGINEERING (U) LTD

P.O Box 2577, Kampala - Uganda

#### Areas of specialization

- Building Construction and renovations
- Water projects
- Road works



### ECO CONCRETE LTD

Plot 39B Naguru Drive, Kampala  
P.O Box 37 Ntinda Kampala

#### Areas of specialization

- Civil Engineering and Building Construction works
- Manufacturing cement based products
- Research in sustainable building materials
- Development of ICT infrastructure

### EARLS ASSOCIATES LTD

Plot 400 Balintuma Road, Kampala  
P.O Box 9894 Kampala

#### Areas of specialization

- Road works and bridges
- Earthworks



### ELEVATE HOLDINGS LTD

Plot 79, First Street Industrial Area  
P.O Box 26406 Kampala - Uganda

#### Areas of specialization

- General building construction, civil works and renovations
- Electrical & Mechanical works
- Carpentry, Joinery and Aluminium installation

### EMPA ASSOCIATES LTD

Plot 439 Kyadondo Rd,  
Kansanga, Kampala  
P.O Box 102516,  
Kampala - Uganda

#### Areas of specialization

- Road works, bridges and drainage systems
- Water projects



### ENVE ENGINEERING CONSULTS UG LTD

Off Kyaliwajjala-Kira road along church road, Plot CH018.

P.O Box 7329, Kampala - Uganda

#### Areas of specialization

- Water Development works
- Irrigation system
- General construction
- Consultancy services



### FEREST INVESTMENTS LIMITED

Rubicon Warehouse Plot No. 2103, Namugongo Road - Kireka

#### Areas of specialization

- Building and civil works
- Plumbing and sanitary works
- Water works



### FLEXIHOME LIMITED

Plot 21 Martyrs Road,  
Ministers village Ntinda  
P.O Box 36582, Kampala

#### Areas of specialization

- Building Construction and renovations
- Electrical & Mechanical works



### GAT CONSULTS LIMITED.

Bake & Flake building, Kulambiro  
Ring Road Opp Fotogenix ,  
Nakawa Division, Kampala  
P.O Box 37067, Kampala

#### Areas of specialization

- Water projects

# CLASS A-4 LOCAL CONTRACTORS

## Annual contracts btn UGX 1Bn & 5Bn



### G7 PRIME LIMITED

Plot 4786, Kasiwukira Rd -  
Muyenga  
P.O Box 1882 Kampala

#### Areas of specialization

- Building Construction and renovations
- Electrical & Mechanical works



### GLOBAL 21<sup>ST</sup> ENGINEERING LTD

Plot 780 Namboole Bukasa road

#### Areas of specialization

- Building and civil works
- Road works and bridges
- Water projects

### GOT APWOYO CONSTRUCTION & ENGINEERING SERVICES LTD

Plot 16 Justine Moro Road  
P.O Box 793 Gulu, Uganda

#### Areas of specialization

- Building and civil works
- Construction of Pressed Steel & Plastics Distraction Reservoirs
- Water projects
- Plumbing and Sanitary Works



### SANDBOLT LIMITED

Kira Bulindo Road,  
Mulawa Mall G-10  
P.O Box 116662 Kampala

#### Areas of specialization

- Building and civil works
- Consultancy Services



### G-TECH LIMITED

Mukono - Kayunga Road  
Block 149, Plot 1105 After  
MpomaSatelite Station  
P.O Box 903 Mukono

#### Areas of specialization

- Building construction and renovation,
- Electrical and Mechanical installations,
- Earth and Water works,
- Plumbing and Sanitary Works, Demolition works

### H & B ENGINEERING AND SUPPLY LTD

Wakiso, Busiro County,  
Kajjansi Town Council, Wamala  
Ward, Zziru, Wamala

#### Areas of specialization

- Building and civil works
- Road works and bridges
- Water projects



### HEBRON INVESTMENTS LTD.

Plot 433 Jinja Road  
KazingaBweyogerere

#### Areas of specialization

- Building and civil works
- Plumbing and Sanitary Works



### HOME BUILDERS LTD

Plot 640, Block 195  
Kyanja Gayaza Road  
P.O Box 2771 Kampala

#### Areas of specialization

- Building and Civil Engineering Works



### ISB CONSTRUCTION LTD

ISB Towers, Plot 1835, Block  
12, ErisaNkoyoyo Rd, Kisenyi  
P.O Box 123971, Kampala

#### Areas of specialization

- Building Construction and renovations

### J.B. UNITED CIVIL ENGINEERING & BUILDING CONTRACTORS LTD

Plot 12-14 Aber Road,  
Lira City West Division  
P.O Box 599, Lira

#### Areas of specialization

Building and Civil Works

### JEMASO ENTERPRISES LTD

Mukono Central Division,  
Ggulu Ward, Ggulu A  
P.O Box 151525, Mukono

#### Areas of specialization

- Building and civil engineering works
- Water works



### JINAKO ENGINEERING WORKS LTD

1st floor Fal Petro station Arua  
along Kampala Arua Highway  
P.O Box 85, Arua

#### Areas of specialization

- General Building Works
- Bridge Construction, Dam construction
- Roadworks
- Water Works (Drainage, Irrigation, river control, sanitation, Distribution and Supply works),
- Earth Works
- Plumbing and Sanitary Works
- Waste Management Works

### KALEETA CONSTRUCTION LIMITED

Plot 178 Block 4, Nume Zone  
P.O. Box 1138 Kitovu, Masaka.

#### Areas of specialization

- Building construction and renovations



### KENVIN COMPANY (U) LTD

Plot 8/10 Kampala road, Uganda  
House Building, Third floor.

#### Areas of specialization

- Building and civil works
- Road works and drainage systems



### KEJATU QUALITY SERVICES LTD

Imat Miria Road, Lira City  
East Division – Lira City  
P.O Box 25, Lira - Uganda

#### Areas of specialization

- Building Construction and renovations
- Plumbing and Sanitary works
- Electrical and Mechanical works

### MADIKA GENERAL SERVICES LTD

Papa Paul Road, 103237  
Kampala, Rubaga Division North  
P.O Box 103237, Kampala

#### Areas of specialization

- Building and civil works
- Road works
- Building and construction materials

### MASON CONSULT LTD

Bweyogerere, Kito Zone  
P.O Box 106444 Kampala

#### Areas of specialization

- Building and civil works



# CLASS A-4 LOCAL CONTRACTORS

## Annual contracts btn UGX 1Bn & 5Bn

### MEJARUDA ENTERPRISES COMPANY LTD

Rwenzori School of Nursing Building  
Plot 123-129 Kabarole Road

#### Areas of specialization

- Building and civil works
- Road works

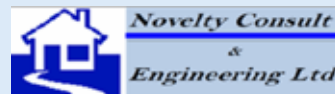


### MOHA CONSTRUCTION LTD

Kinawataka Road near Namboole Stadium  
P.O Box 35853, Kampala

#### Areas of specialization

- Building construction and renovations
- Road rehabilitation and maintenance



### NOVELTY CONSULT & ENGINEERING LTD

**P.O Box 16643, Kampala,**  
**Areas of specialization**

- Building and civil works
- Water development works



### PIERA HOUSE ENTERPRISES LTD

Plot 5 Lapor, Moyo road – Moyo District

#### Areas of specialization

- Building and civil works



### PRAND ENGINEERING LTD

Plot 17 Ntinda Avenue,  
Minister's Village Ntinda  
P.O Box 25728 Kampala

#### Areas of specialization

- Turnkey Telecom Infrastructure
- Civil works
- Construction Equipment



### PROVIDE INTERNATIONAL LIMITED

Plot 57 6<sup>th</sup> Street Industrial Area – Kampala

#### Areas of specialization

- Building and civil works
- Bridge Construction, Paved Roads/ Highways Construction, Gravel Roads Construction, Road Maintenance

### ROSANAH INVESTMENTS LTD

Kireka – Jinja Road Lico Holdings Building  
P.O Box 101126 Kampala  
0704912244

#### Areas of specialization

- Water Engineers
- Building construction materials supply
- School furniture
- Transport business



### REDDY'S TECHNICAL SERVICES LTD

Kawempe, Kalerwe – Tula Rd  
P.O Box 10940 Kampala

#### Areas of specialization

- Water Development works
- Building and civil works
- Irrigation system
- Borehole Drilling
- Consulting engineering services



### RMF ENGINEERING CONTRACTORS LTD

Plot 222 Kira Road, Kyaliwajala Kira Municipality  
0788576861

#### Areas of specialization

- Building construction
- Water supply and distribution
- Irrigation
- Road works



### ROYAL TRANSIT LTD

Plot 22 Kisota Road Kisasi

#### Areas of specialization

- Building and civil works
- Road works
- Building and construction materials



### ROVA CONSTRUCTION COMPANY LIMITED

Plot 4614, Valley View Lane, Kyanja – Kampala  
P.O Box 33679, Kampala

#### Areas of specialization

- Building construction and renovation
- Electrical and Mechanical installations
- Earth and Water works
- Plumbing and Sanitary Works
- Demolition works

### RUBRIMA AFRICA LTD

P.O Box 1023, Kyenjojo

#### Areas of specialization

- Building construction and renovations
- Road works
- Electrical and mechanical installations



### RUKARA ENTERPRISES LTD

Plot 777Kanyanya - Gayaza Road  
P.O Box 28130, Kampala

#### Areas of specialization

- Building and civil works
- Road and bridge works

### SAED TECHNICAL SERVICES LTD

Plot 400 Balintuma Road, Kampala  
P.O Box 25667 Kampala

#### Areas of specialization

- Building and civil works
- Road works and drainage systems

# CLASS A-4 LOCAL CONTRACTORS

## Annual contracts btn UGX 1Bn & 5Bn



### SANITATION AFRICA LTD

Kumi District

P.O Box 22499, Kampala

#### Areas of specialization

- Building and civil works



### SANIX TECHNOLOGIES LIMITED

House No. 16, Charles Lwanga Road, Ministers Village - Ntinda

P.O Box 70287, Kampala

#### Areas of specialization

- Road rehabilitation and maintenance
- Road construction materials supply

### SAROVA INTERNATIONAL BUILDERS (U) LTD

Plot 940 Ntebetete - Bweyogerere

P.O Box 40393 Kampala - Uganda

#### Areas of specialization

- Building construction and renovations



### SHEPHERD'S SERVICES (U) LIMITED

Plot 36/39, Coronation Avenue Suite 3, House of Kaine, UMA Showgrounds, Lugogo.

P.O Box 1132 Kampala

#### Areas of specialization

- Building construction and renovation
- Water projects



### SHINE AFRIC LIMITED

Plot 30 Kampala Road, Greenland Towers, Level 5

#### Areas of specialization

- Building and civil works
- Water development works,



### SPRINKTECH LIMITED

Plot 2-4, 7th Street, Kampala Industrial Area, suite 13, Oxford station

P.O Box 103460 Kampala

#### Areas of specialization

- Water Works (Drainage, Irrigation, river control, sanitation, Distribution and Supply works)
- Design and construction of irrigation systems
- Powered water pumping systems
- Solar systems



### STARLITE ENGINEERS LIMITED

Ntinda Road Stretcher - Plot 52 Near Bank of Africa

#### Areas of specialization

- Building construction and renovations
- Electrical and Mechanical installations
- Plumbing and sanitary works



### STE-TRAH GENERAL CONTRACTORS LTD

MM Plaza, Luwum Street, Plot 5A Level 4, Room R7.

P.O Box 106824, Kampala

#### Areas of specialization

- Building construction and renovations
- Interior and exterior works
- Electrical and Mechanical installations
- Roadworks, bridges and drainage systems



### STRATEGIC BUILDERS (U) LIMITED

Mukwano Mall, Shop No. UG 88, Kyaggwe Rd, Kampala

P.O.Box 28328 Kampala

#### Areas of specialization

- Building construction and renovation



### STRUCON LIMITED

Plot 9, Ssuuna Road, Ntinda- Kampala

P.O Box 6337, Kampala

#### Areas of specialization

- Building construction and renovation
- Road works, bridges and drainage systems

### TRADINT LTD

Plot 828 Makerere Kavule - Bombo Road

P.O Box 7408, Kampala

#### Areas of specialization

- Building construction and renovations

### WANGI GENERAL ENTERPRISES LIMITED

Main-Street Plot 21, Tororo - Jinja Highway

P.O. Box 47, Bugiri.

#### Areas of specialization

- Building construction and renovations



### WAKO CONSTRUCTION LIMITED

Plot 36/F Katalemwa, Mpererwe - Gayaza road.

P.O Box 40338, Kampala

#### Areas of specialization

- Building construction and renovations



### WIM SERVICES LIMITED

Kisozi Complex, Plot 8 Kyaggwe road

P.O. Box 30582, Uganda

#### Areas of specialization

- Building construction and renovations
- Road works
- Water supply



### W. WATER WORKS LIMITED

Plot 85/87 Namuwongo Road, Kasanvu zone, Kisugu Parish, Kampala Opposite Cornerstone Medical centre

P.O. Box 29589, Kampala.

#### Areas of specialization

- Water Works (Drainage, Irrigation, river control, sanitation, Distribution and Supply works)
- Solar systems



# CLASS A-5 LOCAL CONTRACTORS

## Annual contracts below UGX 1Bn

### ABOVE TECHNOLOGIES LIMITED

Angwee South, Abim Town Council – Abim District

#### Areas of specialization

- Building and Civil Engineering
- Construction Works and Consultancy Services.

### ADEC ENGINEERING CONSULTS (U) LIMITED

Plot 138 Lawgos House, Bombo Road, Kawempe  
P.O Box 5777, Kampala (U)

#### Areas of specialization

- General building
- Civil Engineering,
- Roads,
- Sanitary/plumbing and borehole drilling



### AL-MUBARAK CONTRACTING LTD

Plot 1021 Bweyogerere - Kirinya road

#### Areas of specialization

- Building construction and renovation



### BAKHIT BUILDERS LTD

Plot 49B, Arua - Pakwach Road  
P.O Box 679 Arua

#### Areas of specialization

- Building construction and renovation



### BYGRACE CONSTRUCTION & GENERAL ENTERPRISES (U) LTD

Kirombe North A Lira City  
West Division Lira City  
P.O. BOX 570/902 Lira

#### Areas of specialization

- Building construction and renovation

### CHAMIL INTERNATIONAL LTD

Kagadi Town Council, Kibaale District

P.O Box 97, Kagadi

#### Areas of specialization

- Building construction and renovation



### CME ENTERPRISES LIMITED

Plot 15 Oyite Ojok road. Lira City  
P.O Box 948 Lira

#### Areas of specialization

- Paved Roads/ Highways Construction, Gravel Roads Construction, Road Maintenance
- Earth Works

### CRANE ALUMINIUM & CONSTRUCTION LIMITED

Plot 241 Namanve Kiwanga road

#### Areas of specialization

- General Building Works
- Steel Works, Aluminium and Timber Works



### CRISP CONTRACTORS LTD

Plot 88 Luthuli Avenue  
Bugolobi Kampala

P.O. BOX 102085 Kampala Uganda

#### Areas of specialization

- General Building Works, General Civil Engineering Works
- Electrical and Mechanical Works
- Plumbing and Sanitary Works



### DA TRACK LIMITED

Plot 932, Block 223. 2 floor  
Ebenezer house Kireka-  
Namugongo Rd. Opposite  
Uganda martyrs hardware

#### Areas of specialization

- Building construction and renovation
- Roadworks and drainage systems

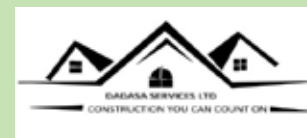


### DACOSI LIMITED

Plot 2602, Block 216  
Ntinda- Kulambiro Road

#### Areas of specialization

- Building construction and renovation
- Water projects



### DADASA SERVICES LIMITED

Plot 32 Hobert Street, Masaka City  
P.O. Box 1484, Masaka

#### Areas of specialization

- Building construction and renovation



### ENERGYMAX UGANDA LTD

Bombo Road, Kawempe  
Opp. Riham Industries

P.O Box 7471 Kampala

#### Areas of specialization

- General Building Works, General Civil Engineering Works
- Electrical Works
- Supply and installation of Gabion boxes and mattresses (PVC Coated and Galvanised), Guardrails, Geotextiles and Geogrids



### ETABCO PANAFRICA LIMITED

Plot 209, Old Kira road, Bukoto  
Kampala

P.O Box 819 Kampala

#### Areas of specialization

- Supplier for all types of building and finishing materials ,sewage treatment plants and others

### EXPONENTIAL VENTURES LTD

Plot 1088 Kozi House –  
NtindaKiwatule Road Opposite  
Total Kiwatule Road

#### Areas of specialization

- Building construction and renovation
- Electrical and Mechanical works



### EZZI PLUMBING SERVICES LTD

Wakiso Gayaza Town  
Along Bulamu Road

#### Areas of specialization

- Plumbing and Sanitary Works

# CLASS A-5 LOCAL CONTRACTORS

## Annual contracts below UGX 1Bn



### FRIENDSHIP (U) LTD

Laroo-Pece Division  
P.O Box 1538 Gulu City

#### Areas of specialization

- Building construction and renovation
- Electrical and Mechanical Works
- Plumbing and Sanitary Works



### HENRITAH INVESTMENTS (U) LTD

Bukeerere Parish, Goma Division, Mukono Municipality  
P.O Box 2207, Kampala

#### Areas of specialization

- Building construction and renovation

### FULL DOSE ENGINEERING LTD

Aliker Road, Gulu Municipality  
P.O Box 721 Gulu

#### Areas of specialization

- Building construction and renovations



### HEAVY INVESTMENT LIMITED

P.O Box 551 Kakumiro

#### Areas of specialization

- Building construction and renovation

### INTERBUILD TECHNICAL SERVICES LTD

Plot 105, Mainstreet, Iganga Municipal Council  
P.O Box 539, Iganga

#### Areas of specialization

- Building construction and civil works

### JAMI CONSTRUCTION COMPANY LTD

Plot 954, Kintu Rd, Kitintale, Nakawa Division.  
P.O Box 2359, Kampala

#### Areas of specialization

- Building construction and renovation



### JIT MAT UGANDA LTD

Plot 11, SalimBey Road, Ntinda - Kampala  
P.O Box 505, Mbarara

#### Areas of specialization

- Building construction and renovation



### JIT PROJECTS LTD

Garage Street Kabale Municipality  
P.O Box 306, Kabale

#### Areas of specialization

- Building construction, renovation and Carpentry
- Construction of roads and bridges
- Water projects
- Electrical, Plumbing and other installation activities



### KAVCON (U) LTD

Kitgum House, Plot 52  
Jinja Road Kampala

#### Areas of specialization

- Building construction and renovation

### KEMI UGANDA LTD

Plot 65 Yusuf Lule Road,  
P.O Box 27258 Kampala

#### Areas of specialization

- Building construction and renovation

### KRUT SUPPLIES AND LOGISTICS LIMITED

P.O Box 57 Arua

#### Areas of specialization

- Building construction and renovation
- Water supply system and Road construction

### KARUKANA ENTERPRISES LIMITED

P.O Box 71 Kagadi.

#### Areas of specialization

- Building construction and renovation
- Water supply system and Road construction

### KRA KONSTRUCTION LTD

Plot 925, Mambusi Building, Bukoto Kira Road Next to Kenjoy Supermarket

#### Areas of specialization

- Building construction and renovation

### LEGEND CONSULTANCY (U) LTD

Plot 1 Millie Lane, Ministers village, Ntinda.  
P.O. Box 24644, Kampala

#### Areas of specialization

- Building construction and renovation



### LUPAI INVESTMENTS LIMITED

Entebbe Road, RIOS Bar Building Opposite Lweza Clays After The Tamales

#### Areas of specialization

- Swimming pool construction & maintenance
- Spa, Jacuzzi and water fountains
- Equipment and water supply
- Water chemical supply

### MALT (U) LTD

Plot 1547 Block29 100m off Mawanda Road Kawempe Division

P.O.Box 21058 Kampala – Uganda

#### Areas of specialization

- Building construction and renovation

### MBAFAKOKI PRODUCE ENTERPRISES LTD

P.O Box 4 KaruguzzaKibaale

#### Areas of specialization

- Building construction and renovation



### MBASA INVESTMENTS (U) LTD

P.O Box 38 Kagadi District

#### Areas of specialization

- Building construction and renovation



### MOLECULE INVESTMENT (U) LTD

P.O Box 1667, Lubiri ring road

#### Areas of specialization

- Building construction and renovation



# CLASS A-5 LOCAL CONTRACTORS

## Annual contracts below UGX 1Bn

### MONVI LOGISTICS LTD

Kawempe – Kampala District  
P.O Box 25367, Kampala

#### Areas of specialization

- Water construction.
- Supply and delivery of farm inputs etc.



### MUKA INVESTMENT (U) LTD

Uganda, Western, Hoima, Kahoora Division, Central Ward, Kijungu  
P.O. Box 490381 Hoima,  
Plot 5 Kamurasi Road

#### Areas of specialization

- Building construction and renovation
- Supply of construction materials
- Solar systems
- Mechanical works



### PERFECT MULTIPLE ENGINEERING & CONSULTANCY SERVICES (U) LTD

Namanve Industrial Park,  
plot 2420 Jinja road

#### Areas of specialization

- Building construction and renovation
- Electrical and Mechanical installations
- CCTV, Biometric Access controls. ICT solutions providers



### RAPID CIVIL CONTRACTORS & FABRICATORS LTD

Plot 4551, Kireka – Kampala,  
Kireka – Namugongo Road  
Next to Jesa Milk Depot

#### Areas of specialization

- Road traffic control signs
- General fabrication works
- Signage and branding
- Lazer cutting and engraving
- Construction and installations



### R.B. MUBIRU SERVICES

Hobert street, Opposite  
Marie stopes, Masaka city  
P.O Box 66 Masaka

#### Areas of specialization

- Building construction and renovation



### REENBOOG CONSTRUCTION SERVICES LTD

Buziga  
P.O Box 35879, Kampala

#### Areas of specialization

- General Civil Engineering Works
- Paved Roads/ Highways Construction, Gravel Roads Construction, Road Maintenance,
- Earth Works



### RIM – NJEE BUILDERS LTD

Bunyonyi Drive, Kataza –  
Bugolobi, Kampala  
P.O Box 4301, Kampala

#### Areas of specialization

- Building construction and renovation



### ROOFLINE CONSTRUCTION CO. LTD

Market Street, Pallisa Town  
P.O Box 08 Pallisa

#### Areas of specialization

- General construction and all civil works
- All general supplies

### SASALI CONTRACTORS LTD

P.O Box 14 Kagadi District

#### Areas of specialization

- Building construction and renovation
- Building and construction materials supplies
- Commercial and Industrial Furniture



### SHAPAM HOLDINGS LTD

P.O Box 38 Kagadi District

#### Areas of specialization

- Building construction and renovation

### SEMWO CONSTRUCTION COMPANY LTD

Jinja Main street – Salama  
Arcade Opposite Housing  
Finance Bank U Ltd

#### Areas of specialization

- Building construction and renovation

### SMART FLOORS LTD

Plot 474, Pension House 2<sup>nd</sup>  
Floor Ggaba Road, Kampala

#### Areas of specialization

- Flooring solutions



### S-M CATHAN PROPERTY CONSULT LTD

SKAS house, plot 180,  
Namuwongo road

#### Areas of specialization

- Building renovations
- Land acquisition services
- Construction services
- Property management services
- Land surveying services
- Valuation and Feasibility studies



### SKYLIGHT GENERAL SERVICES LIMITED

Hoima Road, Kyoga – Namusera  
Next to Hass Petro Stationon  
Best quality building first floor.

P.O Box 70454 Clock Tower

#### Areas of specialization

- Building construction and renovation

# CLASS A-5 LOCAL CONTRACTORS

## Annual contracts below UGX 1Bn



### SOCETE ECO HOLDINGS LTD

Plot 60 NtindaKigowa road  
P.O Box 72725 Ntinda, Kampala

#### Areas of specialization

- Building and civil works
- Paved Roads/ Highways Construction



### STANDARD SIGNS CONTRACTORS LTD

Plot 2065, Kasokoso Rd, Kireka.  
P.O Box 23545, Kampala

#### Areas of specialization

- Building construction
- Fabrication works
- Building decoration & refurbishment
- Building materials & Sign making equipment supplies
- Material machining (timber, sheet plastic & metals)



### TEDMACK ENG WORKS LTD

Plot 1996 Block 192 Buwate  
Kiira Municipal Council  
Plot 243 Mubangizi rd –  
Ruharo Mbarara branch.

#### Areas of specialization

- Building construction and renovation



### TWIDA COMPANY LTD

Tirupati Mazima Mall,  
Gaba Road Nsambya  
P.O Box 136317, Kampala

#### Areas of specialization

- Building and civil works
- Water & Sanitation Works



### WINLINK TECHNOLOGIES LTD

Kagadi North, Kagadi  
Town Council.  
P.O Box 102, Kagadi

#### Areas of specialization

- Building construction and renovation
- Supplies and services



### VINOT SOLUTIONS LTD

Plot 7 Portal Avenue  
P.O Box 105024, Kampala

#### Areas of specialization

- Building and civil works
- Roadworks and drainage systems



### WINRAR SERVICES LTD

Akamwesi Building, Nakawa.  
P.O Box 1328, Kampala

#### Areas of specialization

- Building construction and renovation
- Water works



### GATCHA ENGINEERING SERVICES LTD

2B Martyrs Way, Ntinda - Nakawa  
P.O Box 3182 Kampala - Uganda

#### Areas of specialization

- Building Transmission lines
- Generator installation & repair
- Design operation of Substations
- Planning Electrical design & Erection of electrical installation for buildings & commercial establishment
- Design & installation of Solar Equipment & Solar panels
- Vsat installation & Telecommunication Services



### ZILLON INVESTMENTS LTD

Namasuba along Better View Road  
P.O Box 30399 Kampala

#### Areas of specialization

- Building construction and renovation

### ZOPAH UGANDA LTD

Kireka Kamuli Road opposite  
Fairway primary school

#### Areas of specialization

- Building construction and renovation





## CLASS B-1 LOCAL CONTRACTORS

### Manufacturers of construction materials



#### KAMPALA CEMENT COMPANY LTD

Plot M417 Kinawataka Link,  
Nakawa (Opp URA Headquarters)

##### Areas of specialization

- Cement



#### KANSAI PLASCON UGANDA LIMITED

Plot 28 Kyaggwe, Block  
112, Kolo, Mukono.

##### Areas of specialization

- Paint



#### MULTIPLE INDUSTRIES LTD

Plot 13/23, 8<sup>th</sup> street industrial area.  
P.O Box 20166 Kampala.

##### Areas of specialization

- Building and construction materials
- Water management
- Automotive



#### ROOFINGS GROUP

Plot 126 Lubowa  
Estate, Entebbe Rd  
P.O. Box 7169, Kampala, Uganda

##### Areas of specialization

- Construction steel and plastic products



#### STEEL AND TUBE INDUSTRIES LTD

Deals house, Mukabya Road,  
Nakawa Industrial area

##### Areas of specialization

- Construction steel products



#### TEMBO STEELS (U) LTD

Crane Chambers 7<sup>th</sup> & 8<sup>th</sup> Floor  
P.O Box 26373 Kampala, Uganda

##### Areas of specialization

- Construction steel products

## CLASS B-2 LOCAL CONTRACTORS

### Agents & Suppliers of construction materials and equipment



#### ACHELIS (U) LIMITED

AKILI House, Kampala Industrial &  
Business Park, Roofings  
Road, Plot 988

Kyaggwe - Namanve

P.O Box 7198 Kampala.

##### Areas of specialization

- Technical Equipment (Material Handling, Warehousing, Roadworks & Construction)
- Security Equipment and Solutions
- Airport Development (Security & Passenger Handling)
- Oil & Gas
- Energy



#### AFRICA ROAD FURNITURE LTD

Plot 2065, Kasokoso Road, Kireka.

P.O Box 131691, Kampala

##### Areas of specialization

- Road Traffic control signs
- Safety labels and Road studs
- Duroflex Hot Pour Cracks & Sealants
- Screen printing services
- Thermoplastic road marking material
- Road delineators and Marker posts
- Guardrail reflectors and car reflector plates



#### BANZHANG INTERNATIONAL INVESTMENT CO. LIMITED

Plot 7 Ntinda Suna Rd  
P.O.Box 200354 Kampala

##### Areas of specialization

- Weichai Generators
- Substation and Power Distribution and Supply Works
- Electrical and Mechanical Works



#### CONPRO LIMITED

Kijabijo, Gayaza – Kalagi Rd  
P.O. Box 22173 Kampala

##### Areas of specialization

- Pavers
- Solid blocks and hollow blocks
- Road kerbs



#### NILETRAC UGANDA LIMITED

Plot 541, Namanve Industrial Park  
P.O Box 7734, Kampala Uganda

##### Areas of specialization

- Heavy Machinery
- Generators
- Spare Parts

## CLASS B-2 LOCAL CONTRACTORS

### Agents & Suppliers of construction materials and equipment



#### DAVIS & SHIRTLIFF INTERNATIONAL LTD

JR Complex. Plot 101 Jinja road.  
P.O. Box 22824 Kampala

##### Areas of specialization

- Water pumps
- Borehole pumps
- Swimming pools
- Water treatment
- Generators
- Solar Equipment
- Irrigation and water supply accessories



#### GANATRA PLANT & EQUIPMENT LIMITED

Plot 28, showroom 4, Pioneer House, Jinja road.

##### Areas of specialization

- Backhoe Loaders and Excavators
- Wheeled Loaders
- Compaction Equipment
- Generators
- Lighting Equipment,
- Utility Vehicles and Used Equipment
- Service (Repair/Maintenance)
- Telehandlers,
- Spares,
- Skid-steer loaders
- Compactors

重汽乌干达



#### DOUBLE Q CO. LTD

Kasumba Square Busega, Kampala

##### Areas of specialization

- Sinotruk sales & maintenance, XCMG road equipment sales and maintenance
- Spare sales
  - Sinotruk hiring services
  - Sinotruk and XCMG machinery spare parts sales



#### JK GLOBAL ENGINEERS U LIMITED

Kawempe Bombo road, After Tick Hotel, House No 4 Block 208 Off Karahari Motel Road  
P.O Box 34657 Kampala – Uganda

##### Areas of specialization

- Fire extinguishers and Fire suppression system
- Portable fire alarm
- EDJ pump set and Fire hose reel
- Security camera
- Electrical and Mechanical installations



#### KAFAMI LIONS TRADING GLOBAL LIMITED

Plot 17 Commercial Road, Naguru Kampala.

##### Areas of specialization

- Construction and building materials



#### MANTRAC UGANDA LIMITED

Plot 17/41, 7<sup>th</sup> Street Industrial Area.

P.O. Box 7126 Kampala

##### Areas of specialization

- Sale of Equipment
- Repairs & maintenance
- Operator & Technical Training
- Spare parts
- Generators



#### NSI WATER LIMITED

Plot 6A, Suite 11 & 12 7<sup>th</sup> Street Industrial Area Pen station Building,  
P.O Box 73500, Kampala Uganda

##### Areas of specialization

- Solar (Water heaters, Solar Back up, Standalone/ Hybrid system&Solar compound street lights
- Water (Boreholes, Waterpumps, water treatment&Swimming pools)



#### TERRAIN PLANT LIMITED

Plot 93, Lweza, Entebbe Next to Mildmay Hospital  
P.O Box 23132 Kampala, Uganda.

##### Areas of specialization

- Culverts, geotextiles, guard rails, and geogrids (road construction materials)
- Dewalt power tools
- Generators and concrete mixers
- Compaction



#### VICTORIA EQUIPMENT LIMITED

Plot 106B, 5<sup>th</sup> Street Industrial Area  
P. O. Box 104587, Kampala, Uganda

##### Areas of specialization

Uganda's authorized distributors for world renown brands;

- KOMATSU ~ Earth Moving equipment
- DYNAPAC ~ Compacting & Paving equipment
- SANDVIK ~ Grinding and Rock drilling
- TADANO ~ Lifting Cranes
- GENERATORS
- EQUIPMENT HIRE ~ Rollers, Graders, Bulldozers, Wheel loaders, Excavators, Compactors and after sales services including maintenance parts, spares and lubricants for all the distributed brands.



#### PRAYOSHA ENTERPRISES LIMITED

Plot No. 642, Block 33, Off Mutundwe road, Nalukolongo Industrial Area.  
P.O Box 12452 Kampala, Uganda.

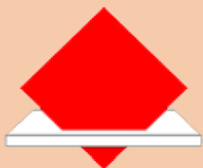
##### Areas of specialization

- Aluminium Windows and Doors
- Curtain Walling
- Cladding, Railings and Shower Cabinets



## CLASS B-2 LOCAL CONTRACTORS

**Agents & Suppliers of construction materials and equipment**



### TILE CENTRE LTD

Plot 91-93 6th street industrial area  
P.O Box 4009 Kampala, Uganda.

#### Areas of specialization

- Tiles and accessories
- Bathroom accessories
- Sanitary ware
- Stainless steel
- Mosaics and Glass blocks



### QUINN UNIVERAL LTD

Najjera Near Tosha, Kira Ward,  
Najjera B, Kira Division

#### Areas of specialization

- All grades of Bitumen



### VERACITY ENERGIES UGANDA LIMITED

Thobani Centre Building  
Kampala Road,  
P.O Box 105278 Kampala

#### Areas of specialization

- Supplies of electrical wire management devices and accessories
- Electronic manufacturing machinery and equipment accessories
- Lighting fixtures and accessories
- Pipes & Fittings, Water Tanks, Test Benches, Pumps, Valves and Water Metres

## MECHANICAL & ELECTRICAL CONTRACTORS

**CLASS C-1, Annual contracts above 1Bn**



### ELECTRONIC NETWORK SERVICES

#### ELECTRONIC NETWORK SERVICES IMITED

Plot 818 Tufnell Drive Kampla  
P.O Box 21941, Kampala

#### Areas of specialization

- ICT & Civil Engineering Services
- OSP Installation works
- Wireless Technology Solutions
- Telecommunications infrastructure maintenance



### RONTECH GROUP LIMITED

Musoke zone LC I – Nateete,  
Rubaga Division  
P.O Box 12414, Kampala

#### Areas of specialization

- Telecommunication & Electrical Engineering
- Fibre installation



### POWERAFRICA(U)LIMITED

Plot 4725 Kisota Road, Kisasi

#### Areas of specialization

- Powerline works, Substation works and Transformer production, sales, maintenance and repairs.



### UNI ENGINEERS CO. (U) LIMITED

Plot 289, Block 221,  
Nakoosi – Mukono.  
P.O. Box 16731 Kampala.

#### Areas of specialization

- Electrical and mechanical installations
- Storage tank installation
- Oil and Gas
- Gas Vessels Fabrication
- General Engineering works



# MECHANICAL & ELECTRICAL CONTRACTORS

**CLASS C-1, Annual  
contracts below 1Bn**



## A & I MANPOWER SERVICES LIMITED

Plot 2, Nviri Lane, Kololo,  
Kampala, Uganda

P.O Box 72068 Kampala

### Areas of specialization

Electrical works



## MEASUREMENT SOLUTIONS LIMITED

1<sup>st</sup> Floor, Konkomebbi house,  
Kibumbiro trading centre.

Busega, Kampala.

### Areas of specialization

- Calibration of laboratory equipment, Testing of Firefighting Equipment
- Supply and repair of Industrial Measurement Systems
- Testing, safety Inspection and certification of Industrial systems
- Industrial Solutions and Consultancy



## TRANSTEL LIMITED

Plot 4, Muwesi Road,  
Bugolobi Industrial Area.

P.O Box 27790, Kampala

### Areas of specialization

- Mechanical installations
- Air-conditioning



## VOLCOM TECHNICAL SERVICES LTD

NajjeraKiwatule Road

### Areas of specialization

- Electrical, Civil and Mechanical Engineering



# ASSOCIATE MEMBERS

**CLASS D-1 ,  
International  
Associate Member**



## MUA INSURANCE UGANDA LIMITED

Redstone House, 3<sup>rd</sup> Floor,  
Plot 7 Bandali Rise, Bugolobi

### Areas of specialization

- Engineering insurances - construction, erection risks etc
- Liability Insurance - professional indemnity, fidelity guarantee etc
- Travel Insurance
- Fire, domestic, personal accident
- Mining Risks
- Logistics - Motor, Marine, goods in transit
- Agriculture



## FREIGHT IN TIME (U) LIMITED

Plot 20 Old Portbell Road

P.O Box 70942, Clock  
Tower, Kampala - Uganda

### Areas of specialization

- Air and Sea freights
- Dry and Temp controlled warehousing
- Perishables
- Express/Courier and E-commerce





# ASSOCIATE MEMBERS

## CLASS D-2 , Local Associate Member



### ANGUALIA, BUSIKU & CO. ADVOCATES

Plot 4 – 5 Nyabong Road,  
Suite 402 Floor BMK House  
next to Hotel Africana

P.O Box 27689, Kampala

#### Areas of specialization

- Trademarks Law and Foreign investment
- Company law and Construction law
- Mining and mineral transaction advisory
- Land law and real estate transactions
- Business law, Oil & Gas services law
- Due diligence investigations



### CAIRO BANK UGANDA LIMITED

Plot 16 Mackinnon Rd,  
Nakasero – Lotis Towers.

P.O Box 7052 Kampala

#### Areas of specialization

- Financial Services



### CENTENARY RURAL DEVELOPMENT BANK LTD

Mapeera House, Plot 44-46  
Kampala and Plot 2 Burton Street.

P.O Box 1892 Kampala

Areas of specialization

#### Areas of specialization

- Trade Finance



### XENTE TECH LIMITED

Block D First Floor,  
Ntinda Complex,  
P.O.Box 12110 Kampala

#### Areas of specialization

- Mobile money transfers
- Virtual bank accounts
- Visa debit cards
- Financial operations management
- Spend management



### MULTILINES INTERNATIONAL LIMITED

Plot 3 – 5 Portbell Road, Nakawa  
Business Park, 2<sup>nd</sup> Floor Block A  
P.O Box 70562 Kampala – Uganda.

#### Areas of specialization

- Air and Sea freights
- Ground
- Warehousing
- Customs brokerage
- Perishables
- Air charter arrangement
- In-land distribution
- Oil & Gas



### UGANDA DEVELOPMENT BANK LIMITED

Plot 6 Nakasero Rd, Rwenzori  
Towers, 1<sup>st</sup> Floor, Wing B, Kampala  
P.O Box 7210 Kampala – Uganda.

#### Areas of specialization

- Financial Services



### PAX INSURANCE COMPANY LIMITED

Plot 3 Colville Street next  
to Christ the King

P.O Box 7030, Kampala

#### Areas of specialization

- Engineering insurance (Contractors All Risks)
- Liability insurance
- Motor insurance
- Personal Accident Insurance
- Travel insurance
- Property



### ACCWARE SOLUTIONS LIMITED

Soweto Road – Plot 1716  
Lukuli Makindye

P.O Box 34101 Kampala

#### Areas of specialization

- Software solutions for Business management and growth such as;
- Construction; Manufacturing, Distribution and General Business



### STATEWIDE INSURANCE CO. LTD

Plot 1 Bombo Road Sure House  
Plot 63 Masindi Port Road

P.O Box 9393 Kampala Bombo Rd

#### Areas of specialization

- All risks insurance
- Motor vehicle insurance
- Money insurance and Professional indemnity
- Fire & special perils
- Burglary insurance, Policy engineering,
- Bonds/guarantees
- Medical & Travel assistance package



### SMART COMPLIANCE LIMITED

P.O Box 1071 Kampala – Uganda.  
Behind MOGAS Naalya Service  
Station, EUC Villa, Kyaliwajjala  
- Naalya Rd, Kampala.

#### Areas of specialization

- Occupational Health, Safety and Environmental Management
- Industrial Safety Training
- System Management Training
- Technical and industrial Training
- International Certifications



## ASSOCIATE MEMBERS

### CLASS D-3 , Tertiary Institution



#### INTERNATIONAL UNIVERSITY OF EAST AFRICA

Plot 112/1121 KansangaGgaba Road

P.O Box 35502, Kampala

#### Educational services

- Civil, Electrical and Petroleum Engineering, Architecture and mobile and satellite communication courses
- Business Administration, Public Administration, Human Resource Management, Procurement & Logistics Management, Tourism & Hospitality Service Management, Journalism and communication studies, International Relations and Diplomatic Studies Courses
- Information Technology, Computer Science, Environmental Science & Management, Software Engineering and Agricultural Courses
- Law programmes
- International Foundation programmes and Other short courses



#### NAKAWA VOCATIONAL TRAINING COLLEGE

Plot M96 Mukabya Road

P.O Box 20121, Kampala

#### Educational services

- Building Construction, Welding and Fabrication, Electrical installations, Electronics Technology, Automobile mechanics, and Woodwork Technology, Plumbing, and Maintenance
- Instructor and Manager Training



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# UNABSEC @30

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Roko Construction Company Ltd

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Ministry of Lands, Housing and Urban Development

Public Procurement & Disposal of Public Assets Authority

Private Sector Foundation Uganda

Safety & Health Association of Uganda

Uganda Association of Consulting Engineers

Uganda Blood Transfusion Services

Uganda Institution of Professional Engineers

Uganda National Plumbers Association

Uganda National Roads Authority

Uganda Society of Architects

Uganda Manufacturers Association

### UCIFE 2023 EXHIBITORS

1.8M Construction Digest Limited

2.Achelis Uganda Ltd

3.Anjana Projects Limited

4.Artech International Uganda Ltd

5.Bella Wines

6.Busoga Forestry Company

7.Centenary Bank

8.Crestanks

9.Crown Beverages Limited

10.Davis & Shirtliff International Ltd

11.Diamond Trust Bank

12.DOTT Services Ltd

13.Dr Agarwals Eye Hospital

14.East African Piling Company

15.Eco Concrete

16.Eco Pharmacy Ltd

17.Enabel

18.Fujiani Industries Park

19.Gentex Enterprises Ltd

20.HK Partners Uganda Limited

21.Home Gas

22.Housing Finance Bank

23.INGCO

24.Institution Of Surveyors of Uganda

25.International University of E. Africa

26.ISBAT University

27.JK Global Engineers (U) Ltd

28.Kafami Lions Trading Global Ltd

29.Kansai Plascon (U) Ltd

30.KCB Bank Uganda

31.Kitchen Italian Design Interiors

32.Kyakuwa Geo Technologies

33.Marmo Coatings Limited

34.Max Hardware Ltd

35.Measurement Solutions Ltd

36.Motor Centre East Africa

37.Muga Services ltd

38.Mukalazi Technical Services

39.Multi Consults Ltd

40.National Social Security Fund

41.NCBA Bank Uganda Ltd

42.NSI Water Ltd

43.Onsite Building Systems Ltd

44.Peacock Paints Ltd

45.Pramukh Steel Ltd

46.Quality Assurance & Mgt Consultant

47.Richards Business

48.Rock Plant Uganda Limited

49.Roko Construction Ltd

50.Roma Granite & Mables U Ltd

51.Rontech Group Limited

52.Sapio Building Solutions Ltd

53.SMS Construction Ltd

54.Steel & Tube Industries Ltd

55.Sterling Pavers Hub

56.Tembo Steels (U) Ltd

57.Terrain Services Ltd

58.The Depo Ltd

59.Uganda National Roads Authority

60.Uganda Revenue Authority

61.Uncle Bob (SM Cathan Property Consults Ltd)

62.United Bank of Africa

63.Universal Granites & Marbles Ltd

64.Universal Properties

65.Victoria Equipment Ltd

66.Yogi Steels Limited

67.Yuvraj

68.Abubaker Technical Services Ltd

69.Lalani Ventures Ltd

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10% DISCOUNT  
FOR MEMBERS

## ADVERTISING RATES

SPACE/DISPLAY	SIZE	ADVERTISING RATES (UGX)
Logo on Front Cover page	500px	1,500,000
Centre spread	29cm x 42cm	5,000,000
Back cover page	29cm X 21cm	4,700,000
Inside front/back cover page	29cm X 21cm	3,650,000
Full page	29cm X 21cm	2,800,000
Half page	<b>Horizontal</b> 21cm X 14.85cm <b>Vertical</b> 29cm x 10.5cm	1,600,000
Quarter page	14.85cm x 10.5cm	800,000
Business card size	8.5cm x 5.5cm	250,000
Advert designing		UGX 200,000 (for sizes up to a full page)

